

Northern Lights



2014



Aerial Photo of the Town of Snow Lake

Northern Lights

Published annually at Flin Flon, Manitoba by Hudbay.

Authorized as first class mail. Post Office Department, Ottawa and for payment of postage in cash. Permit 04371739-99.

Editor: Fran Reibin

Front Cover: Aerial photo of Lalor

Inside Front Cover: Aerial photo of Snow Lake

Inside Back Cover: Dock on Wekusko Lake – photo by Ryan Halton

Back Cover: Foxy – photo by Ryan Halton



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Greetings




There's a vast pool of talent at Hudbay always eager to be tapped and tested in new ways. It has been — with great success — another remarkable year in our history. As a growing company, the demands on our talents and time are increasing. You have made it look easy this year, even when it hasn't been. As 2014 ends I want to first share my thanks for the effort this past year by all of you in every part of our business.

Our Manitoba business unit can reflect with pride on the part you've played, at our mainstays at 777, the Flin Flon Concentrator and the Zinc Plant and our emerging projects to the east of the Flin Flon Complex. In 2014 we've shown the

beginning of our expected production, earnings and cash flow growth as we near completion of the mine-building plan we laid out four years ago.

Our production and cost improvements reflect economies of the scale and expertise of a business with a plan backed by the people who can get it done. Over the last year we have completed the refurbishment of the Snow Lake Concentrator. Reed powered ahead from initial production in 2013 to commercial production in the first quarter of 2014, with construction completed under budget and ahead of guidance. Lalor completed the underground mine project development and the production shaft and underground exploration is underway, with an expanded program in 2015 to further test the down dip extension of the copper/gold zone.

In September, the Board of Directors visited our Manitoba operations. They were impressed by the steady performance and significant progress in advancing our plan. During their visit they also met with Hudbay's participants in this year's Mine Rescue Competition. Safety, the environment, communities and the world around us are as important to the company as production and we continue to prove that we can integrate our



business interests with the interests of the world around us.

The mine-building plan we outlined four years ago also demonstrated important progress elsewhere in the Americas. Constancia moved steadily toward first production in late 2014 and commercial production in the second quarter of 2015. And we were successful in acquiring the Rosemont copper project in Arizona, which will complement Hudbay's sector-leading growth.

Within Hudbay we've had a tremendous level of interest in Rosemont. Many people are eager to apply their skills and experience to bringing it into production. One of the promises we've made to you is to create opportunities for work in the different places that are part of the company we're building in North and South America and already people from our Manitoba team have moved to assignments at Constancia and Rosemont.

Two important changes in Manitoba were direct results of the Rosemont acquisition. During the summer, we announced that Brad Lantz would succeed Pat Merrin as Vice President of Business Development and Technical Services. Pat is the first to acknowledge how much he learned about mining during his years at Flin Flon. When we asked Pat to lead the new Arizona Business Unit, we were

able to tap into Brad's experience by bringing him to Toronto. We're grateful for Brad's excellent work as senior leader of the Manitoba Business Unit and equally as confident in its future under the new leadership of Rob Winton, who is a Manitoba veteran, having held nine different roles during his career with us and well demonstrated the ability needed to take the business unit into the future. 2015 marks the hundredth anniversary of the ore discovery at Flin Flon, a historic milestone we will celebrate in this prolific mineral zone where we intend to prosper for a long time to come.

Hudbay's future holds cause for celebration. We have the money to advance our growth. We are a unique story in the mining industry. Where many miners are still struggling with cost and production challenges, Hudbay is expected to deliver sector leading production increases over the next year. But my wish at this moment is that we take time to celebrate the most important things of all: the family, friends, health and good fortune in our daily lives. Please enjoy the holidays, make the most of them and stay safe throughout.

With thanks and all good wishes to each of you for 2015,

David Garofalo
President and CEO

Central Services

Karen Yeo

It is that time of year again, when we look back on all the changes that have taken place over the past year. Taking into consideration the new hires, transfers, retirements and employees moving on, we had several personnel changes.

We welcomed 13 employees to the department: Russ Thompson (Surface), Troy Doll (Pipeshop), Darren Johnston (Pipeshop), Curtis McCombie (Electrical Apprentice), Dalton Labine (Garage), Brady Bouvier (Train / Track), Cindy McDuff (CSG), Eugene Talbot (Plant Services), Dion Ryan (Electrician), Eric Fernandez (Inst App), Jacob Vancoughnett (Track Gang), Curtis Post (Track Gang), and Nick Smook (Garage).

We had four students over the summer: Sarah Petalik (Paint Shop), Connor Trudeau (Carpenter Shop) Charles Brown (Instrumentation) and Seth Fernandez (Engineering). We saw a few new faces in the office when Danielle Rosenberger and Janice O'Brien became the new casuals.

Rick Rasmussen moved from the Paint Shop to Surface, Rob Laroque moved from Train / Track to Surface and we welcomed back Kent Hucaluk (Engineering) from ESG. Moving on were Dalton Labine (Garage) and Amanda Bilquist (Electrician), we wish them the best.

So long to those employees who transferred to other departments: Grant Norman, Chris Bortis, Dean Bychokowsky, Jamie Pidluberg, Curtis Post, Erick Bergman, Brittany Jones, Curtis McCombie, Marvin Patterson, Kent Hucaluk and Justin Moore.

We also wish the best to those employees that retired; Greg Sealey (Equipment Operator), Daryl Bowman (Plant Services) and Nancy Chlan (CSG Senior Clerk). These three retirements represent over 100 years of experience. May your retirement be exactly what you want it to be.

Enjoy! ■



Debbie Hataley and Nancy Chlan on Nancy's retirement. These two worked together for 16 years.



"That must be some cake!" – Nancy Chlan's retirement



Tim Davis with grandson Zack, daughter Gemma, grandson Blake, Maddy Lies and granddaughter Jayda.



Nancy Chlan's retirement cake. You look as good as you did before.



Darwyn and Janelle Toffan pose proudly with their daughter Hailee who has successfully completed her Bachelor of Commerce at the U of S.



Barry Daschuk presenting Sean Nabe with his Certificate of Qualification upon successful completion of his carpenter apprenticeship.



Henry (Hank) Kosar receiving his 25 year NLTA award from Gary Willetts.



Bryan Bryson receiving his 25 year NLTA award from Gary Willetts.



Tim Davis with grandsons Blake and Zack, and Tim's wife Susan.



Tim Davis and daughter Megan in Wpg.

Central Services (cont.)



Chris Danis receiving his Boom Truck certificate from Hank Kosar.



The Peever family, Ryan, his wife Crystal, their two daughters Ashlyn, 3 and Camryn, 6, and newest addition to the family 4 month old little boy Austin. Ryan received his Carpentry ticket in May after graduating from ACC in Dauphin.



Gathering at CSG for Nancy Chlan's retirement.



Donna and Doug Shearer (CSG Boilermaker/Welder) with grandsons Camden, Quinn and Kaylo.



Brent Slugoski receiving 25 year NLTA award from Hank Kosar.



Szabo family get-together
Joe and Janice, Breanne, Mandi and Tyler August 2014.



Evan, Lisa, Paul and Mark Linnick at Mystic Lake.

Central Services (cont.)



Group picture on Darryl Bowman's retirement.



Darryl Bowman retirement cake "Happy Retirement; Lord NOSE you deserve it"



Gary and Gaye Willetts with daughter Holly, son-in-law Kerry Mansell and grandkids Allyssa and Dane at Disneyworld.



Russ and Marsha Reeves walking their daughter, Jennifer, down the aisle on her wedding day - Feb 13/14 in Huatulco, Mexico



Ernie Willetts, former Mechanical Department employee celebrating his 90th birthday with son Gary and family: Darren Nagel, Gaye, Isla Nagel, Gary, Holly and Kerry Mansell, Carrie and Lilian Nagel, Ernie, Allyssa and Dane Mansell.



Dan Muir

Central Services (cont.)



Boca Chica, Dominican Republic. Vishwaka, Duminda, Samantha and Amasha.



Vishwaka, Duminda, Amasha and Samantha Epa at Boca Chica, Dominican Republic.



Shaun and Lacey Nabe, road to Hana, Maui, Hawaii.



Shaun and Lacey Nabe with Danielle Koczka and Matt Neubuhr enjoying Maui Hawaii



Duane and Moira Davis scuba-diving in Akumal, Mexico.



Duane & Moira Davis enjoying some Mexican flavour at Grand Bahia Principe in Akumal Mexico.

Central Services (cont.)



Gary Willetts with son Wade, Daughter-in-law Ashley (Wallaker) and Grandkids Cole and Ellianna enjoying a beautiful day on Beaver Lake.



Tim Davis, granddaughter Jayda and grandsons, Blake and Zack in Winnipeg.



Krystal, Tom and Dylan Kozar on the cruise ship Carnival Liberty.



Tim Davis, Rees Davis and Rees's daughters Noelle and Brooklyn.



Dylan, Krystal and Tom enjoying a helmet dive in St. Thomas, Virgin Islands.

Exploration

Jamie Miller

2014 has been a modest year for Exploration. With the current downturn in the resource sector we've had to say goodbye to friends and co-workers, as well as having to become creative with our resources. In an effort to stretch the dollars, our department decided to carry out an in-house geophysical program, utilizing many of our own employees. A large initiative was also taken by the geologists to re-sample old drill core to collect more data in an attempt to generate exploration targets.

Unfortunately 2014 was a year of many goodbyes. Alan Vowles retired this year after 40 illustrious years and numerous discoveries to his name. His contributions to Hudbay and the Flin Flon-Snow Lake Belt will continue to impact us for decades to come. Dan McKeachnie left our group as well, also with over 40 years of exploration in Northern Manitoba. These guys have got some stories!



Brian Wotton demonstrating a leg splint during first aid training.



Rob Chapman staying cool while conducting a borehole survey.

It's a year of new beginnings for numerous employees from our group. Burt Steuart and Danielle Seed, two former field geologists have both moved on to careers in the oil patch. Janelle Grant, also a former field geologist moved on to Lalor to give mine geology a shot. Grant Howard, former GIS specialist moved to Spruce Grove with his wife Stephanie and recently welcomed new baby Danika into the world. Jackie Schollie, former permit specialist, Myron Ridley, former exploration technician and Brian Janser former project geologist have also departed our group. Josh Miller, former senior project geologist, has left exploration to start a new career in underground operations at 777. Good luck everyone, don't forget about us!

Proud parents Clint and Heather Brickner welcomed baby Julia to the world this winter. What a cutie!



A combined 80 years of exploration. Dan McKeachnie's last day at Exploration, with Alan Vowles.



Alan Vowles and Doug Hancock on Alan's retirement day.

Exploration (cont.)

Exploration celebrated two weddings in 2014. Josh Miller and Jamie Bewcyk tied the knot this September in Yorkton, and Todd Archer and Landice Yestrau got hitched in Winnipeg in October.

We welcomed two "new" employees to the team, Tim Tuba starting role as senior project geologist and Christina Taylor is back for her seventh bout with Hubday as project geologist. Yes, seven. She could almost take Walt's job!

Merry Christmas everyone. Hopefully this year Santa brings us the only thing we ever ask for... 20 million tonnes of massive sulphides. ■



"Ellen Pic" Back Left: Craig Taylor, Jamie Miller, Peenit Miller, Kathy Kaminski, Middle Left: Christina Taylor, Shrek Miller, Brian Taylor, Josh Miller, Front left: Amanuel Bein, Landice Yestrau, Todd Archer.



Unable to make it to her Queen's University convocation due to weather, Amanuel Bein presents Emma Vincent with her diploma.



Christina Taylor posing with Mary Poppins after the Walt Disney World marathon.



"The Fam" in Cabo last Christmas- Christina Taylor, Laura Giroux, Craig Taylor, and Kathy Kaminski.



Exploration group saying goodbye to Alan Vowles after his 40 year exploration career. After his long deserved and well enjoyed retirement weekend, Alan returned back to the group Monday morning as a part-time geophysicist.

Back left: Craig Taylor, Todd Archer, Thomas Stanley-Jones, Brian Wotton, Clint Brickner, Josh Miller, Emma Vincent, Jason Levers, Rob Chapman, Wanda Donaldson.

Front Left: Matthew Comeau, Monica Doorenbos, Alan Vowles, Doug Hancock, Kenda Kozar, Jamie Miller.

Exploration (cont.)



Karen (Wassell) and Jaime Calitis wedding picture near Tulum, Mexico.



Three generations of the Calitis Family. Left is Karen , center back and front is Jaime Calitis' mom and grandmother, and Jaime on right.



Karen and Jaime at the Colosseum in Rome, Italy.



Amanuel Bein and Jamie Miller checking out some outcrop with the Flin Flon geology expert, Harold Gibson.



Karen and Jaime at Stonehenge in England.



Peter and Kendra Dueck, with kids Bodhi and Max at the Flin Flon Air Show.



The Hancock Boys... Brad (Electrical Apprentice at Lalor) and Doug



Karen at the top of Montserrat Monastery near Barcelona, Spain.



Exploration (cont.)



The new Mr. and Mrs. Miller at their ceremony in Yorkton, Saskatchewan.



Josh Miller and the ladies! Danielle Seed, Emma Vincent, Jamie Miller and Laura Pisiak.



Lalor Mine Grand Opening: Jason Levers, Craig Taylor, Doug Hancock, Alan Vowles, and Sarah Bernauer.



Neme Akaranta and Rob Chapman demonstrating new first aid procedures.



Team "Can You Handlebar This?" showing off their Movember moustaches and Chia pets....Back Left: Thomas Stanley-Jones, Grant Howard, Amanuel Bein, Peter Dueck, Josh Miller, Tim Tuba, Jason Levers, Monica Doorenbos.

Exploration (cont.)



Leah, Thomas with daughters Adrian and Sierra. Just a normal, casual, unstaged, Stanley-Jones family moment at Shushwap Lake, BC.



Monica Doorenbos flying in to do some geophysics this winter.



Monica Doorenbos keeping warm while doing geophysical surveys near Flin Flon in January 2014.



Monica Doorenbos and Matthew Comeau backcountry skiing into Lake OHara alpine hut near Lake Louise in February 2014.



Monica, Matthew and their dog Cosmo enjoy a scoop of ice cream in Flin Flon this summer.

Flin Flon Concentrator



25 years watch - Henri Beck presenting to Manuel Pelly.



Trevor Salamondra presenting Gord Evans his 25 year watch.



Tim Parks, Ron Loroff and Trevor Salamondra congratulating Ron for achieving his 25 year Safety Award.

Right: Mill Health and Safety: Contractor Andre Longmore, Eric Jorgensen, Lisa Tower and Gord Evans.

Lisa Tower

Another year has flown by and there have been numerous things happening inside the Flin Flon Mill.

Transferring out of the mill were: Brent Neufeld, Eric Fernandes and Louise Schollie. Transferring into the Mill were Melissa Thirnbeck and Trevor Thompson.

Leaving the employment of Hudbay were Trevor Salamondra, Marty Ledoux and Justin Hope. Retiring from the mill this year is Denis Kajner.

New Employees to the Mill are Nick Somers, Jin Qiu, Morgan Jebesen and Brandy Johnson.

Summer students this year were Sheelah McCarthy, Tanner Schaff-Simpson, Carissa Zoerb and Dylan Grove.

The Mill Rec Club has been go-

ing strong with the store in the mill and the events held through the year. This year we held our annual golf tournament in conjunction with our retirement party, which was enjoyed by everyone that came out. We held a Rec Club membership appreciation draw with the lucky winner being Rob Mote.

Our Mill Rec Club's website is still up and running and feel free to check it out at www.millrecclub.ca.

Gord Evans and Manuel Pelly received their 25 year watches. Ron Loroff received his 25 year safety award.

We would all like to at this time wish everyone a safe and successful 2015 and all of the best to you the whole year through. Please make it a safe one. We will see everyone again next year. ■



Mill Rod mill #2 Liner Job – Back Row – Tony Flynn, Kirk Tait. Front Row - Manuel Pelly, Freddy Slippers, Rick Puchailo, Brian Scott.



Flin Flon Concentrator (cont.)



2014 Mill Shutdown – Shawn Collins and Rob Mote.



Nick Somers on his scooter.



Bussy and Gage seeing Jeter one last time!



Lisa Tower with Tom Lindsey, Daryl Bowman, Dan Wilson and Brent Bilquist and their retirement cake.



Lisa Tower & Daryl Bowman at Phantom Lake Golf Course during the Annual Mill Rec Club Golf Tournament.



Bill Prince and his Daughter Victoria.



Shelley and Duke Durack at the top of the sky tram in Palm Springs California in March.



Eric, Aubrie & Christa Jorgensen.

Flin Flon Concentrator (cont.)



First group family photo with first granddaughter - Allysya, Harvey, Lora and David Richard; Stuart McKinnon, Angelica Richard and Amelia McKinnon.



Proud first-time grandparents Harvey and Lora Richard with three week old granddaughter Amelia in Victoria BC.



Harvey, Lora, Allysya and David Richard on the beach in Victoria BC.



Brook Hagberg teaching his nephew, Connor McCracken the finer points of golf at the Killarney Lakeside Golf Course.



Lisa Tower with Bobby Clarke.

Flin Flon Concentrator (cont.)



Tony, Darla and Brody Flynn on vacation in Punta Cana, Dominican Republic.



Chelsey Rachuk (Mill) and her husband Sheldon Rachuk at their wedding in May held at Caesar's Palace, Las Vegas.



David and Noah with the Freestyle BMX guys at the Shrine Circus.



Deanna, Noah and David (Mill) Van Caeselee, April 2014.



David and son Noah enjoying a day on the quad.

Janitorial Services

Gerri Beaton-Walker

Merry Christmas Everyone!

There have been some changes to our Department in the past year.

In January we welcomed an addition to the Cleaning Staff Xiao Kun Lu – better known to us as Emily. Emily had a banner year as she wrote her Canadian Citizenship Exam and passed with a mark of 100%. On August 25th, Emily gave birth to a bouncing baby boy, Lucas – a brother for daughter Cynthia. Congratulations on both events Emily!

In August, Kim Nelson joined us. Word has it that Kim will move on to another department in the future, but, for now, welcome aboard Kim.



Yuli Duan (Zinc Plant), Xiao Kun Lu (Dept 80), Min Son (Xiao's Mom), Cynthia Lu (40 years and new baby, Lucas Duan, born August 25, 2014).



Continued next page



Kim Nelson (Dept 80) with son Ryan, family and friends at Ryan's housewarming in Brandon, Manitoba.

Janitorial Services (cont.)

Stephanie Sapergia and Marty Stuckless (Cell House) are very proud, their son Ethan was chosen to play the 2014-2015 hockey season with the Thompson North Stars. It will be a very busy, exciting year for Ethan as the North Stars are celebrating their 30th year Anniversary.

Travel anyone? Lori Bada, along with husband Paul and daughter Paige, visited family in Whitehorse, Yukon. They also attended a wedding in lovely Waskeisiu in August.

Hats off to Doug Peterson, Superintendent of Health and Safety and Ken Batemen, Union Health and Safety Representative for introducing our Department to the PASS Safety System. As with all jobs here at Hubday, safety, working safely and being safety conscious is a big part of what we can all do to ensure we all go home happy and healthy at the end of the day. Thank you Doug and Ken. We appreciate all of your hard work.

As we close the door on 2014 and welcome 2015, we would like to wish everyone a very Merry Christmas and Peace, Joy and Happiness in 2015. ■



Brenda McDuffee with grandsons Logan (7), Riley (5), Trystan (2), Grayson (3) and Conner (9).



Maude Peddle, Stephanie Sapergia and Colleen McNichol.



Lori Bada and Stephanie Sapergia.



*Kim Nelson and Randi Lindsey
Pay day is Great!*



Shandis Busby and Shirley Sander-son off to work!



Enjoying a breakfast at Rocky View Lodge - Kelly Lamb, Roberta and Ralph Bouvier (retired), Bev Wheeler, Sally Stephansson, Maxine Armstrong, Theresa Stephansson and Geri Beaton-Walker (Department 80).

Lalor Mine

Jenna Wiwcharuk-Roy

2014 has been a very busy year, bringing us lots of changes and new faces. Our workforce has increased by over 70 employees, and continues to grow. We have started the move over to the new mine site. By November 17th, 2014, we are expected to be fully moved to the new offices/dry complex.

Welcome to all of the transfers from the Snow Lake Mill and from Flin Flon, and to all of the new hires that have joined us here at Lalor Mine. Several jobs and apprenticeships were bulletined and granted in every department. Good luck in all newly awarded positions and trades.

Congratulations to all of the employees who have received safety awards this year, with special mention to those with 25 years or greater without a lost time accident; Darwin Spencer – 30 years, Ron Spruyt – 33 years, Ed Longmuir – 34 years, Ross Schellenberg – 35 years, and Dave Kendall – 42 years.

There were nine teams from Snow Lake that entered in the Hudson Bay Health/Walking challenge. The winning team with the most steps was "Underground Press," and consisted of Tanner Buettner, Jodi Cockle, Jonathon Young, and Jonathan Snow. At the wrap up party the winners presented the Snow Lake Health Auxiliary with a one thousand dollar donation.

Our Mine Rescue team travelled to Vale's Birchtree Mine in Thompson, MB on May 23rd, 2014 to participate in the Provincial Mine Rescue Competition. They competed for two days. The challenge consisted of a technician's challenge, firefighting skills, practical underground skills, written exam, first aid scenario and an underground emergency.

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Snow Lake Mine Rescue team heading underground to begin the competition.



Posing with the banner before the Mine Rescue Competition – K. Lief, T. Hornyak, D. Kendall, C. Parsons, A. Harrower, B. Forsyth, S. Reid, A. Kowalchuk, and T. Butt.

Lalor Mine (cont.)

When all was said and done, the judges revealed that the Snow Lake team had won. Compliments to this year's team: Tony Butt, Dave Kendall, Kevin Lief, Clint Parsons, Aldon Kowalchuk, Stephen Reid, Bob Forsyth, Terry Hornyak, and Adam Harrower. Great job guys!

On September 20th, 2014 we held our annual "Family Day." We chose to do things a little differently this year by having a pancake breakfast and opening it up to the community of Snow Lake. This went over very well, with over 200 people attending. There was a "Penny-less Parade," which everyone got to take part in. Prizes were donated from many different vendors. Thank you to all of the volunteers who helped organize and set up this event. Your help is greatly appreciated and is the reason it was such a success.

We would like to say goodbye and wish a very happy retirement to two long time employees of Lalor Mine. Pam Wiwcharuk retired in October of 2013 after working with Hudbay for 18.5 years. Ed Finlay retired in August of 2014 after over 30 years of service. Along with Pam and Ed, we say goodbye to employees who have transferred or moved on from Hudbay, and would like to wish them all the best in their future ventures.

With heavy hearts we say a final goodbye to electrical apprentice Joseph Kryschuk, who passed away unexpectedly on November 8th, 2013. Our deepest condolences go out to Joseph's family and friends.

Congratulations to Jamie Gogal, the 2014 Hudbay Snow Lake Open Scholarship recipient. Jamie is the daughter of Kim and Brad Gogal. She is now attending the University of Saskatchewan, working towards a Bachelor of Commerce degree.

Lalor Mine employees send out greetings for a safe and happy holiday season! ■



Tony Butt, Bob Forsyth, Terry Hornyak, Clint Parsons, Dave Kendall, Aldon Kowalchuk, and Stephen Reid celebrating after their big win.



Adam Harrower and Stephen Reid extinguishing a fire.



Performing the bench test – Stephen Reid, Bob Forsyth, Adam Harrower, and Clint Parsons.



Mine Rescue team caring for a casualty overcome by carbon monoxide.

Lalor Mine (cont.)



Geologist in training Vicki Morrison wearing her "Ugly Christmas Sweater".



Redmond (son of David and Vicki Morrison) fascinated by a family picture of himself, Vicki, David, and brother Roddy.



Rodric and Redmond with their dad, surveyor David Morrison, enjoying their family side-by-side.



David Morrison and son Rodric, Christmas 2013.



Robin Turnbull and Teri Olafson with their daughters Emmy and Eva, stopped on their move from Sudbury, Ontario to Snow Lake.

Lalor Mine (cont.)



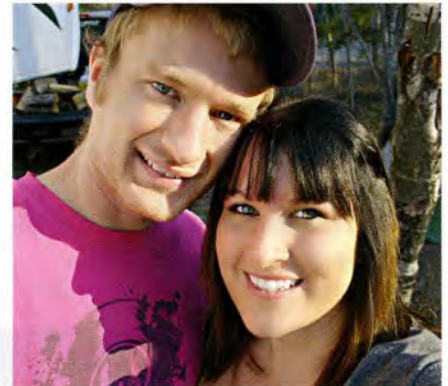
Catherine and Mike Willet with their family on their son James' big day L-R: Alex, Cathy, James, Kristine, Mike, and Sarah Willet.



Ross Schellenberg with his daughter Jess Mayhew and new son-in-law Brad Mayhew on their wedding day in Kaleden, BC.



Laura Spiteri ventured back to Ontario for her Nana's 88th Birthday party in June 2014
Back: Laura and Katelin. Front: Nicholaas, Nana Jean, and Samantha.



Jeremy Nickel (geology) and wife Nicki.



Randy Holmgren (electrical apprentice) having the time of his life.



Laura Spiteri and cousins group birthdays back home in Ontario, June 2014.
Back: Jennifer, Julie, Steve, Grant, and Laura.
Front: Brad and Katelin.

Lalor Mine (cont.)



Accounts Payable Clerk Toni Butt and Brady Kidd on a day trip to Pisew Falls.



Surface worker Shaun Kopechuk with his dad Lorne, stopped on the lake for bologna sandwiches.



Janelle Grant (geology) and Laura Spiteri hiking at the Grand Canyon.



Janelle Grant quadding in the mountains.



Mine Clerk Elysia Henderson and retiree Pam Wiwcharuk, displaying the cake at Pam's retirement party.



Christine Salahub, daughter of Bill Salahub (geology), graduated with honors from the University of Manitoba with a Bachelor of Arts Psychology Degree.



Ara Stoupe, daughter of Robert and Pam Stoupe, graduated from her LPN course at UCN Swan River in June 2014.

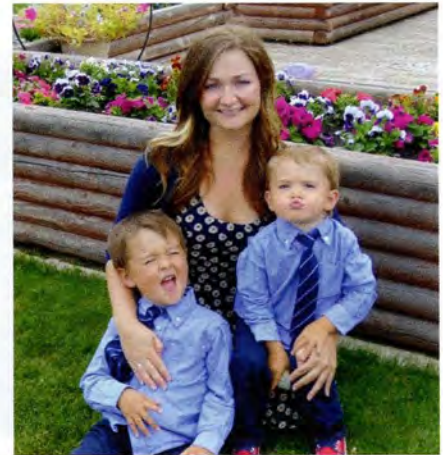


Josh and Matt Capyk on Josh's graduation from grade 12 at Creighton Community School.

Lalor Mine (cont.)



Surveyor Braden Wiwcharuk-Roy, Derek Koivisto, and Avery Van Damme tossing candy from the fire truck.



Mine Clerk Jenna Wiwcharuk-Roy with her sons Avery and Hunter Van Damme, ready to attend a friend's wedding.



Jodi Cockle is the first woman at Hudbay Snow Lake to be part of Mine Rescue – Pictured here holding her certificate with Dave Kendall and Kevin Lief.



Hunter Van Damme and uncle Braden Wiwcharuk-Roy (surveyor), trying on each other's shoes.



Jodi Cockle driving the Hiab in the Canada Day parade.



Randy and Jodi Cockle – Father / Daughter tour.



Mark Brasch, Jodi Cockle and family spending some quality time at the park.

Lalor Mine (cont.)



Geologist Darren Simms, clean shaven for his underground tour.



Darren Simms, busily painting core boxes.



Larissa McLaren (Warehouse) and Laura Spiteri (Environment) having fun on Halloween, 2013.



Surface Supervisor Heather Dodds with her niece Delayney and nephew Drydon, in Negril, Jamaica.



Darren and Debbie Dodds' wedding in Negril, Jamaica - Kim Burton, Maxine, Delayney, Darren, Debbie, Drydon, and Heather Dodds.



Larissa McLaren (Health and Safety Clerk) having a fun afternoon at Bakers Narrows with her mom and sister.



Warren Burton (Instrumentation) and Larissa McLaren (Health and Safety Clerk) enjoying a night out.

Lalor Mine (cont.)



Family Day Committee: Vicki Morrison, Elysia Henderson, Jenna Wiwcharuk-Roy, Toni Butt, Larissa McLaren, and Sarah Bernauer.



Geologist Sarah Bernauer with her son Quinn and daughter Kali having a nice family breakfast.



Arnie Drews, Mike Hughes, and Ron Spruyt stopped in for breakfast, bright and early before day shift.



Jonathon Young receiving his Red Seal Certificate from John Carriere after completing his Heavy Duty Mechanical Apprenticeship.



Team "Underground Press" was the winner of the HudBay walking challenge – Tanner Buettner, Jodi Cockle, Jonathon Young, and Jonathan Snow.



Shawn Vincent receiving his Red Seal Certificate from John Carriere after completing his Heavy Duty Mechanical Apprenticeship.



Tony Scheres, Brian Shapka, Bob Libbey, and Richard Trudeau – Ready for a morning of serving pancakes at the Family Day Pancake Breakfast.

Lalor Mine (cont.)



Proud grandparents Carolyn and Kevin Lief welcome grand-daughter Madeline Mclean Lief into their family, daughter of Tyler Lief and Sarah Mclean - Madeline was born on September 4, 2014.



Kevin Lief and nephew Sean Schweitzer, riding the back of the Hiab.

New Aunty Ashton Lief (Surface worker) with her newborn niece Madeline.



Bernie Kerfont, Wanda Scott, and John Carriere (Mobile Maintenance General Foreman) having a lobster fest at the cape in Stephanville, NFLD.



John Carriere spending family time with his son, daughter, and grandkids.
Back: Jody Campbell, Kevin Carriere.
Front: Keelan Campbell, Caiden Carriere, Maecee Campbell, John Carriere, Zachary Carriere.



John Carriere with his grandchildren Maecee Campbell, Keelan Campbell, Zachary Carriere, and Caiden Carriere at the Saskatoon City Zoo.

Lalor Project

Vania Hardy

The final year for the Lalor Project has arrived and it has been a whirlwind. The one sure fire thing you will find at this stage in a project is far more goodbyes and very few newcomers. Some of the goodbyes were harder than others and it was with heavy hearts that we said a final goodbye to Mike Chrupalo (Electrical). He was an instrumental part of the team and will be remembered fondly by all that had the opportunity to work with him. We welcomed back Ian Johnstone (Electrical) to the project. It was great to have a familiar face step into that position. In July a few project team members moved to new departments. Eric Elvin (Sr. Mine Planner) moved to Reed, Tony Butt (General Foreman) and Jason Lanteigne (Engineer in Training) both moved to Lalor Mine Operations. In fact, it is possible by the time this hits print, the rest of us will have fully disbanded.

It has been a year full of commissioning and completing the underground development and production shaft. The Project was handed over in July to operations and the Grand Opening was held September 16th but that did not mark the end of work for the Project. This fall there are still the exhaust fans and office/dry to install.



Off-site and out of office we had a few things to celebrate this year and took some time out for vacations as well. Jamie Grant (Cost Controller) had the most to celebrate with her first grandchild, Aubree, being born and her second oldest child, Kaitlyn, graduating from Creighton Community School.

We also celebrated Paolo Strapazon's and Kim Proctor's 25 years with Hudbay.

Our team would like to thank all the Hudbay employees from other departments for helping us with the successful completion of this Project. ■



One of the best pranks played by a team member. The new Hudbay sign arrived and John Ross (Engineer) with a little photo editing, had part of the Flin Flon team in panic mode thinking not only did we order a sign without the Y, but we also hung it up.



We tried our hardest to get Paolo Strapazon (Scheduler) to dress up for Halloween, but he refused.



Nick Shaw and Vania Hardy at the Lalor Grand Opening.

Lalor Project (cont.)



Lalor Team September 16, 2014 at Grand Opening: Back L-R Karen Lemcke, Kim Proctor, Wayne Hardy, Sarah Bernauer, Darren (Zeek) Simms, Doug Salahub, Jason Lanteigne, Tony Butt, Michelle Drews, John Ross, Renato Rigato, Nick Shaw, Ian Johnstone, Brad Lantz, Front L- R Vania Hardy, Sarah Matzer, Paolo Strapazzon.



Karen Lemcke (Cost Control Clerk) Grand puppy has grown over the year but she is still adorable.



Paolo Strapazzon on a bike tour of Alberta



Paolo Strapazzon's Moose, a good day hunting.

Lalor Project (cont.)



*Sarah Matzer
as the
Paper Bag Princess.*



*Karen Lemcke
as Maleficent.*



Five generations: L-R Baby Aubree, Daughter Morgan Grant, GG Jamie Grant (Cost controller), Great Nana Sandy Davie (Retired 777), Great Great Baba Olga Dumenko.

Logistics

Terry Hyrich

2014 has been another fast paced year.

Logistics continues to resolve issues with the Ellipse system, and our new Dayforce Payroll System. We continue to strive with new technology, and a changeover of employees within our department.

Thanks to our Summer Students this year Krystal Kozar (Logistics), and Sampson Kinsley (Warehouse), we wish them all the best in their future schooling.

We sadly said goodbye to Linda Lane who retired on July 31st, 2014. We also said goodbye to Nadine Rideout who continued on with future adventures on May 16th, 2014. On September 25th, 2014 we also said goodbye to Tracey Fallowka who also has moved on. The Logistics Department would like to thank them for their dedication to the department and wish them all the best in the future.

Continued next page



Jersey Day - Back Row: Nadine Rideout, Laurelle Cassan, Gerry Fallowka, James Johnson, Jarrett Toffan, Chris Lengyel. Front Row: Angie Raddysh, Jennifer Mouly, Linda Lane, Cal Huntley, Jennifer Spiller, Terry Hyrich.



Christmas Smorg at Logistics: Jarrett Toffan, Chris Lengyel, Linda Lane, Nadine Rideout, Laurelle Cassan, Angie Raddysh, Jennifer Spiller, James Johnson. Front Row: Tracey Fallowka, Jennifer Mouly, & Jamie Muir.



Chris Lengyel, winking at the cooks for Logistics Smorg.



Laurelle Cassan and Cal Huntley at Linda Lanes Retirement Party.



More Digging In; Jarrett Toffan, Chris Lengyel, Tracey Fallowka, Linda Lane, Nadine Rideout.



Digging in; Laurelle Cassan, Jarrett Toffan, Chris Lengyel, Jennifer Spiller.

Logistics (cont.)

Trips: Gerry & Monique Fullowka travelled to a number of destinations over the last year – visiting Scottsdale AZ in April, Disneyworld in Orlando Florida in June, Glacier Park MT in August and Jasper AB in September. ■



Zane, Tristan and Jarrett Toffan in front.



Jarrett Toffan with son Tristan .



Tristan, Jarrett, and Dustin Toffan.



Tristan, Jarrett, and Zane Toffan.



Nadine Rideout, Angie Raddysh, Cal Huntley, Linda Lane, Jamie Muir, Tracey Fullowka, Front: Jennifer Mouly, Jennifer Spiller, during the Flin Flon Bombers fund Raiser "Hockey Fights Cancer".



The Logistics Team: Back Row: Gerry Fullowka, Jennifer Mouly, Laurelle Cassan, Terry Hyrich, Chris Lengyel, Jamie Muir, James Johnson, Cal Huntley. Front Row: Jennifer Spiller, Nadine Rideout, Tracey Fullowka, Linda Lane, Angie Raddysh.



Angie Raddysh (Contracts Admin) with husband Cory and sons Michael & Rylan on their trip to Lake Louise, Alberta.

Logistics (cont.)



Jennifer Spiller with New Husband Kiley, married February 13, 2014 in Huatulco, Mexico.



Left to Right Jack & Kay Larsson, Kayla Reeves, Ryan Lane, Marsha & Russ Reeves, Jennifer & Kiley Spiller, Jill & Rob Napper and Destine Spiller.



Gerry & Monique Fallowka, during their visit to Epcot Center, in Disneyworld, Orlando Florida.



Jennifer & Kiley Spiller Wedding in Huatulco, Mexico.



Gerry Fallowka at the Desert Botanical Gardens during their trip to Scottsdale, Arizona.



Tracey Fallowka's Birthday.



Dave and Jennifer Mouly.

Logistics (cont.)



The Girls all dressed for Ugly Sweater Day: Nadine Rideout, Angie Raddysh, Jennifer Spiller, Jamie Muir & Jennifer Mouly.



Linda Lane's last day and ready to take on Retirement.



Out For Supper: Pam White, Jan McIntyre, Tracey Fullowka, Linda Lane and Nadine Rideout.



Jennifer Spiller, Angie Raddysh, and Nadine Rideout peeking around the corner for snack time.



Mike and Shelly Vancoughnett with son Scott, girlfriend Amy Bradt, daughter Nicole with husband Ethan Kendrick, Lily (2) and newest addition Abby 2013



Funny Faces Session, Jarrett Toffan, Angie Raddysh, Jamie Muir.



Jamie Muir & Angie Raddysh, having Fun at another Logistics Smorg.

Logistics (cont.)



Left:
PJ Day at Logistics: Jamie Muir, Tracey Fullowka, Angie Raddysh, Jennifer Spiller, Laurelle Cassan, Jarrett Toffan, and Jennifer Mouly - Kneeling: Nadine Rideout.

Below:
Showing off their slippers on PJ Day.



Tracey Fullowka, Angie Raddysh, Jarrett Toffan, Jennifer Mouly, Krystal Kozar (Summer Student) & Jamie Muir, on Krystal's last day at Hudbay for the summer.



Kevin Rogers, Randy Rice & Chris Lengyel at Linda Lane's Retirement Party.



Three Cheers for Jersey Day: Back Row: Nadine Rideout, Laurelle Cassan, Gerry Fullowka, James Johnson, Jarrett Toffan, Chris Lengyel. Front Row: Angie Raddysh, Jennifer Mouly, Linda Lane, Cal Huntley, Jennifer Spiller & Terry Hyrich.

Main Office

Carla Simon

Another year has skipped by and here at the Main Office many things have changed over the course of the year. Of course, it's not all fun and games here, as we had our nose to the grind stone working hard on the Payroll Replacement Project. Several players contributed to us getting the system to Go Live on July 10th. Through some growing pains and sweat and tears we have transitioned well.

With that change, there were also some new babies that were welcomed to families of the Main Office. Evynn Labarre in Accounting and wife Amanda welcomed their first baby Natalie. Congratulations! Stephanie Howard from Human Resources and husband Grant (from Exploration) also welcomed their first baby Danika this year. Congrats to both of you. Rebecca Matthews from Accounting also welcomed a baby girl named Ariel, congrats to you! Also, we would like to extend a congrats to Ian Lee from Information Technology who also welcomed a baby boy, Alex, this year with wife Debbie.

We also had some retirees say goodbye to the regular work week. Both Gwen and Rick Barth retired and we hope you have eased into retirement nicely. Tom Lindsay retired from Safety and Health and we wish him a happy retirement as well. Bill Morrell also retired this year and we wish you all the best in easing away from the daily grind of the work week.

Continued next page



Ian Lee - Started working in IT Apr 21, 2014.



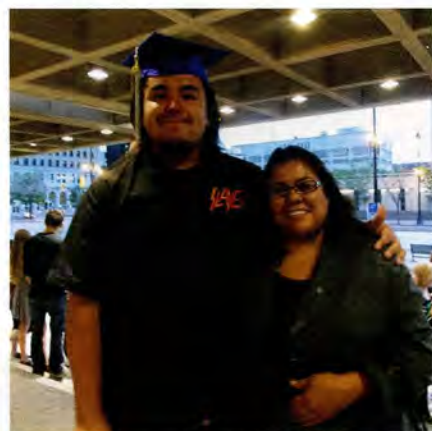
Gokul Kalaimani - Started working in IT Aug 18, 2014 in the Snow Lake location.



Jennifer McDuffee - 5 Year Safety Award - Oct 16, 2013.



Jaclyn Lee and fiance Casey Crone (777) surfing in Nicaragua in March 2014



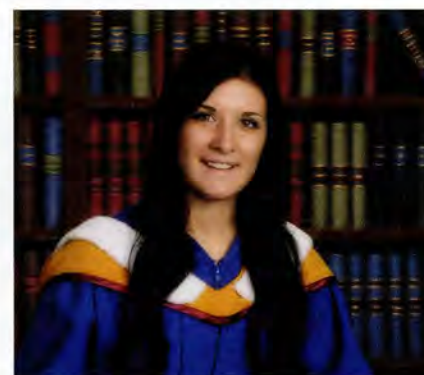
Pam Marsden (Aboriginal Liaison Officer) and John (son) Graduate of West Kildonan Collegiate "Class of 2014".



Pam Marsden with children John and Emma .



Darren Romo (Info Tech) and son Ashton, at his grad in Winnipeg.



Kayli Levandosky daughter of Jim and Louise Levandosky. Kayli graduated with Bachelor of Nursing from the University of Brandon (2014).

Main Office (cont.)

We also had to say good bye to Riley Schaerer who has relocated to Australia and we wish him and his family the best of luck. Brad Lantz has also left Flin Flon to relocate to the Toronto Office; best wishes to you. In his place Rob Winton has taken over the reins. Congrats to both. Karen Rasmussen and Gail Lazar have left Finance as well, after many years of service and we would like to extend our best wishes to both of them.

In saying good bye to some, we also welcomed some new comers – Patrick Ralph, Cathy Delfabro and Dody Roedjito, Evynn Labarre and Alain LaChappelle all joined the Finance team. There has also been two new additions to the Info Tech team, Ian Lee and Gokul Kalaimani and Terry Lawrence and Sheri Pearson who have joined Human Resources as HR Specialists. We also welcomed Ken Bateman to Safety and Health. Welcome all of you.■



Wendy Svistunenکو trying to enjoy a beverage at Phantom Lake Lounge (Project Manager for the Payroll Replacement Project).



Brave Torontonion discovers there are wild animals here!!



Flin Flon's wild animals.



No one told me there are huge, killer squirrels in Flin Flon! Yikes – stay away, stay away!!



Joleen (Accounting), husband Paul and son Luke Rossington – Fall 2013.



Sarah Krushelnyski - Plant Tour - Dec 2, 2013.

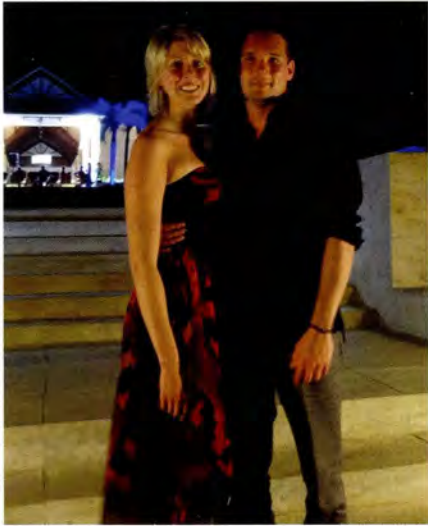


Sarah Krushelnyski - 1 Year Safety Award - Sep 2013.



Carla Simon (HR) with son Bodyn on his first day back at Taekwondo.

Main Office (cont.)



Ashley Thompson and fiancé Scott McLean enjoying an evening out while on vacation in Santa Maria, Cuba!



Danielle Koczka and Matt Neubuhr (777) enjoying a luau in Maui.



Corey Dewhirst (Safety and Health Dept) with daughters Kylie and Brooke at Canada's Wonderland.



Evynn Labarre shows off newborn daughter, Natalie Linnea Labarre (born June 6, 2014) to his Accounting Department coworkers (Joleen Rossington, Allain LeChapelle, Lucy Martin, Evynn and Natalie, Lisa Hynes and Barb Groff).



Evynn Labarre (Accounting Department), wife Amanda Link-Labarre and daughter Natalie Labarre enjoying a summer's night at Baker's Narrows. (July 2014)



Guy Werry (I.T.) and wife Jo with (from left) daughter Nori and husband Ernest from Prince George BC, son Bryce and wife Katie from Edmonton AB and son Matt with wife Mindy from Flin Flon.



Guy Werry (I.T) with wife Jo and 9 grandchildren this summer.

Main Office (cont.)



Richard Trudeau and Rob Winton serving up some pancakes for the pancake breakfast.



Rob Winton on pancake duty with Anita Tetlock assisting. Richard must be on a coffee break.



Doug Hancock enjoying a pancake breakfast.



Ian Lee (Info Tech) and newborn son Alex Glen Lee born Aug 2, 2014 - 8lbs 5oz. to Ian and wife Debbie. Snoozing?



Kevin Kemp and Ashton Crone (Plant Protection), Kelly Willetts (777) and Darren Romo (Info Tech) at Kiley Spiller and Jenn Reeves' wedding in Mexico.



Pam (centre) with friends at the Imagine Dragons concert in Toronto.



Left: Fran Reibin with son Cory and Rhonda Reibin's children – Harlowe (10 months), Oakland (2) and Emmett (4).



Eloise & Doug Gawiak discovered the POW camp in Riding Mountain National Park this summer.



Derald Groff (Zinc Plant) wife Barb (Accounting) with grandson Connor Savoy enjoying a pretend train ride on a cool fall day.



Fran Reibin with son Carsey and his children – left to right are: Elijah (5), Xavier (7), Audrey (8), Max (3) and Ronin (2) held by Carsey (Missing is Carsey's wife Selina).

Main Office (cont.)



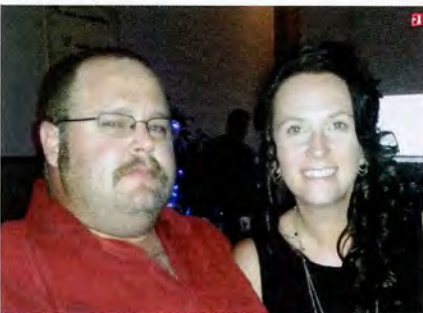
Susie (Taxation), Livi and Mila Playford at Diagon Alley, Universal Studios, Florida.



Richard and Sherry Trudeau hiking In St Lucia.



Barb Groff (Finance) celebrating her 50th Birthday!



Carla Simon (HR) with husband Bob (Reed Mine).



Judy Kozak (Info Tech) with husband Kurt celebrating their 25th wedding anniversary on a houseboat at Beaver Lake - July 15, 2014.



Lyndsay Lenderbeck (HR) with husband Chris (Zinc Plant Carpenter) and daughters Hayden and Calli and family dog Sampson.



Carla Simon (HR) with twin girls Madison and Mackenzie at Sharla and Ray Madarash's wedding.



Cowgirls Lorna Rice and Jaclyn Lee riding on the Hubday Canada Day Float having a great time!

Hubday float created for Canada Day Trout Festival.



Hubday team posing in front of the wonderful float created for the Trout Festival on Canada Day. Left to right are Ashley Thompson, Lorna Rice, Jan Rodnisky, Fran Reibin, Anita Tetlock, Jennifer Brooks, Sandy Doverspike, Jackie Lee and float rider kids.

Metallurgical Services & Environment

Ashley Bilitsky

Greetings everyone... Hope it has been a great year for you all! Once again it has been a productive year for Metallurgical Services and Environmental Control. We said goodbye to Dawn Duliak, who retired in May. Good luck in your retirement Dawn! We know that you are thoroughly enjoying yourself. We welcomed Tanis Werbicki and Donna Nagy to our Sample Prep team.

This year's summer students included, Andrew Kozar and Kallia Martin as returning students. They were accompanied by first year students to the Lab, Ben Kinsley, Mark Linnick, Amber Klause, Maureen Jobes, Eric Westhaver, Nicole Soshycki and Marley Williamson. Stefano Strapazzon and Rhianne Rodnisky joined the Environment department this summer. Job well done this year guys and gals!



Terry Smith and Karen Prokopetz having a fun game of mini golf while in Florida.



Amanda Guest (right) with twin sister Lindsay Guest.



Amanda Guest and boyfriend Scott Van Os.



Amanda Guest with Scott Van Os.

Some of our employees did some well deserved traveling this year and were able to kick back and relax in a different part of the world. Dwight Collins and his wife Arlene spent their vacation out east in New Brunswick. Terry Smith and Karen Prokopetz did some retirement shopping down south in Florida. Jan Ellenberger and husband Roger spent a month in the Bahamas soaking up the sun and snorkeling and Richard Klause and his wife Karen ventured south to Varadero, Cuba for some rest and relaxation.

Tony Ticzon gave away his eldest daughter Christine to Scott Lemaistre this summer in Winnipeg. As well, Bruce Cluff said "I do!" to Anita Blackmon August 9, 2014.

And last but not least we have had some new additions this year to our extended family. Heather and Clint Brickner had a baby girl Julia, born February 21, 2014. As well as Dave and Janelle Scully had twins, Lincoln and Scarlett born June 19, 2014. Overall it has been a great year, lots of fun and laughs had by all. Happy holidays everyone and all the best in 2015!■



Terry and Karen enjoying the rides in Florida with friends Scott and Val Warren.

Metallurgical Services & Environment (cont.)



Clint Brickner (Exploration) with daughter Julia at Candle Lake in July 2014.



Harmonie, Marsha, Mag and Monica Rainville, Leah Evans, Steph Daneliuk and Colin Audet. Mag (former smelter employee) married Monica Audet, September 20, 2014.



Heather Brickner and daughter Julia at Rainbow Falls Provincial Park (north shore of Lake Superior) in August 2014.



Harmonie and Marsha Rainville, Leah Evans, Steph Daneliuk and Colin Audet. New siblings!



Ashley Bilitski and Rich O'Handley with Hudson, Tavon and Mackenzie at Michelle and Darren Ford's wedding June 7, 2014.



Les and Colleen Ford at son Darren's June wedding.

Metallurgical Services & Environment (cont.)



Paul Harrison (far right) and girlfriend Anna Jardine (4th from right) along with company setting off on a canoe trip on Amisk Lake.



Tim Ballard new Grandpa to Brenner born April 13, 2014.



Maureen Jobes, Marley Williamson, Amanda Guest and Marsha Rainville.



Steve Collins, Kathrine Doran with their daughter Camryn Summer 2014.



Paul and Anna canoeing on Amisk Lake.



Andrew Kozar, 3rd year summer student in the ICP Lab with Dwight Collins and Karen Prokopetz.



Amber Klause, summer student in the AA Lab.



Ben Kinsley, summer student in the Fire Room.



Stefano Strapazzon, summer student with Environmental Control.



Mark Linnick, Fire Room summer student.



Marley Williamson and Nicole Soshycki summer students for Sample Prep.

Metallurgical Services & Environment (cont.)



Jan Ellenberger and husband Roger in Marsh Harbour, Bahamas celebrating their 40th wedding anniversary and Jan's 60th birthday.



Above: Richard and Karen Klause in Varadero, Cuba Winter 2014.

Right: Graduation from Hapnot Collegiate, Austin Carriere, son of Karen Prokopetz.



Rob Galbraith with another "Ross Lake" Lunker - 31" 11 lbs.



Dwight Collins in Stephenville with his son Anthony, daughter Margaret and granddaughter Jorja.

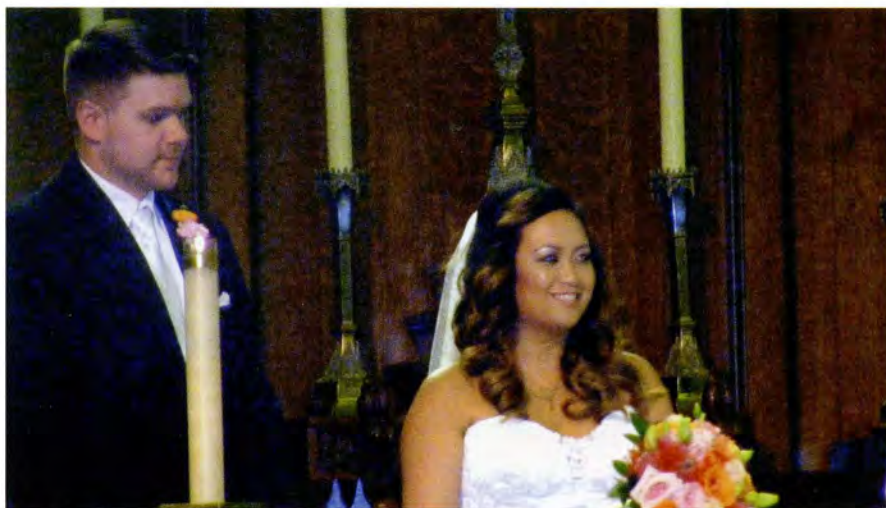


Dwight Collins checking out the New Brunswick wineries with his son Robbie and daughter Angela.



Dwight and Arlene Collins at Saint John, New Brunswick Market Square.

Metallurgical Services & Environment (cont.)



Christine Ticzon (former Lab student) and Scott Lemaistre (former Powerhouse student) on their wedding day, August 16, 2014.



Tony Ticzon and wife Rita at daughter Christine's wedding in Winnipeg.



Christine and Scott on their wedding day, - finally they say "ABSOLUTELY, I do."



New Lab employee Donna Nagy with grandkids Emma and Wyatt.



Michael Jr., Adrienne, Mike (Cellhouse), Tanis, and Haylee Werbicki, September 2014, the day before Adrienne leaves for New Zealand on a working holiday.

Mines Technical Services

Tim Schwartz

Another year has come and gone and our group has been busy as usual providing technical guidance to our Manitoba Mines. Rock mechanics, ventilation, structural design, data base management, QAQC, bonus administration, resource and reserve work are among the services we provide. As we look back on the past year and forward to the next, we see two of us will have turned 50 in 2014, while two are contemplating pending retirements. Some are busy with sports and others with hobbies.

Reg Yaworski kept busy throughout the year providing acQuire database support for all the mines. On behalf of all mine geologists, he received a memento of acknowledgement from acQuire, Calgary. It represented the celebration of an ongoing 10 year partnership between acQuire and the mine geologists at Hudbay. Aside from work, Reg took advantage of every opportunity to travel the countryside in pursuit of watching his nephew and nieces play hockey. He continues to be their biggest fan.

Tim Schwartz has been busy with resource and other support work for both Lalor and Reed for the past couple of years. He admits he is one of the new 50 year olds in the department. June saw his eldest son, Andrew, graduate from Hapnot Collegiate.

Travis Rideout is kept busy with ventilation related work for our mines. Outside of that, hockey is one of his priorities, providing mentorship and leadership to the local hockey community. ■



Paolo Strapazzon and Reg Yaworski presented each other with an acQuire achievement memento. A milestone celebration of their ongoing 10 year plus partnership with the acQuire gang in Calgary.



Reg Yaworski (lately feeling a little short) and his nephew, Sean (son of Elliot Yaworski, Analytical Services) posing at the Keystone Centre in Brandon after a hard fought hockey tournament. Keep smiling Sean and don't lose that hard work ethic.

Mines Technical Services (cont.)



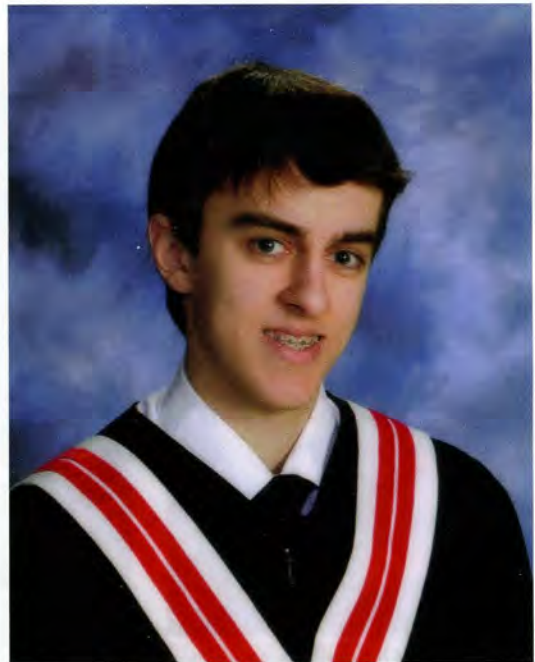
While on vacation, Tim Schwartz and his boys Andrew and Daniel stop to pose in front of Big Boy locomotive.



Kathy, Andrew, Daniel and Tim Schwartz on graduation day.



Travis, Jill, Corey, Nolan & Drew Rideout at Travis' sister's wedding this past summer.



Andrew Schwartz Hapnot Graduation 2014 son of Tim (Mines Tech Services) and wife Kathy.

Plant Protection and Fire Department

Allan Broughton

At the 2013 XMAS party, years of service pins were awarded. Receiving a one year pin was Jarret Kemp, Rick Dram and Kevin Kemp. Receiving a five year pin was Dustin Law. A twenty year pin was received by Elliot Yaworski and twenty-five year pin was received by Brad Davidson.

Eric DuRussel retired from the Hubday Fire Department in January of 2014. He has continued with Mine Rescue and works diligently at 777.

At the Hubday Watch Party Wayne Kendrick and Erik Nasselquist received their 20 year Exemplary Fire Service Medal from the Government of Canada. Ron Mendro received his 30 year Safety Award.

On February 20, 2014 Ashton Crone joined Plant Protection as the new Plant Protection Officer. Ashton transfer over from the Accounting Office. Kim Ballard (daughter of Cavin Ballard warehouse retiree) is the new casual Plant Protection Officer. She started February 3, 2014.

June 2014 with the Flin Flon Fire Department, Ron Mendro received a 30 year Bar for his Exemplary Fire Service Medal from the Government of Canada.

Regular training practices have been scheduled throughout the year for our Fire Department including the Hazmat teams (Technical and Operations).

This year the Rope Rescue team has joined with the Mine Rescue Rope Team. Hubday now has one Rope Rescue Team.

Allan Broughton and his son Nicolas flew to California in July for 12 days. While there they went to Venice Beach, Universal

continued next page



Bob Lesage and daughter Candace visiting Bob's dad Peter. "Pete" is 94 and still going strong! If you look closely, who has the most grey - Bob or his dad?



Bob's new kitchen!



Bob with his crop of bananas. Who needs the CO-OP for bananas when you can grow your own!



Wayne and Shelley Kendrick "Taming the Tail of the Dragon" in N. Carolina - 318 curves in 11 miles.

Plant Protection and Fire Department (cont.)

Studios, Disney Land and California Adventure Park. They drove down to San Diego and went to Lego Land and Lego Water Park. Nicolas was a little sun burnt so they missed going to the San Diego Zoo. When back in Canada they met other family members in Edmonton at the Broughton family reunion.

Bob LeSage spent his spring and summer with a huge kitchen renovation along with a few side trips to Winnipeg to visit family and friends.

Merry Christmas and a Happy New Year to everyone! ■



Brent Stomp at Rope Rescue training - drilling hole to set up tripod.



*John Christiansen
Rope Rescue practice*



Ed Nowlin at fire practice.



The tripod set up.



Olaf Hettrick training new Rope Rescue crew.



Plant Protection and Fire Department (cont.)



Broughton Family Reunion - August 2014.



Erik Nasselquist and Wayne Kendrick receiving their fire services 20 Yr Service Medal from the Governor General. Centre is Ron Mendro receiving his 30 year safety award.



Broughton Family: Robert, Dave (retired), Allen, Jim (777 mine planner), Loreleigh, Vera, Helen, Norma, Lou-Ann, Mildred.



Alan French with daughter Janice and son Richard (HD Mechanic 777).



Rob Larocque & his niece Carla enjoying a boat ride.

Powerhouse

Chris Faktor

The Powerhouse had another eventful year in 2014. The year brought about some departures which in turn brought in some new faces. 2014 was a safe year with no lost time accidents year to date. This is great to see as all employees continue to maintain a commitment to safety that ensures everyone goes home to family and friends each and every day.

New faces that we would like to welcome to the Department in 2014 are Erick Bergman, Rylan Veitch, Justine Rodnisky on the operations side, with Mitch Whitbread and Brody Weigers on deck to join us in the near future. On the maintenance side we welcomed Justin Moore as well as Shauna Dubreuil.



The Powerhouse said good bye in 2014 to a few long time employees. Dave Leach retired early in the year with 37+ years, Rick Dansereau retired mid year after nearly 42 years of service and Ralph Ellingson retired with 39 years at Hubday. A big thanks to these employees for their contribution over the years and all the best to them in their future endeavors.

On behalf of all in the Powerhouse, have a great holiday season and all the best in 2015.■



Ralph Ellingson on his final day (39 years service).



Shauna Dubreuil presenting Gary Atchison with a 10 year no LTA safety certificate.



Rick Dansereau on his final day after nearly 42 years of service.



The Powerhouse Crew celebrating with Dave Leach on his final day (37 years service).



Brian Danko being presented with a 20 year no LTA safety certificate by Keith McDuffee.

Powerhouse (cont.)



Rhonda and Al Snow at son Jordan's wedding in Canmore Alberta in October. Left to right: Nicole, Matt, Rhonda, Jordan, Alayna, Dale, Al, Leah.



Four generations of McDuffee's - Left to Right: Rob (son), Anne, (Mother), Keith, Riley, Trystan, Grayson (missing), Connor and Logan.



Top: Kipling SK, home of the world's largest paperclip. Keith's parents lived in Kipling about 85 years ago.

Right: Dog River Hotel, Rouleau SK.



Jonathon and Sarah Faktor, kids of Chris and Michelle Faktor, enjoying a day of fishing with Grandpa, Bob Dyck (retired Zinc Plant).



Chris Faktor with son Jonathon enjoying a game of Hockey, spring 2014.



Chris Faktor with daughter Sarah, enjoying the 2014 Centaloppet.

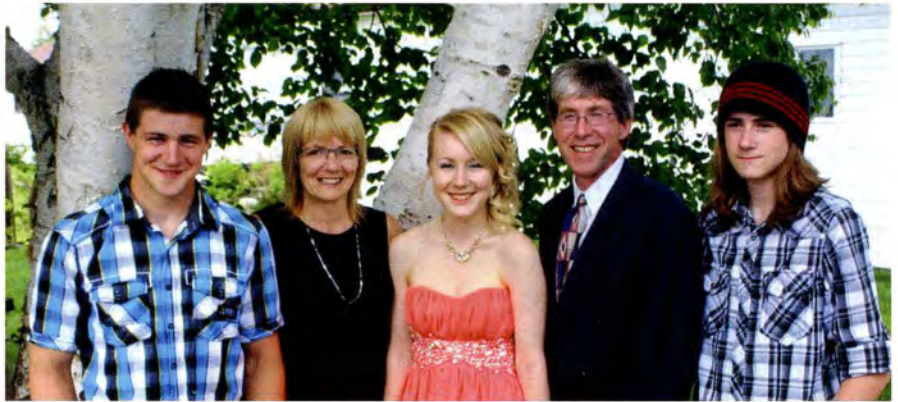


Keith MCuffee in Moose Jaw SK at the underground tunnels used by "Scarface" Al Capone.

Powerhouse (cont.)



Brian Danko (pipefitter) and Lori Stephansson in sugar cane field, Punta Cana, Dominican Republic.



Dylan, Boni, Sydney, Wade, Nathan Schiltroth.



Rikki Reynolds Daughter of Wayne Reynolds on the island of Crete in Greece. One of many stops during a three month backpacking trip to Europe.



Wayne, Roxy and Riley Reynolds on vacation in Punta Cana, Dominican Republic.



Sydney Schiltroth, daughter of Wade and Boni; Grad 2014.



Justine Rodnisky (Powerhouse), daughter of Duke (Logistics) and Jan (Corporate HR) Rodnisky, married Eric Todoschuk, son of Wayne Todoschuk (777) and Heather Chrupalo, on August 16th, 2014.



Riley Reynolds (son of Wayne and Roxy) Grade 12 graduatin from Creighton Community School.

Reed Mine

Bonnie McLean

Greetings from Reed Mine.

Our little piece of bush officially became a mine. Grand Opening ceremonies took place on September 16, 2014 at Reed during a snow storm. What's up with that? The weather was just a reminder of the challenges that we have overcome that led to this achievement and that we will persevere.

We were joined by two summer students, Nik Akkerman and Meagan Dubinak. Their help during the summer was very much appreciated. Good luck in your studies.

Steve Polegato went home to Cape Breton this past summer to attend a family wedding with wife Linda and son Michael. While there Steve and Michael enjoyed the scenery on a father/son motorcycle tour.

Ron Breedon welcomed a grandson Colt, to parents Michael (777 Mine) and Alison Desjarlais. Coralie and Thomas Jays were married on May 12, 2014 in Las Vegas, Nevada. Coralie is the daughter of Ron and wife Gwen (Dept 80). Thomas is the son of Chuck (ZPL) and Betty Jays.

Murray (Reed Mechanic) and Bonnie (Reed Clerk) McLean attended their son Forrest's Grade 12 Hapnot graduation. Forrest received his CVE Heavy Duty Mechanics Diploma and his Grade 12 Diploma.

Congratulations to all who received safety awards. Looking forward to many more safe years. Murray McLean received his 30 year and Roy Ostafichuk received his 25 year safety awards.

Cam (Reed Planner) and wife Carmen Slugoski enjoyed the tropical view of Maui, Hawaii this past January.

Congratulations to Wayne (Reed Supervisor) and wife Claudette Pachal on celebrating their 35th Wedding Anniversary in August 2014. Here's to another 35 years.

Damian Dominey and wife Melanie took their sons: Jaeger, Marik and Maddox on a trip to Newfoundland. While there they went on a boat tour, saw icebergs and caves and visited with Damian's "Pops" who recently turned 92 years young. A big congratulations to Damian for receiving his five year pin from Fire Chief Jim Petrie.



Ray Boudreau (Electrician) on his last day, June 2, with Don Last (Reed Superintendent).



Brian Booker, Ray Boudreau, Bob Bloxom.



Reed Project Original Team: Doug Salahub (Mines Technical Services Superintendent); Steve Polegato (Small Mines Manager); Bob Lyons (Health & Safety); Don Last (Reed Mine Superintendent); Philip Jobes (Reed Maintenance General Foreman); Brent Christensen (Reed Engineer).



Roy Ostafichuk (Reed Mechanic) receiving his 25 year safety award from Philip Jobes (Reed Maintenance General Foreman).



Ray Boudreau receiving retirement picture from Steve Polegato.

Reed Mine (cont.)

Over the past year we have lost a few employees. Wayne Spring worked his last shift December 16, 2013 and Ray Boudreau worked his last shift on June 2, 2014. Wayne retired on January 31, 2014 after 38 years of service and Ray retired on July 29, 2014 after 35 years of service. Steve Polegato (Small Mines Manager) worked his last shift at Reed on September 19, 2014. We wish Steve all the best in his position of 777 Manager and we wish a long, healthy and enjoyable retirement to Wayne and Ray.

From all of us at Reed, we wish you a Merry Christmas and a Happy New Year. ■



Loading ore from the Reed Mine Ore Pad for delivery to Flin Flon.



Les Vancoughnett testing the BG4.



Nikita MacKinnon (Reed Electrician) and Britt Jones (Electrical Apprentice) at Reed Mine for Mine Rescue Training.



Murray McLean (Reed Mechanic) receiving his 30 year safety award from Philip Jobes (Reed Maintenance General Foreman).



Clint Brooks assessing victim Les Vancoughnett at Mine Rescue Training.



George Warman (Electrical Supervisor) and Jon Entwistle (Electrical Apprentice) working on the Main Fan at 50 ml.



VMS tour at the Reed Mine ore pad April 24, 2014 Rob Carter (Technical Services Director), Doug Salahub (Mines Technical Services Superintendent), Steve Polegato (Small Mines Manager), Mark Fedikow (VMS), Neil Richardson (VMS), Wes Roberts (VMS).

Reed Mine (cont.)



Brent Christensen (Reed Engineer) with wife Erica and daughters Anna & Audrey.



Cam and Carmen Slugoski with grandsons Owen, Connor & Reid Slugoski (children of son Jordon & Tammy Slugoski of Creighton) and Elijah & Ezekiel Smith (children of daughter Kendra & Tony Smith of Edmonton) in July.



Damian Dominey receiving his five year pin from Fire Chief Jim Petrie.



Damian with his "Pops", who recently turned 92 years young, in Stephenville, Newfoundland.



Cam and Carmen Slugoski enjoying a Luau in Maui, Hawaii this past January.



Damian Dominey with sons Jaeger, Marik and Maddox on a recent trip to Newfoundland.



Damian and his three boys by cave.



Damian Dominey with wife Melanie enjoying one of many icebergs they saw this past summer in the northern part of Newfoundland.

Reed Mine (cont.)



Murray McLean (Reed Mechanic), son Forrest and daughter Anastasia at Forrest's Grad 12 Grad this June. Forrest received dual diplomas: CVE Heavy Duty Mechanics and Grade 12.



Forrest McLean (son of Bonnie (Reed Clerk) and Murray McLean (Reed Mechanic)) with his dual Hapnot Diploma – CVE Heavy Duty Mechanics & Grade 12.



Steve Polegato at his going away party with Don Last.



Steve Polegato with mother Betty, brother Warren and sisters Lindie and Bonnie - Summer 2014.



Michael, Linda and Steve Polegato at a family wedding in Cape Breton – Summer 2014.



Above: Boudreau Crew at Party ... Ron Breedon, Laurie Shuya, Les Vancoughnett, Wayne Pachal, Clint Brooks, Ray Boudreau and George Warman.

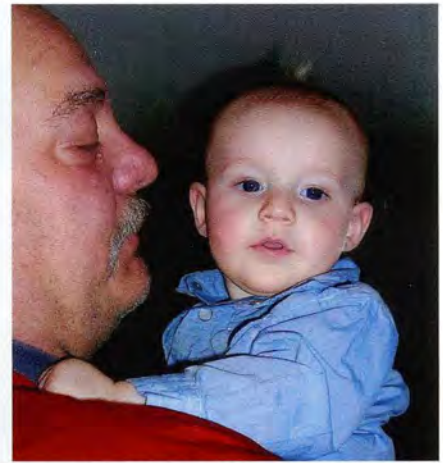


Left: Warren Polegato – New Brunswick, John McPherson – Alberta and Steve Polegato (Small Mines Manager) with a limit at Iskwamus.

Reed Mine (cont.)



Wayne Pachal (Reed Supervisor) and wife Claudette with their 5 grandchildren: Claudia and Griffin (Everett); Kane Kerfont (Ashley); Tyson (Everett); Taydem (Sarah).



Proud Papa Ron Breedon (Reed Mine) and grandson Colt. Colt is the son of Michael (777 Mine) and Alison Desjarlais.



Wayne and Claudette Pachal celebrating their 35th wedding anniversary in August 2014 with their children Ashley, Sarah and Everett.



Coralie and Thomas Jays on their wedding day, May 12, 2014 in Las Vegas. Coralie is the daughter of Ron (Reed Mine) and Gwen (Dept 80) Breedon. Thomas is the son of Chuck (ZPL) and Betty Jays.



Wayne Spring 's retirement cake at camp with co-workers. Sitting: Wayne Pachal, Wayne Spring, Les Vancoughnett. Standing L-R: Dennis Rumak, Eian McDonald, Ray Boudreau, John Moore, Myron Nordick, Murray McLean, Al Johnsgaard, Clint Brooks.



Wayne Spring receiving his retirement picture from Don Last (Reed Mine Superintendent).



Steve Polegato and son Michael biking in Cape Breton - Summer 2014.

Stall Concentrator (Snow Lake)

Dave Williams

As with many jobs here at Stall Concentrator, being safety conscious plays a big part that everybody strives for so that we can all go home healthy at the end of each shift. The Stall Concentrator celebrated nine years with 0 LTA's (Lost Time Accidents) and in mark of this achievement, Stall Concentrator celebrated by having a fantastic BBQ for all, which turned out to be a very good day.

2014 saw the culmination of many months' planning which was the commissioning of the Stall grinding circuit and multiple flotation cells. This was a multi-disciplinary effort, with the electricians, millwrights, instrumentation, operations, and metallurgy groups working together. The Stall Concentrator has at the very least, proven that it can double its capacity and will be instrumental in supporting the Lalor Mine as they too seek to ramp up production.

continued next page



Stall Concentrator 9 Years 0 LTA's BBQ Day - BBQ Chef Paul Peddle barbecuing beef burgers, and at the table from left to right is Tim Teneycke, Reuben Mathew and Scott Cushman.



BBQ Chef's Paul Peddle, Shayla Feldschun and Rosanne Cook busy keeping the line of hungry workers moving along.



Stall Concentrator (Snow Lake) (cont.)

In the coming months, the Stall Concentrator will seek to push the envelope to test the extent of its production capacity.

Also the concentrator welcomes a new addition this year, Tia & Kris Ross brought into the world a beautiful baby girl Isabelle Rena Ann Ross, born Feb-

ruary 12th, 2014. A very big congratulations from all.

As the Concentrator closes its door on a very busy 2014 it welcomes 2015 and the new prospects that it brings. We would like to wish everyone a very Merry Christmas and a very prosperous New Year.■



Kristopher Ross (Hourly Mechanical Foreman) holds his daughter Isabelle Rena Ann Ross, born February 12th, 2014.



Tia Ross (Mill Clerk) and daughter Isabelle enjoying Izzy's first boat ride.



Kristopher and son Benjamin after Ben's first quad ride to Squall Lake and back.



Lance Chartrand (Industrial Mechanic Apprentice) enjoying a day out on the lake boating.

777 / 777 North Mines

Brandy Kuzmiak

It's that time of year again..... Northern Lights time! There were a few employee changes this year here at 777 and 777 North. Some joined our team, some left to pursue other options or retire.

The retirees were, Larry Edworthy, Mike Woroniuk, Alex Gauthier and Bob Njegovan, Gary Salamondra, Chester Funk and Derrick Turenne.

We wish the ones that left success in their future endeavors, Natalie Beatty, Matt Taylor, Jan McIntyre and Michael Pahkala.

There was an addition to a family this year: Chris Ballard whose son Levi was born October 3rd, 2013. Must be due to our aging workforce as on the other spectrum were weddings. I was told about four weddings that happened this year. Roger Armstrong, Joyce Fulmore and Jamie Switer all had their daughters get married and Ralph Crossgrove's son got married as well.

There were a lot of people who went on trips this year and there are too many to list.

I apologize if I missed anyone but please enjoy the pictures and take more for next year's edition.■



Caitlin Bailey daughter of John Bailey (777 North Mine) and Deb Bailey on her graduation from University of Manitoba, May 2014, with a Bachelor of Kinesiology Degree - Recreation Management.



Rick (777 Operations) & Brenda Banting in Bemidji with Paul Bunyon and Babe the Ox.



Rick Banting cruising the Mississippi.

Left: Rick and Brenda Banting aboard the Hornblower at Niagara Falls.



Jeremy Beauchamp (777 Mechanic) and guide Jason Morissette (Dyno Nobel) with their big catch on Jan Lake.



Jeremy Beauchamp with daughters Peyton and Teslynn and Grandpa Gerry (retired Mine Dept). A good day of fishing.



Dean Madarash (777 Operations) and wife Val with their daughter, Nikki Rae, Creighton Grad 2014.



777 / 777 N Mines (cont.)



Chris Ballard (777 Geologist) with his wife Kristen, daughter Lily and son Levi in Disneyland.



Rod Bilitski (777 Mechanic) and wife Lori at daughter Michelle's wedding June 7, 2014.



Rod Bilitski (777 Mechanic) and wife Lori, Christmas 2013 with grandkids, Hudson, Rory and Mackenzie.



Top: Mackenzie Bortis daughter of Chris (777 Electrician) and Shelly Bortis on her grade 12 grad day from Neelin High School in Brandon.

Left: Mackenzie Bortis with her grandparents, Brian (ZPL retiree) and Betty Bortis and father Chris on her grad day.

777 / 777 N Mines (cont.)



Brandy Kuzmiak (777 CIPO Administrator) coaching her son Jacob's soccer team. Fun Is In the air.



Brandy reuniting with long time friend Lee Belows at the Gilbert Plains Rodeo. Lee is one of the greatest rodeo Clowns of all times.



Brandy borrowed a horse and competed in the ribbon race at the Gilbert Plains Fair & Rodeo. What she misses most about home, competing on horseback.



Brandy with son Jacob with one of his trophies from the past hockey season.



Brandy and her son Jacob at his first NHL game, Oilers vs Jets. Jacob won the 1st Prize pack from the Flin Flon Minor Hockey scratch tickets.



Brandy and her catch of the day.

777 / 777 N Mines (cont.)



Brett Pearson (777 Senior Geologist) head coach and Tyler Stinton (carpenter Zinc Plant) assistant coach of the Flin Flon Vipers and their win at the Moon Cup in OCN.



Brett Pearson, his wife Janel, sons Magnus and Noel participating in a kids vs parents game.



Brett-coach of the Reliance Rhinos Novice team. A victory in Thompson.



Brett Pearson, his wife Janel and children, Magnus, Elis and Noel at Brett's brother's wedding in Ottawa.



Above: Brett with daughter Elis at Callaway Park, Calgary. Still a kid at heart.
Left: Brett coaching his sons Magnus and Noel's travel soccer team in Saskatoon.

777 / 777 N Mines (cont.)



Chris Weseen, (777 Longhole Driller) his wife Tanisha, son's Keian and Mack-simus, attending a wedding in Winnipeg.



Chuck (777 Operations) and Sue Woods with their daughters Cherish-Leigh and Courtney-Rae, grandsons Garrick and Decklin.



Ray (777 Operations) and Thursa Criddle with their grandkids at the Halifax Pier.



Chuck and Sue with their children.



Five Generations of MacKinnon's, Helen MacKinnon, Judy Woods, Chuck Woods, Cherish Talbot and Garrick Talbot.



Ray Criddle and grandkids at Peggy's Cove, Nova Scotia.



Hapnot Graduation 2014. Olivia Dayman, daughter of Gavin Dayman (777 PasteFill Co-ordinator). Olivia will be pursuing a degree in nursing from the U of S.



Jerry Jebson (777 Mechanic) enjoying his 50th Birthday.

777 / 777 N Mines (cont.)



Gerald Chaille (777 North) and Tracy Hatch riding in the Rockies.



Gerald Chaille (777 North) posing with his friend Chickadee's Servi-car. Chickadee sadly passed away this past September.



Gerald Chaille (777 North) and Tracy Hatch visiting Brad Snyder in Grand Forks BC.



Darren and Carrie Lyhkun with Jason Levers (Exploration) at XCARET! Park near Playa del Carmen, Mexico.



Eric (777 Training) and Dallas DuRussel at Marble Canyon- Kootenay National Park, near Radium Hot Springs.



Darren (777 Senior Engineer) and Carrie Lyhkun with Jason Levers (Exploration) at XPLOR Park near Playa del Carmen, Mexico.



Darren and Carrie Lyhkun at UFC 167 in Las Vegas.



Quad Trip to Little Bear Sept, 2014 Left to Right: Back Row: Barb Groff (Main Office), Derald Groff (Zinc Plant) Front Row: Cindy Rainville, Bryan Rainville (777 Maintenance Mechanical Foreman), Patty Evans, Greg Evans (777 Operations).

777 / 777 N Mines (cont.)



Ken (777 Operations Foreman) and Bev Charuk along the sea port at San Diego.



Ken and Bev Charuk out on a dinner cruise visiting with their son Baron and daughter-in-law Sophia in San Diego.



Tiffany, daughter of Ken and Bev Charuk upon completion of her Corrections Officer Training.



Alliance Church Men's Fishing – trip on the Churchill River – Slims Cabins. Back row L-R: Greg Ellingson (retired Mill), Bob Thompson (Zinc Plant Electrical), Don Melien, Moe Ricard (CSG) Dave Babcock (Tire Shop) Frt row L-R : Eric DuRussel (777 Training), Menno Giesbrecht (retired Lab) and Jim Bryant.



Jesse Watkinson (777 Senior Engineer) presenting Natalie Beattie with a parting gift from the 777 employees.



"Country West" Flin Flon July 1st Parade 2014. Alliance Church Float, Eric DuRussell (777 Training), Bob Thompson (Zinc Plant Electrical).

777 / 777 N Mines (cont.)



Shayna Fulmore & Rudy Pegg were married on July 27, 2014. Shayna is the daughter of Joyce Fulmore (777 Mine Clerk) and Heath Carlson. Heath, Joyce, Shayna, Rudy, Jamie (son of Joyce & Heath). Shayna and Rudy's children Lily & Anthony and Jamie's daughter Emma.



Peter Ryan Grade 12 Graduation from Hapnot. Son of Dale (777 North Mine Foreman) and Pam Ryan.



Wayne (777 Mechanic) and Shelly Kendrick with the things they love: Ara, Kire, Abby, Malachy and Lilly.



Wayne and Shelly Kendrick welcomed their fifth grandchild on Oct 10, 2013. Abby Eileen Rose, daughter of Ethan and Nicole.



Wayne and Shelly Kendrick at Graceland, Memphis TN.



A day at the beach with the grand kids; Taylor Etienne, Karma Gunn, Grandpa John Kuzub (777 Operations), Blake Etienne, Scarlett Gunn.

777 / 777 N Mines (cont.)



Larry Edworthy (retired 777 Superintendent) and his wife Sharon at Larry's retirement lunch at 777 Mine.



Phil Cardell (777 Foreman), Jeff Head (Superintendent), Larry Edworthy (Retired Superintendent), Richard Trudeau (Mines Manager) and Ken Charuk (777 Foreman) at Larry's retirement lunch at the 777 Mine.



The Bonsant's. Leo (777 Operations) and his wife Sherry in Cabo St. Lucas 2014.



Leo Bonsant and wife Sherry taking a selfie on their motorcycle while traveling to a bike rally in Neepawa.



Proud first time grandparents Len (777 Operations) and Connie McKenzie with grandson Liam Gordon Weber, born on July 4th, 2014 to proud parents Amber and Ryan Weber. Amber is the daughter of Len and Connie.



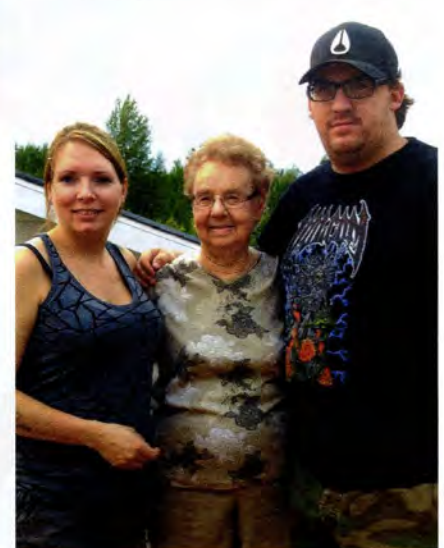
Leo Bonsant and wife Sherry having a glass of wine on their bike trip to B.C with their friends Deb and Rob Sinclair(777). Greta Ranch Winery in Peachland BC.



Rick Kawerski (777 mechanic) with wife Katie in front of waterfalls at Pacific Grand Canyon, Kauai, Hawaii.



David (777 Mechanic) and Shirley Fortier at Mount St. Helen's, Washington.



Fern Kozak's 85th birthday with granddaughter and grandson-in-law Jackie and Kyle Sproxtion (777 Operations).

777 / 777 N Mines (cont.)



Mike Woroniuk (777 North Mine) retirement show at North Mine.



Don Scott (777 Operations) and Shirley Strom taking a selfie on the beach at Varadero, Cuba Feb 2014.



Colten and Nikolai with their dad Mark Tetoff (777 Operations), catching Walleye at Greenwater Lake SK.



Captain Colten Tetoff at the helm with brother Nikolai and dad Mark Tetoff at Greenwater Lake Provincial Park.



Of course, boys with their toys. Mark Tetoff with his sons Colten and Nikolai.



Heath Carlson, Joyce Fulmore (777 Mine Clerk) Shirley Strom and Don Scott (777 Operations) enjoying the beach at Varadero, Cuba Feb 2014.



Garry (777 Operations) and Shelley Wallaker enjoying Honolulu Hawaii, celebrating their 30th Anniversary in October 2013 with some parrots at the Paradise Cove Luau.

777 / 777 N Mines (cont.)



Proud Parents Brian (777 Maintenance Mechanical Foreman) and Cindy Rainville with their son Zach, who graduated from the University of Regina with a Bachelor of Fine Arts in Film Production.



Wade Andrusiak (777 Operations) with his son Scott Levandovsky heading to the Neepawa Smoker Rally 2014.



Jamie (777 Stationary Foreman) and Cheryl Switzer with Rick & Rose Switzer enjoying their vacation in Punta Cana.



Wade Andrusiak with his son Scott Levandovsky having a few bubblyes at the Neepawa Smoker Rally 2014.



Jamie Switzer with daughter Kim enjoying their father-daughter dance.



The Arizona Crowd enjoying each others company. Jamie (777 Stationary Foreman) and Cheryl Switzer with Doug and Bev Dutcawich, Rob and Lucy Warren and Ron and Leigh Wheeler.

Zinc Plant

Shannon Irwin

Once again this year brought many changes to the Zinc Plant. Grantel Gibbs Technical General Foreman left in July to be with his wife in Louisiana. Susan Shairp is now Senior Metallurgist.

Retirees were Rod Asmundson, Barry MacKinnon, Rick Chlan and Dave Wallaker. We would like to wish our retirees a very long and healthy retirement.

We would like to welcome new hires Ryan Stenerson, Clarence Sewap, Dan Kennedy, Ty Wheeler, Kailyn Phillips, Chris Feuerstein, Jon Lyon, Jason Paiement, Gord Oliver, Dustin Hartery, Josh Novak, Aidan Beck, Matthew Enns, Katie MacArthur, Shane Corbiere, Jamie Smalley and JM Limoge. To the Metallurgical team welcome Mingyang Chen our Co-op Student.

This years students were Jessica Manns, Melissa Bolme, Kara Diakow, Jenna Klause, Garrett Gauthier, Kelsey Kawerski, Michael Benko, Jace Anderson and Instrumentation Co-op Student Jarret Bowman.

Transfers in: Dustin Kerfont, Todd Stevens, Luke Marvin, Jason Schultz, Zac Zales, Dane Bilquist, Justine Rodnisky, Jon Entwistle, Curtis Post, Brent Neufeld, Clinton Banting, Brittany Jones and John Benko.



Transfers out: Russ Thompson, Tanis Hynes, Darrin Haugerud, Teddy Pelletier, Myron Nordick, Joel Roach, Jason Mucha, Rian Bayless, Kevin Tait, Jeff Boucher, Ryan Dion, Jeff Wilson, Troy Doll, Matt Winterton, Tom Bailey, Terry Lawrence, Cory Wazny, Bill Bernhard, Trevor Thompson, Wayne Carriere, Travis Ford, and Donna Nagy.

Apprenticeships went to Justine Rodnisky, Mitch Whitbread and Brodie Wiegers. Congratulations.

Employees who left to pursue other opportunities were Richard Korte, Mark Kritzer, Joel Olivier and Zac Zales. To school were Lloyd Kawa and Jason Lantz. We wish you all good luck.

The Zinc Plant Rec Club held only one event this year; the Curling Bonspiel which was enjoyed by all. Thanks to Keenan Kennedy for coordinating the bonspiel, your hard work was appreciated and enjoyed. The Zinc Plant Rec Club is always looking for additional organizers. If anyone is interested in taking part in the organizing of a Children's Christmas Party or picnic, a golf tournament or perhaps any other sporting event, please contact a rec club member. We look forward to any 2015 events.

Until next year have a very Merry Christmas and a Happy New Year to all! All the best in 2015.■



Derek Abrahamson's film debut in *Bison* which premiered at TIFF (Toronto International Film Festival).



Gille Assie coverall dilemma.



Dave Wallaker and Ed Pabianek on Dave's last day. Congratulations Dave.

Zinc Plant (cont.)



Frank and Mary Wieggers at their daughter Lisa's wedding in Puerto Vallarta with son-in-law Newton and sons Brodie and Josh.



Frank and Mary Wieggers in Puerto Vallarta May 2014.



Brodie and Jelisa Wieggers on their wedding day, October 12, 2013.



Frank Wieggers and Jim Churchill diving in Roatan Feb 2014.



Frank Wieggers at Ron Fellows Performance Driving School, Las Vegas 2014.



Brodie Wieggers with daughter Adalee, enjoying a boat ride.

Zinc Plant (cont.)



*Don and Kate Aasen's son Evan and his lovely Bride, Genia (Haber-
man), were married in Mexico, November, 2013.*



*Lori and Rob Anze – 25th Anniversary Celebration in
Vegas, Sept 2014.*



The Aasen family, including Don's mom and sister, met for a week at Penticton BC in July/14. The whole family was there with the exception of Don's eldest grandson, Keegan Eastman.

Zinc Plant (cont.)



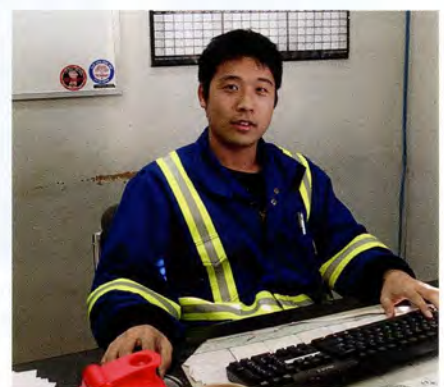
Bev Dojcak, Gloria Metcalfe, Gladys and Gary Gibbons, Bob Holowick, Doug Metcalfe (former Safety), Deb Holowick in West Wendover, Nevada.



Uncle Kelsey Kawerski with 16 month old nephew Zayne. Kelsey is a summer student in ZPL and son of Rick Kawerski who works at 777 mine.



Terry and Bev Dojcak checking out the Bonneville Speedway near Wendover NV.



Mingyang Chen – 2014 Zinc Plant Metallurgical Co-op Student.



Above: Darren Deminick (Zinc Plant Mechanic), Noah, Devan, Zoe, Shane (ZPL) and Nolan 2014

Left: Shane and Darren Deminick 1979.

Zinc Plant (cont.)



Scott Davidson and Jenn Parsons had three kids graduate this year - Evon Parsons, Taylor Davidson and Tiff Davidson.



Doris Affolter's favourite lunch dates - grandsons Tavin, age 1 (left) and Brodie, age 5 (above).



Kevin Elliott taking his granddaughter Ellie for her first boat ride.



Fun times while attending a wedding. Family Photo Booth pictures! Ray, Lindsay, Kale, Nevada and Blake Shirran.



At the Chicago Navy Pier. Ray, Lindsay, Nevada and Blake Shirran having fun on a boat tour with Darwin, Mitchell and Matt McPherson.

Zinc Plant (cont.)



Chuck Jays and Todd McCombie - ZPL Control Room.



Thomas Jays, wife Coralie and daughter Savanna.



Ed Pabianek with the moose he called in and shot September, 2013.



ZPL Carpenter Lyle Wallaker out camping with wife Sheila, daughter Sheena-Marie and grandkids Brenden and Brooklyn.



Lyle and Sheila Wallaker at Sheena-Marie's graduation from UCN's Early Education program.



Lyle and Sheila Wallaker at Green Gables, Cavendish PEI while on vacation this summer.

Zinc Plant (cont.)



Above: Connie and Rob Nelson's wedding. All who attended their special day, July 12, 201



Left: Connie and Rob Nelson with their daughters Kayla and Jamie, and their son Ryan on their wedding day - July 12, 2014.



Cheyenne, daughter of Hans and Lori Hvidsten, graduated from Law Enforcement at UCN; presently testing for Calgary City Police.



Dennis and Sharon Kotz enjoying a hot sunny February day in Puerto Vallarta, Mexico.



Dennis Kotz out cruising with his dog "Shelby".



Dennis and Sharon Kotz fishing at the cabin.

Zinc Plant (cont.)



Rob and Heather Lengyel on their wedding day, July 12, 2014.



Rob Lengyel on his wedding day with stepson Rigby and best man Greg Agerbak.



The "Rights" - Rob and Heather Lengyel.



Bruce, Donna, Michael and Ryan Galay in Maui.



Derek Abrahamson in his younger days skateboarding in the old convertor.



Left: Bruce and Ryan Galay golfing at the Kapalua Plantation Golf Course in Lahaina.



Hanna Hvidsten, daughter of Hans and Lori, graduated from Hapnot with honours. Now attending SIAST in Saskatoon - Medical Radiological Technician.

2014 Scholarship Recipients



Shannah Fisher
2014 W.A. Green Scholarship Recipient



Jamie Gogal
2014 Snow Lake Scholarship Recipient



Kyla Phillips
2014 Creighton Scholarship Recipient



Recent retiree, Gwen Barth, is keeping busy pursuing her new hobby of photography. Gwen retired May 9, 2014.

Events

Hudbay's Snow Lake/Lalor Mine Rescue Team wins 2014 Provincial Mine Rescue Competition

Vale's Brichtree Mine in Thompson was the host site for the Provincial Mine Rescue Competition this year. Vale, Tanco, Sangold, Hudbay Flin Flon and Hudbay Snow Lake competed for two days, May 23rd & 24th to decide a winner. The competition consisted of a technician's challenge, firefighting skills, practi-

cal underground skills, written exam, first aid scenario and the underground emergency on the 2750 level where teams were tested to the limit both mentally and physically. When the smoke had cleared, judges declared the Hudbay Snow Lake team from Lalor Mine, winners of this year's event. Snow Lake has won this

award before in 2007. In addition to the provincial title, the Snow Lake team also won the Jack Chrisp Award, given to the top Hudbay team annually.

We would like to thank Dave Kendall who joined the Mine Rescue team June 1975, Dave Kendall will be retiring in the fall.■



Clint Parsons - H&S Environment Supervisor, Dave Kendall - H&S Environment Supervisor, Kevin Lief - Mine Trainer, Aldon Kowalchuk - Mobile Maintenance Foreman, Adam Harrower - LHD Operator, Terry Hornyak - Development Miner Leader, Bob Forsyth - Lalor Relief Supervisor, Stephen Reid - Lalor Supervisor, Tony Butt - H&S Environment General Foreman.



All teams – Hudbay Flin Flon, Hudbay Snow Lake, SanGold, TANCO, & VALE.

Events (mine rescue cont.)



Steve dealing with agitated wife of first aid patient to calm her down.



Trevor during practical skills.



Marshall checking function & air tightness of BG 4.



Team relaxing after writing exam at Thompson Golf Course Clubhouse.



Travis during practical skills.



Travis & Annette firefighting.



Mike firefighting.

Events (cont.)

Hudbay Flin Flon at 2014 Provincial Mine Rescue Competition in Thompson



L-R Olaf Hettrick (Coach), Jason Levers (Technician), Marshall Manns (Vice Captain), Annette Last (#4), Mike Desjarlais (#3), Travis Pfoh (#2), Trevor Thurstan (Captain), Steve Polegato (Director Of Operations), Don Peake (Instructor).



Mike during practical skills.



Trevor receiving instructions for fire-fighting competition.



Team First Aid Challenge in VALE Shop.

Lalor and Reed Grand Openings

2014 marked a very special year for Hudbay as we had two mine grand opening ceremonies!

On September 16 a large group of employees, government officials, First Nation leaders and invited guests including the Board of Directors and the Minister of Mineral Resources, Dave Chomiak, attended the grand opening ceremonies held at the Lalor site. In a tent set up for the occasion, with a huge monitor showing live production of the ore being skipped up the shaft and loaded into a truck, the crowd of over one hundred gathered.

continued next page



Rob Winton, Minister Dave Chomiak, Hudbay Chairman Wes Voorheis and Dave Garofalo getting ready to cut the ribbon held by Sarah Matzer and Vania Hardy.

Events (cont.)

The speeches commenced with emcee Rob Winton, Vice President of the Manitoba Business Unit introducing elder Nathan McGillivray from Opaskwayak Cree Nation who spoke an inspirational opening prayer. The honorable Minister Chomiak then took the podium and spoke of the progress being made with respect to the sharing of resources between business, government and First Nations. Mayor Clarence Fisher was next with praise for Hudbay and the stability that Lalor Mine has created for the people of Snow Lake.

Lastly Dave Garofalo rose and spoke about the greatness of the employees here in northern Manitoba, "Greatness is taking a camp that will be 100 years old next year and through your industriousness...through your ingenuity, finding ways to regenerate that camp and perpetuate it for many generations to come. Greatness is taking the significant wealth we generate in Manitoba and unselfishly sharing that and our expertise with the new jurisdiction of Peru...Greatness, quite frankly is in your DNA here. It was your grandparents' and great grandparents' back in the late 1920s that carved one of the giants of the mining industry out of the bush here – Hudson Bay Mining and Smelting."

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Giant Monitor showing the hoist in action



Elder Nathan McGillivray during the opening prayer.



Richard Trudeau, Flin Flon and Snow Lake Mines Manager, Kim Proctor, Lalor Project Manager and Tony Scheres, Snow Lake Area Manager.



Elder Nathan McGillivray with Richard Trudeau, Rob Winton, Vice President of the Manitoba Business Unit and Pam Marsden, Aboriginal Liaison Officer.

Events (cont.)

Dave's speech was followed by a ribbon cutting ceremony in front of the surface rock truck carrying the ore. A quicker than anticipated lunch followed (it was only 2°) and the Bomber Bus, driven by Paul Garrett departed and headed on its way to the Reed Mine, co-owned by Hudbay and VMS Ventures which is only 80 kms down the road.



Director Warren Holmes speaking with Tony Scheres.



Lalor Mine

The second grand opening thankfully was indoors at the heated Reed surface shop/warehouse as by now it had started to snow.

Again emcee Rob Winton started the official ceremony after Elder Nathan McGillivray had completed the smudging ceremony. Elder McGillivray passed on words of wisdom and an opening prayer and was followed by Minister Chomiak who spoke of the attention and the care for the environment with which the Reed mine site was constructed. "...when they set up their satellite [dish] and aimed it to try and make it functional, they only clipped branches of trees in order to preserve the trees and preserve the environment around this site, and



Dave Garofalo, Minister Chomiak, Wes Voorheis, Rob Winton, John Roozendaall, VMS Ventures CEO, getting ready to cut the ribbon being held by Steve Polegato, Small Mines Manager and Don Last (Project Foreman).



Events (cont.)

Hudbay Hockey Tournament



Back : Bob Clement, Hoss Oulette, Roger Armstrong, Ryan Cassan, Kyle Sproxtton, Danys Chartrand, Matt Neubuhr.
Front: Bryan Rainville, Alex Croft, Mike Jones, Ryan Andres, Dave Danis.
Goaltender: Gary Jones.

The above picture depicts the Twenty Third Annual Hudbay Hockey Tournament A-Side championship team from 777 Mine.

777 Mine proved they are still the Flagship Mine for Hudbay by defeating Snow Lake (including Reed Mine) in the round robin, and slaughtering Rob Winton and his teammates from the Main Office in the Finals. ■



Culture Days 2014



Brad Davidson (Plant Protection) in front of 777N Sandvik 50D mine truck on display for Culture Days 2014.

Events (cont.)

Flin Flon Trout Festival Parade



Driver of Scoop Tram is Glen Whitbread with Walt Ryan walking along side.



Main Office - Liam Brooks (son of Jennifer Brooks), Dax and Taylor Lawrence (children of Terry Lawrence), Braeden and Joslyn Tetlock (children of Myles Tetlock), Michael Ward (son of Sandra Doverspike), Drayden Lowe and Bentley Jackson with Ashley Thompson, Jennifer Brooks and Terry Lawrence.

Where Are They Now



Hot Stove League 2013 – 2014

Wind up March 2014

Seated – Front Row: Norman Le Clerc, Mike Kish, Amby Brecht, Bill Borschewski, Mel Hammell.

Standing : Randy Sawko, Don Melien, Gord Goodman, Doug Anderson, Bryan Dixon, Steve Shtuka, Dale Connolly, John Vielgut, Murray Jackson, Lawrence Balfour, Ron Rose, Don Logan, Wes Hornyak, Joe Cap, Ron Radics, Ron Baschuk, Don Ginter, Ron Burwash, Rick Jackson, Lorne Morrison, John Munson, Lee Davis, Dennis Anderson, Ken Trubiak.

Missing: Paul Bilinsky, Dave Blatherwick, Bob Bloxom, Gord Brown, Jim Bryant, Graham Craig, Geo Fontaine, Menno Geisbrecht, Don Holmes, Russ Kennedy, Ray Lavergne, Ken Mansell, Don McLaren, Rob Schiefele, Barry Smith, Garth Thompson, Buzz Trevor.



2013 – 2014 Monday Hot Stove Winners: Lead-Amby Brecht, Second-Bill Borschewski, Third-Lorne Morrison and Skip-John Vielgut.



2013 -2014 Wednesday Hot Stove Winners: Burt Graves Trophy Lead - Murray Jackson, Second-Bill Borschewski, Third-Norm Le Clerc and Skip -John Munson Presenter Don Melien.



Cam Walker (Boiler Maker) and his dog Elvis in Penantin Lake BC.



Randy Fast (Trout Lake-Dept 10) hamming it up as usual in Comox BC.



Verna Toffan, with Great Grandson Declan Toffan. Verna was employed at Hubday with Department 80.

Where Are They Now (cont.)



Barry MacKinnon, Casting Plant and Reg McDuff, 777 celebrate the Toronto Maple Leafs at Barry's retirement party.



Barry MacKinnon and wife Karen on the ferry in PEI heading to Cape Breton.



Barry MacKinnon and his family.
 Front: Granddaughters: Hollie and Mattie Clarke.
 Middle: Daughters: Chrissy MacKinnon, Maggie Clarke.
 Back: Wife Karen, Barry and son-in-law Brad Clarke (Machine Shop).



The Lab Boys! Barry MacKinnon, Brian Massey and Don Ginter celebrate Barry's retirement from the Casting Plant after working together for over 35 years.



Barry MacKinnon and Shirley Andreychuk (retiree Zinc Plant Office).

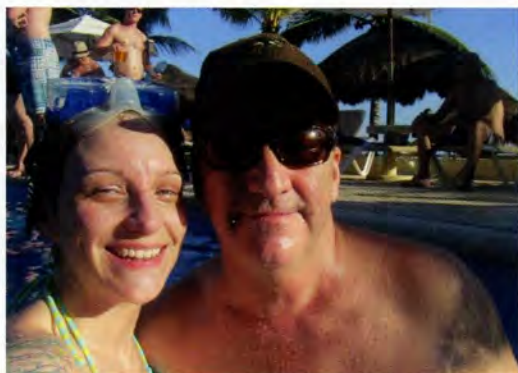


Back Row: Randy Daneliuk—Great Grandfather, Lee-Ann Daneliuk-Grandmother, Rose Daneliuk-Great Grandmother, Norm LeClerc-Great Great Grandfather (Pipefitter Dept 60)
 Front Row: Rikki Daneliuk-Mother, Josie Hodgson-Great Great Grandmother, Baby Alysia Daneliuk (3 months).



Barb and Ed Finlay (Lalor Mechanic retiree) with their daughter Shay on her wedding day in Mexico, January 2014.

Ed and Shay Finlay in Mexico, 2014.



Where Are They Now (cont.)



Margaret and Randy Cockle (Lalor Mine Mechanical Foreman retiree), enjoying some good eats at Ichiban restaurant.



Kay and Jack (retired Hudbay Fire Chief) Larsson enjoy an evening in Huatulco, Mexico where their granddaughter Jennifer Reeves (Contract Administration) and Kiley Spiller were married in February 2014.



Remy (Warehouse retiree) and Diane Soltis at Christine and Scott LeMaistre's wedding, August 2014.



Margaret Hinks (wife of John Hinks), retired Smelter employee, Barb Groff - Main Office, Herb Thurstan, retired (1984) Machine Shop, Marlene McDermott - former Zinc Plant employee.



Archie Chute, 87, Smelter retiree with great grandson Rory Ford, celebrating their birthday's together. They even share the same date.



Hector LeBlanc, Zinc Plant Maintenance retiree 90th birthday.

Where Are They Now (cont.)



Happy retirees Jan McIntyre, Nadine Morrison and Shirley Andreychuk



Former Zinc Plant Time Clerk Shirley Andreychuk with mother Elizabeth and brothers Terry and Ed.



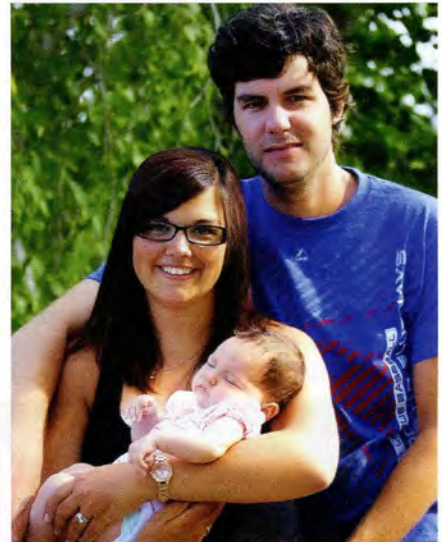
Lawrence, Smelter retiree, and Linda Mandes with their son, Russell (former HBED employee) at his graduation from U of M, Oct. 2013.



Russell Mandes, Graduation 2013.



Lawrence Mandes and his horse, Koop, at his pasture near Duck Lake SK.



Aleecia Russell (Elliott), former Smelter employee, and husband Matt with their new baby Ellie.



Far left: Never too old to run through the sprinkler! Ralph (Trout Lake retiree) and Roberta Bouvier (Dept 80 retiree) with granddaughter Jacklyn Carson.



Left: Proud Grandma Roberta with newest granddaughter Fynn Rory Christine, daughter of Donnie and Aimee MacKinnon.

Where Are They Now (cont.)



Top: Roger (Mechanical Dept retiree) and Lynne Hagberg.

Left: At the Hagberg residence in Killarney, celebrating Rodger and Lynne's 50th Anniversary.

Back: Brian and Paige Loeppky, Brook (Mill) Rodger (Mechanical), Lana and Brett Hagberg, Tiffany (Janitorial Services) and Todd McCracken (Exploration Front: Connor McCracken holding Briem Hagberg, Logan Loeppky, Lynne and Halla Hagberg, and Courtney McCracken.



Former HBM&S employees having fun in Mesa, AZ, 2014. From back: Linda (Lofendale) Allen HBED), Wayne Lofendale (Zinc Plant) and Joy (Smith) Lofendale (HBAT).



Linda (Lofendale) Allen with brother Bob at Fisherman's Wharf, San Francisco, February 2014.



Alice and Bill Jackson and Linda Allen at Avery-Fisher Hall, New York waiting to see the Flin Flon Community Choir perform Messiah.

Where Are They Now (cont.)



Randy Beever, LaVerne Hinzman, Dave Etienne and Jeff Head at the NASCAR Race in Phoenix, Arizona this past winter.



John Faktor, LaVerne Hinzman, Dave Etienne and Jeff Head touring the Asarco Ray Operation Open Pit Mine Near Mesa, Arizona this past winter.



Ernie Willetts of Creighton celebrated his 90th birthday this year with his family



Back:
Janet, Grant, Wayne, Bryce, Gary,
Debbie, Sandra

Front: Ernie
and Pearl Willetts.



Janet Yanchuk, Sandra Carter, Debbie MacKenzie, Ernie, Bryce, Wayne, Gary and Grant Willetts.

2013 Awards Night

25 Year Watch Recipients



*Back: Darron Rothlander, Brian Danko, Todd Tyson, Ron Breedon, Dennis Kotz, Gille Assie, Ken Kawa, Steve Woloshyn.
Middle: Linda Thompson, Debbie Hataley, Gwen Barth, Jan Rodnisky, Eloise Gawiak, Lucy Martin, Barry Strelezki.
Front: Duke Durack, James Johnson, Robin Springer, Wendel Hartl, Larry Ruckle, Jim Rasmussen, Todd Russell.*

25 Year Watch Recipients



*Back: Gordon Church, Reg McDuff, Tyler Kittle, Howard Hedman, Shawn Hillier, Kel Brown, Frank Wieggers, Mike Odut, Cory Krassilowsky.
Middle: Ed Pabianek, David Kowalchuk, Lyle Kennedy, Doug Peterson, Darcy Janzen, Kevin Elliott, Ron Neufeld, Greg Nixon, Tom Wolokoff.
Front: Georges Gratton, Curtis Walker, Russ Reeves, Dawn Duliak, Kim Proctor, Paolo Strapazon, Doug Salahub, Gregg Van Koughnett, Doug Adams.*

Missing: Duane Whitbread, Marc Trudeau, James Smale, Rene Beauchamp, Scott Smith, Ken Kowal, Curtis Barron, Roger Gauthier, Wayne Jinjoe, Derek Simon, Gervais Simon, Manuel Pelly, Mel McBride, Tony Pegg, Michael Kohlmeyer, Bernd Schubert, Scott Hedman, Tom Davie, Gordon Evans, Richard Moore, Eric Backstrom, Gordon MacArthur, Jack Bullee.

2013 Awards Night (cont.)

25 Year Safety Award



Back: James Johnson, Steve Woloshyn, Todd Tyson, Stephen Mitchell, Darrell Woroniuk, Rick Nickerson, Brian Humphreys, Todd Russell.

Front: Wendel Hartl, Barry Strelezki, Jan Rodnisky, Gwen Barth, Eloise Gawiak, Lucy Martin, Debbie Hataley, Laurie Shuya .

25 Year Safety Award



Back: Greg Nixon, Ron Neufeld, Doug Peterson, Shawn Hillier, Keith Rudd.

Front: Paolo Strapazzon, Doug Salahub, Dawn Duliak, Kim Proctor, Tom Wolokoff, James Cassidy.

Missing: Gord MacArthur, Wayne Jinjoe, Floyd Brown, Michael Tower, William Gerard, Gord Evans, John Corden, Bernd Schubert, Duane Whitbread, Roger Gauthier, David Salahub, Jack Bullee, Roy Ostafichuk, David Craig, Bryan Bryson, Brent Slugoski, James Levandosky, Henry Kosar.

2013 Awards Night (cont.)

30 Year Safety Award



Marvin Dease, Ron Mendro, Joe Lavoie, Bill Morrell, Todd Boyd, Ed Nowlin, Ken McCrimmon, Richard Trudeau.

30 Year Safety Award



Rick Berezitzky, Leon Gryba, Lavern Reynolds, Mike Vancoughnett.

Missing: Greg Howard, Alan Bryson, Grant Hunter, Murray McLean, Kelly Petalik, Harvey Schmidt.

35 Year Safety Award



Garth Jorgensen, Robert Stadnick, Gord Linnick.

2013 Awards Night (cont.)

35 Year Safety Award



Bob Lyons, Jamie Eidt, Wray Chlan, Eian McDonald, Howard Durkee.

Missing: Norm Best, Gary Salamondra, Neil McKinnon, Rick Johnston, Brady Barr, Rod McDonald, Dwight Collins, JoAnne West, Tim Ballard, Stephen West, James Schollie.

40 Year Safety Award

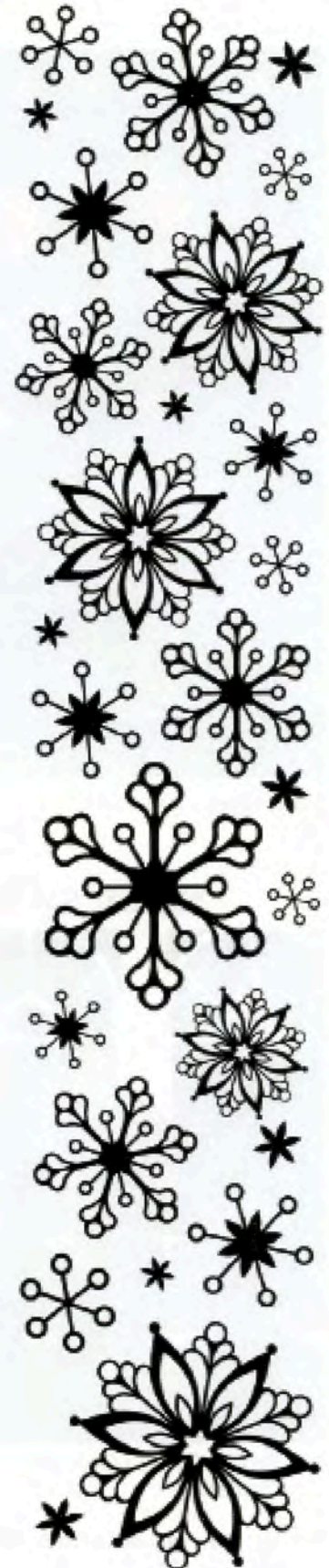


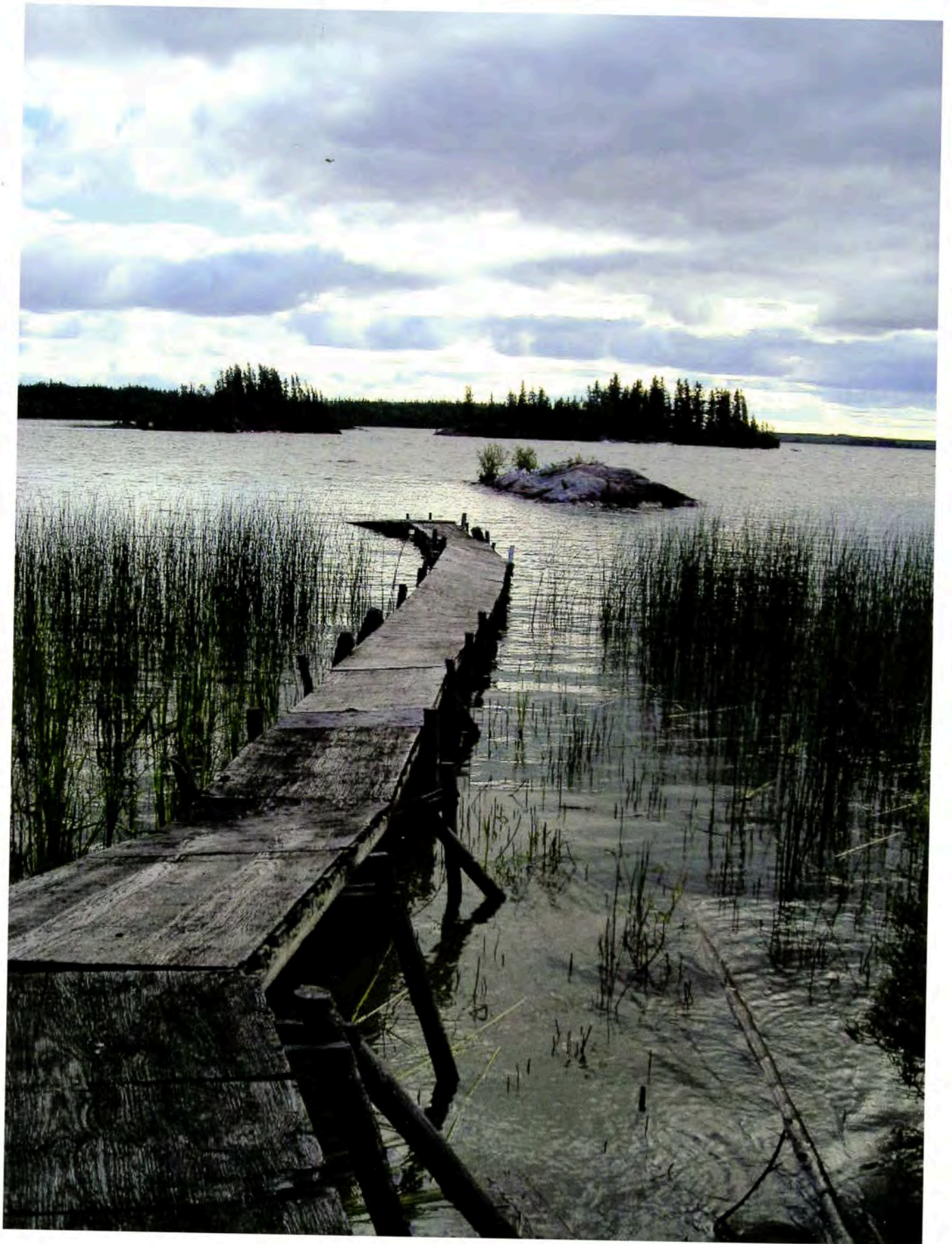
Larry Edworthy



Bob Jarvis

Missing: Allan Mardell.





Happy Holidays

