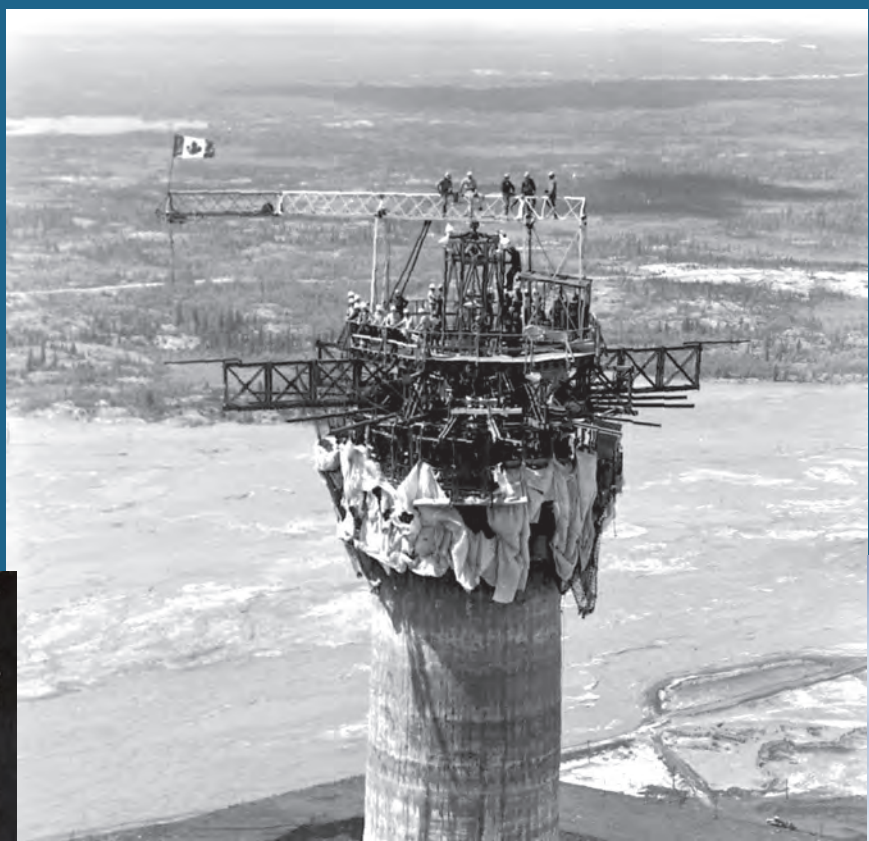


FLINFLON

Celebrating Canada - 150 years



Northern Lights



2017





July 1st, 1867 - Canada

Ottawa was the site which witnessed the birth of a new country as the ceremonies were initiated in the new capital of Canada, an old logging operation along the Ottawa River. The location was a compromise choice which signalled a new beginning for the four provinces which now formed Canada: Ontario, Quebec, New Brunswick and Nova Scotia. The location of our country's capital which was in the Northwest part of the four provinces may have indicated the immense expansion which was to take place over the next 10 years to the Pacific Coast. (www.canadianhistory.com)

Northern Lights

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Northern Lights

INTHIS ISSUE	PAGE
Greetings from the President and CEO	4
90th Anniversary	5
Core Services Group	6
Exploration	9
Flin Flon Concentrator.....	9
Janitorial Services	13
Lalor Mine.....	16
Main Office (includes Modified Shop)	22
Metallurgical Services and Environment	34
Plant Protection and Fire Department	40
Reed Mine	41
Stall Concentrator (Snow Lake)	45
Supply Chain Group.....	49
777 Mine	53
Zinc Plant	60
2017 Scholarship Recipients	65
Events	65
Where Are They Now?.....	69
Awards Night.....	70



Greetings



After 2016 saw metal prices hit multi-year lows, prices bounced back considerably in 2017. Regardless of whether we are at the bottom or the top of the cycle, one thing remains constant – we must maintain our focus on safety. Our priority is to make sure everyone makes it home safe and sound each day.

In 2017, Snow Lake hosted the annual Manitoba Mine Rescue Championship, which saw Hudbay teams take both first and second place. This is a great accomplishment and my thanks go to all the teams for the effort and dedication they put into mine rescue.

The rise in commodities prices coupled with our strong operating performance has enabled us to expand our exploration budget in 2017, with work being performed throughout the Flin Flon and Snow Lake area.

Lalor had excellent production and cost performance this past year. Construction of a paste plant to further enhance Lalor's production is ongoing and we expect the plant to be commissioned in 2018. The paste plant is a key component to getting Lalor to a higher daily production rate.

With the success of the Lalor ramp-up, we have started to haul ore from Snow Lake to process at the Flin Flon Mill. We plan to ship excess Lalor ore to Flin Flon for the entire year of 2018, and likely longer, and continue to explore the opportunity to keep the zinc plant open after 777 closes. We are also working to increase zinc volumes and extend the mine life at Lalor.

All of these are positive developments and I want to thank everyone for their support and efforts. In December 2017, we celebrated the 90th anniversary of our company. We are building on our long history in Manitoba, writing new chapters in our company's story as we improve our Constancia Mine in Peru with the inclusion of the nearby Pampacancha deposit and continue to advance the permitting and development of the Rosemont project in Arizona.

I wish you and your families and communities a very happy holiday and all good wishes for 2018.

Alan Hair
President and CEO



2017 is Hudbay's 90th Anniversary Year

Francis E. Pitch (Inc.), 128 Pearl St., New York.

A-11063

**COMMITTEE ON STOCK LIST
NEW YORK STOCK EXCHANGE**

HUDSON BAY MINING AND SMELTING CO., LIMITED
(An operating company organized on December 27, 1927, under "The Companies Act" of the Dominion of Canada)

CAPITAL STOCK, WITHOUT NOMINAL OR PAR VALUE (VOTING)

	Number of shares
Original listing:	3,000,000
Authorized by Charter:	2,737,973
Amount outstanding:	2,737,973
Listing applied for:	Jan. 20, 1928
Authorized by Board of Directors:	to June 2, 1930

No other authority required.

CAPITAL SECURITIES

STOCK	Par value per share	Authorized by Charter	Authorized for issuance	Previously listed	Outstanding
Capital:	None	3,000,000	2,737,973	None	2,737,973

FUNDED DEBT
The Company has no funded debt outstanding or authorized.

New York, N. Y., February 13, 1938.

Hudson Bay Mining and Smelting Co., Limited, a company organized under the laws of the Dominion of Canada, (hereinafter sometimes referred to as the Company), hereby applies for the listing on the New



This year Canada turned 150 and Hudbay 90. Hudson Bay Mining and Smelting Company, Limited was officially created in 1927. In 2017, there are not very many companies that can boast they've lasted as long.

The founding of the company followed the discovery of the Flin Flon deposit in 1915. After more than a decade of assessing the wealth beneath the surface (and the odds of turning it into a profitable business) HBM&S was founded on December 27th, 1927. William Lyon Mackenzie King was Prime Minister; George V was King (and the present queen, Elizabeth II, was just about eighteen months old); the first transatlantic phone call was made between New York and London; copper averaged the year at 13.05 cents per pound, US, zinc averaged 6 cents per pound.

While incorporated under the Companies Act of Canada, the founders themselves were largely American - a consortium that included Newmont Mining (itself founded in 1916 and, like Hudbay,

a going concern in 2017) and, as majority shareholder, members from one of America's wealthiest families, the Whitneys. The first president was Roscoe H. Channing, who remained at the helm for more than twenty years.

The rest (and everything in between) is history. But no matter how famous or historic figures tie into our history, the story over 90 years is most importantly one of men and women, families and communities. They saw new lives far from old homes, boom and bust, war and peace, some failure and much success. Whether their stories are written down as part of Hudbay's history, their part in it is known, understood and appreciated.

Scott Brubacher
Director, Corporate Communications
Toronto Office

Core Services Group

Includes Machinists, Mechanics, Painters, Rubber Shop, Boilermakers, CSG, Engineering and Powerhouse

Karen Yeo

Another year has gone by once again. Time seems to fly.

We wish all the best in your retirements to Rick Rasmussen, Dave King (Surface), Duane Davis, Bob Jarvis, Doug Shearer, Jim Quinn, Bill Wasyluk, Robin Springer, Rick Strom, Dennis Whitbread, Rick MacKenzie, Joe Szabo, Richard Beck, Russ McMaster, Barry Fox and Dave Henderson. Enjoy many happy days to come whether at the cabin, fishing, travelling or pursuing a hobby.

So many personnel changes have taken place over this year with department changes and restructuring. New to our department are Todd Reynolds, Anibal Talavera, Cam McGowan, Jonathan Cooper, Eric Fernandes, Jim Ryan, Justine Rodnisky and Darrell Schanowski.

Transferring to other departments to pursue other positions were: Shaun Nabe, Debbie Hataley, Bob Anaka, Dustin Law, Chris Lenderbeck, Ryan Peever, Russ Reeves, Ted Hryhoruk, Lyle Wallaker, Jim Harrower, Gary Kryschuk, Jarett Kemp, Ryan Klemmer, Marty Tetlock, Morgan White, Tyler Morin, Gary Willetts, Jesse Harmon, Ron Lee, Justin Moore, Darrell Schanowski, Ryan Scott, Anibal Talavera, Dustin Boucher, Cory Lane, Darin Mansell, Drew McCrimmon, Cam McGowan, Nick Smook, Steve Woloshyn, Tom Kozar, Eric Backstrom, Brad Eggert, Ryan Hassel, Brody Raddysh, Trevor Thompson, Dan Hotel, Jeff Morrison and Dion Ryan. Best wishes to Kugaprasatham Harishan and Cindy McDuff who left us to pursue other challenges.

All the best in the coming year to everyone.■



Ron Graham presenting Charles Brown, Journeyman Instrumentation Technician.



Ron Graham presenting Eric Fernandes, Journeyman Instrumentation Technician.



Ron Graham presenting Mike Fisher, Journeyman Electrician.

Core Services Group . . .



Travis, Rory and Darren Ford with Travis's new toy.



Karen Yeo with son Jamie on his Grade 12 graduation. Jamie graduated from Hapnot Collegiate with honours.



Dave and Lois King on their honeymoon in Mexico .October 18, 2016.



The Rodnisky family at Duke's retirement party. Standing: Justine Rodnisky (CSG) and husband Eric Todoschuk (Lalor), Liz Rodnisky, Rhianne Rodnisky-Vleugels (777) and husband Kris Vleugels. Sitting: Jan Rodnisky (HR) and Duke Rodnisky (retired Logistics).



Chelsey (CSG Painter) and Sheldon Rachuk (Heavy Duty Mechanic).

Core Services Group . . .



Dave and Lois King Married October 8, 2016.



Top: Wayde and Drayden Lowe at the Swan River Rodeo.

Bottom: Wayde, Linda and Drayden Lowe in Playa Del Carmen.



Harv and Gail Lazar with daughter Meagan and husband Matthew Ircandia in Florence, Italy on a "vintage Barchetto" (boat) tour with Pontevecchio Bridge in the background.
L - R: Harv, Matthew, Meagan, Gail.



Lazar family at Castello di Vincigliata in Florence, Italy where daughter Meagan was wed to Matthew Ircandia, May 2017.
L - R: Harv, Gail, Meagan (daughter), Matthew, Tiffany (daughter), Olivia (1st grandchild - four months old) and Chris.

Exploration

Emma Vincent Croft

Happy Holidays Hudbay! This year we have some new additions to report: geologists Kevin Wells and Sam Spooner joined the group in May and August respectively, and Jamie Miller and husband Josh (777) welcomed baby Casey in November 2016.

All the best for 2018! ■



Jamie Miller with son Casey.



Amanda Bennett and Kevin Wells on the rocks.



Kevin Wells, Neil Richardson and Amanda Bennett manning the grill for a Safety Meeting BBQ.



Amanda Bennett, Neme Newton, Kellie Beck (summer student) and Neil Richardson mapping.

Flin Flon Concentrator

Nick Somers

Another summer has flown by and there have been numerous things happening at the Flin Flon Concentrator. It has been full of new faces, new adventures and new challenges.

Retirees are: Shelly Halldorson, Roger Leblanc, Les Barr and Vern Rutley. We all wish you the best in your retirement.

Apprenticeships were awarded to the following: Glen Tall, Greg Kritzer,

Nathan Walker, Kris Osmond and Brady Bouvier.

Transferring into the Mill were: Ted Hryhoruk, Mitch Lekopoy, Brandon Powell, Shane Bentley and Katie Njegovan and transferring out of the Mill were: Richard Ruckle, Phillip Jobs, Eric Nasselquist and Ramos Talavera.

New Hires are: Jeff Stallard, Jordana Oulette, Kris Osmond, Brendon Barron, Zac Robidoux,

Darren Johnston, Lindsay Johnston, Shelly Brown, Ashley Gummerson, Jaskaran Grewal, Alex Betnar, Braden Kohlenberg, Brent Davis, Malarie Lycan, and Barron Charuk. Welcome everyone. Make yourselves right at home.

Leaving the employment of Hudbay were: Morgan Jebesen, Rowhee Bhutta, Taylor Johnston, Jaqueline Law, Gord Cowie, Dan Roy, Sean Meline and Bob Smith. We wish you all the best in your new career paths. ■

Flin Flon Concentrator . . .



Darren Johnston enjoying the view at Bakers Narrows lookout tower, with his daughter Faryn.



Proudly waving the flag, Jordana Oulette marching in Flin Flon's 1st Pride Parade.



Nicholas Somers (Mill), Bart Somers (Mill retired), and Jason Somers (ZPL) in front of the Golf Ball Man in Gilbert Plains.



Nicholas Somers taking his dad (Bart Somers) out for a wild ride on the scooter.



Tally (niece), Rebecca Gregory, Jordana Oulette, and Rhonda Wilson (Mom) at City Hall, during the Pride flag raising.



After many years of hard work at Hubday we gather to celebrate Shelly Halldorson's retirement.



Shelly Halldorson with retirement cake, as she nears her final day as a Mill Helper.

Flin Flon Concentrator . . .



Ed Nabess, Lisa Tower, Darren Johnston and Nicholas Somers, enjoying some rest and relaxation in the lunch room.



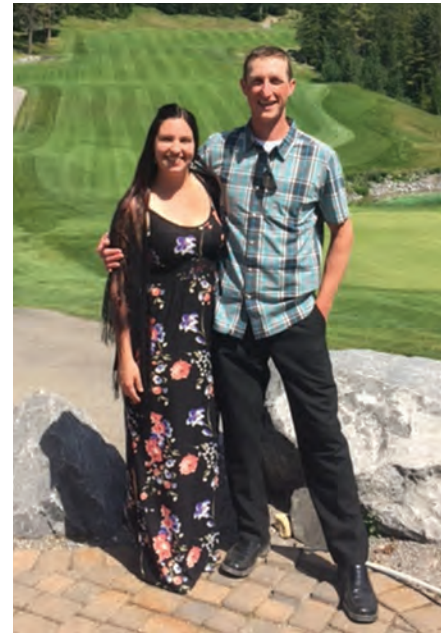
Ed Nabess, Dan Pruden and Dan's father Ray (Crusher Chief) enjoying a day of fishing at the Flin Flon Ice Fishing Derby.



Colin Hynes with Todd Boyd, winner of the Power Smart Incentive award.



Todd Boyd living it up in Puerto Vallarta with his nephew Ryan Levanosky. No party is complete without Cuban cigars.



Lacey and Shaun Nabe at Silvertip Resort in Canmore AB for the Jorgenson wedding.



Ed Nabess with his son Kade.



Hero Ed Nabess, bravely coming to the rescue of a lost bunny that wandered into the Zinc Plant.



Generations: Gerald (777) Shaun (FFMill) and Jett Nabe (10 months).

Flin Flon Concentrator . . .



Lisa Tower with her sister Kathy and her Mother Joy. Kathy won a gold medal for the Special Olympics 5- Pin Bowling.



Lisa with her cousin Barb Desjardins.



Vern proudly displaying his retirement cake. Well done Vern, well earned.



David Van Caeselee enjoying his 2017 summer vacation at the scenic Bakers Narrows Lookout Tower with his son Noah, and his wife Deanna.



Vern Rutley is going out in style before he retires - pink work boots and hard hat.



Lindsay beside her big brother Darren. All ready to conquer a day in the mill.



Lindsay enjoying a sunny Warman SK day with her daughter Tazanna, son Axel and their dog Addie.



Lindsay and Darren Johnston welcoming new mill arrival Jaskaran Grewal.

Janitorial

Kim Steele

Another year has passed us by and a quick year it was.

We had two retirements in our Department: Linda Thompson and Colleen Gidney. As well, we hosted a retirement party for Terry Brown (Plant Protection). ALL retirees are missed and we are wishing you all the best in your retirement.

Colleen McNichol has a new Grandson born August 18th, 2017 – Jackson David.

Department 80 is getting smaller and smaller. There has been so much change to our shrinking group and part of that change is we are now dayshift!! Wishing everyone the best in the New Year from our Department to yours. ■



Fall Colours on Mosher Lake.



Christmas Party for Department 80: Sam Humphreys, Judy Doll, Brenda McDuffee, Kim Steele, Rose Reimer, Shandis Busby, Sharon Martin and Maude Peddle.



Troy (Pipefitter Mill) and Judy Doll (Dept 80) at Dean and Nicole Bychkowsky's wedding June 24, 2017. Dean (777 HD Mechanic) is the son of Judy Doll. Also pictured are Grandson's Ryder Bassham and Grayson Bychkowsky. Wedding took place at Nicole's parents Lloyd and Lisa Foster's home at Schist Lake.

Janitorial . . .



Emily's Family: Back: Cynthia. Middle & Front: Yuli Duan (Husband, Zinc Plant) Xiao Kun Lu (Emily, Department 80) with Lucia, Keen Lyu (Emily's Father) with Lucas and Min Sun (Emily's Mother).



Colleen Gidney with her retirement cake.



Kim Steele (Dept 80) and friend Alison Sexton (Murphy) in Cancun, Mexico January 2017.



Retirement Party put on by the women of Department 80 for Terry Brown.



Retirement Party for Colleen Gidney – Department 80 girls: Rose Reimer, Brenda McDuffee, Colleen Gidney, Colleen McNichol and Linda Connolly.

Janitorial . . .



The Humphreys family at Brandon's wedding June 3, 2017. Brian (retired H & S), Brandon (Mill), Samantha (Dept 80) and Helen.



Rose Reimer with Grandson Keelan Salamondra at his High School Graduation from Hapnot.



Three generations on shift June 27, 2017. Brian Humphreys (H & S), Brandon Humphreys (Mill), Samantha Humphreys (Dept 80) – Father, Grandson and Daughter.



Cynthia (7), Xiao Kun Lu (Emily, Department 80), Min Sun (Emily's Mom), Lucas (3) & Lucia (1 month old daughter).



Rose Reimer with Grandson Keelan and Hunter Lee at the 2017 Canada Summer Games in Winnipeg in August. Both athletes were competing in Wrestling. Keelan placed 5th and Hunter Lee took home Gold.



Brenda McDuffee with Grandsons. L-R Conner (12), Trystan (5), Logan (10), Riley (8), Grayson (6) and Gramma.

Lalor Mine

Elysia Henderson

Another year has flown by at Lalor Mine and has brought us many changes!

Since October of 2016, we have increased our work force significantly and we would like to send out a warm welcome to everyone that has joined the Lalor team! We also would like to wish the employees who have moved on to other opportunities with Hudbay as well as outside of Hudbay, the best of luck in their future endeavors.

Joining our staff team this past year is Mobile Maintenance General Foreman, Joe Benoit, Lalor Mine Manager, Robert Carter, Shift Supervisor, Dennis Chrapun, Shift Supervisor, Robert Tandy, Electrical Foreman, Tom Forster, Electrical Foreman, Cornelius Powell, General Mine Foreman, Chad Vinkle, Engineers, Tyler Irving, William Phillips and Chris Hopkins. Welcome aboard! We would also like to wish our summer students the best in their education and thank them for all their hard work this summer.

One more long time employee has left us for retirement this year. Edward Longmuir, Shift Supervisor, retired in June of 2017, after 37 years of service. Thank you for all of the hard work and dedication over the years.

We regret to have to say a final goodbye to LHD Operator, Darwin Spencer, who passed away on October 29, 2016. Darwin had worked for Hudbay for 35 years. Our deepest condolences go out to Darwin's family and friends.

Our Mine Rescue team still continues to grow and advance. This spring, Lalor Mine held provincials and did a great job in doing so. A lot of hard work is put into this and is very much appreciated. The accomplishments of our team continue to make us proud!

As the year comes to a close, we would like to wish everyone a holiday season filled with health and happiness! ■



Tyler Irving (Engineer) manages to catch a log with the help of William Phillips (Engineer).



Kanupriya Tumbde, Brittany Folk, Jack Cole (Engineer), Tyler Irving (Engineer), Luis Vizcarra (Engineer), Alma Romo (Projects Clerk), Chris Hopkins (Engineer), Akshay Tumbde (Engineer) and William Phillips (Engineer) making the most of their two days off celebrating Alma's birthday.



Ardean Wallaker, with son, Lyle Wallaker (Carpenter) doing some yard clean up for Ardean's 90th birthday party this past June.



The new Safety lights added to the underground Toyotas.

Lalor Mine . . .



Jeremy Campbell (Shaft Inspector) and Seamus Lubinecki (Industrial Mechanic) ensure Lalor's new auxiliary cape rope goes on without a hitch. This was Lalor's first rope change.



Jaime Calitis (Core Technician) and Karen Calitis (Geologist) with son, Asher, at his first birthday photo shoot.



Ara Bartel, with sister, Logyn Stoupe (Warehouse Checker) enjoying a Jets game in Winnipeg, Manitoba.



Lyle Wallaker (Carpenter), with wife, Sheila, step-daughter, Sheena-Marie, husband, Danny Haley and grandkids Brenden and Brooklyn at a family gathering around the kitchen island in the new home in Creighton.



Snow Lake Canada Day Parade.

Lalor Mine . . .



Darcy Tower (LHD Operator) and his wife, Chelsea Tower (SL Mill Clerk), who were married on August 5, 2017 in Snow Lake, Manitoba.



Chris Hopkins (Engineer) and fiancé, Brittany Folk, with their kids Peyton and Brennen at the Snow Lake Canada Day Parade.



Twila Saskowski and Julie Kramer (Cagetender) at a coffee plantation in Boquete, Panama in March 2017.



Rock drilling is dirty work. Seamus Lubinecki (Industrial Mechanic).

Lalor Mine . . .



Golden Vista float in the Snow Lake parade.



Jeremy Campbell (Shaft Inspector) and Jonathon Young (Mobile Maintenance Foreman) on the two man Firefighting Challenge at the Provincial Mine Rescue Competition in Snow Lake, Manitoba.



Jordan Galloway and Jeremy Campbell preparing to go on the underground mission at the 2017 Provincial Mine Rescue Competition.



Alexandra Hornyak, daughter of Terry Hornyak (Mine Trainer) graduated from Joseph H. Kerr School.



Jodi Brasch (LHD Operator), Charlie Wright (Firefighting Judge-Levitt Safety) and Terry Hornyak (Mine Trainer) at the Fire Fighting Challenge for the 2017 Provincial Mine Rescue Competition in Snow Lake, Manitoba.



Joe Benoit (Mobile Maintenance General Foreman) presenting Joel Chupik (Heavy Duty Mechanic) with his Red Seal Certificate for Heavy Duty Mechanics.



Jon Snow (Industrial Mechanic) and girlfriend, Kelly Wiwcharuk, having some fun in Las Vegas.

Lalor Mine . . .



L-R: Tony Butt (Director of Operations), Dallas Henrikson (Instructor/Coach), Jordan Galloway (Vice Captain), Jeremy Campbell (#3 man), Judd Fey (#4 man), Clint Parsons (Instructor), Jodi Brasch (#2 man), Jonathon Young (Captain), Terry Hornyak (Coach) and Bernard Fourie (Technician) at the 2017 Provincial Mine Rescue Competition.



L-R: Clint Parsons, Terry Hornyak, Tony Butt, Judd Fey, Jeremy Campbell, Jonathon Young, Jordan Galloway, Jodi Brasch and Dallas Henrikson, Lalor Mine's 2017 Provincial Runner up team.



Terry Hornyak (Mine Trainer) and grandson, Tré Berube taking a selfie.

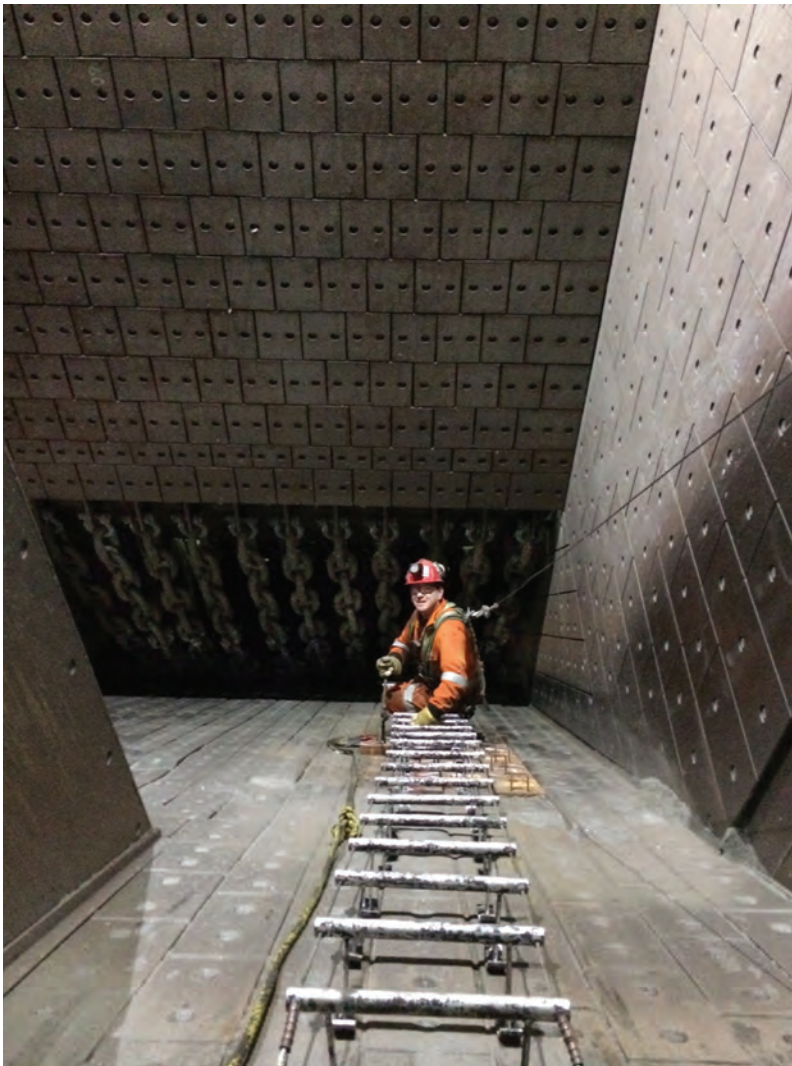


The Spruyt family at daughter Katie's graduation - Ron (Lalor Timbercrew), Katie, Lynore and Kyla. Katie graduated from Joseph H. Kerr School with honours. She is attending the University of Saskatchewan in the Bachelor of Education Program.

Lalor Mine . . .



Lalor Mine employees participating in the Snow Lake Canada Day Parade. Eighteen-yard scoop operator: Jodi Brasch. L-R: Tony Scheres, Raven Plamondon, Jennifer Plamondon, Judd Fey, Akshay Tumbde, William Phillips, Amie Zopf, Makenna Cousins, Chelsea Tower, Brayden Tower, Sarah Bernauer, Chris Hopkins, Peyton Hopkins, Brittany Folk, Brennan Folk, Janelle Grant, Ethan Young, Vicki Morrison and Larissa Burton.



Jon Snow (Industrial Mechanic) in the skip dump chute, repairing liners.



Vicki (Geologist) & David (Surveyor) Morrison on a boat ride with their three children; Nora (2), Rodric (6) and Redmond (4).



Vicki (Geologist) & David (Surveyor) Morrison enjoying the view at the Annual Snow Lake Cordwood Bonspiel with their daughter, Nora.

Main Office

Barb Groff

Another year is winding down and where did the time go? It is time to reflect and share what has happened in the Main Office since the last publication. The common denominators in all of our Main Office groups seems to be spending time with family, attending graduations, welcoming new babies and grandchildren, enjoying tropical vacations and saying farewell to long

time service employees.

We welcome employees Rob Assabgui, Vice President - Technical Services and Keith McTaggart – Zinc Plant Project. Cal Huntley transferred from Contracts to the Main Office to steer head the Human Resources Special Projects Committee. We said good-bye to employee Laird Brownlie (Dir of MB Surface Operations). We

wish him well in his future endeavours.

The Human Resources team grew by a few people since last update. Sula Lavis took over Lorna Rice's duties when she transferred to ECPT, Kyla Reiersen came from 777 and is assisting with recruiting among other duties, Lajipe Faleyimu hired in May filling the shoes of Jaclyn Crone who is off on maternity leave and Lori Kascak hired in June as the Labour Relations Coordinator. She replaced Ashton Crone who transferred to the Zinc Plant. Welcome to all the new faces and hope you are all settling in. Jackie and husband Casey Crone welcomed new baby girl Fiona Audrey Lewis Crone August 12th, 2017. Congratulations on their new arrival. Lyndsay Lenderbeck's daughter Cali graduated from Hapnot in June. Madison and MacKenzie Simon graduated from Creighton Community School in June. Good luck to the new graduates as they begin the next phase of their lives.

Information Technology hasn't seen



The Gawiak's attended Mikayla's White Coat Ceremony on August 23, 2017 as she starts Medical School at the University of Manitoba. Attending were Wesley (Snow Lake Mill), Wes's fiancée Lori Kryschuk, Mikayla, Eloise (Finance) and Doug Gawiak.



My daughter and Father's birthdays - exactly 50 years apart! Back: granddaughter Victoria, Mom – Martha, daughter Nori, granddaughter Aliela, wife Jo, and me - Guy Werry. Front: My Dad – Bob, granddaughter Isabella, brother Clark.

Main Office . . .

much change. Guy reached a safety milestone for 35 years of service. Congratulations on your accomplishment! One of their very own Ari Tharmaratnam had a first time life experience (see photos). Guy and his wife Jo, went to Prince George for a holiday and then brought their daughter and family back as refugees because of the forest fires.

What can we say about the Finance



Paige Cardell and Scott Davidson off to a friend's wedding summer 2016.

group, we thrive on change. With the testing and introduction of the Field Release Module and the new process, we are kept on our toes. Faryn Johnsgaard has made the switch from Accounts Payable to be a Financial Analyst, January 2017 after the departure of Dody Roedjito. AP welcomed Kyle Reeves to our department but was short lived as he decided he needed to learn some more and returned to school. Good luck Kyle. Jordan King and Pugal Tharmaratnam joined our team and have been a great addition. Kevin Scully joined the group as the Financial Projects Specialist hoping to aid Eloise with her workload. Danielle Koczka welcomed baby Orson Iver David Neubuhr, December 2016. We bid farewell to Tamra Martin – Payroll Supervisor as she retired on August 31, 2017 after 30 years of service. Susie Playford will be expanding her role to incorporate the tasks Tami left behind.

Health & Safety welcomed new employee Paige Cardell. Paige Cardell

replaced Ashley Bilitski who left the department in June of 2017. We said farewell to both Walt Ryan and Brian Humphreys on their retirement. Doug Hancock has joined the first time grand parent group with a new grandson in July and Jim Levandosky is anxiously awaiting the arrival of his grandchild in November. Congratulations to both and enjoy, as they grow up so fast. There is nothing better than being a grandparent. ■



Ethan Black (son of Sean Black) - Grad 2017. Ethan graduated from Salisbury Composite High School in Sherwood Park, Alberta.



Werry Family members: brother Clark; my Dad – Bob and Guy.

Main Office . . .



Evynn Labarre (Finance-Accounts Payable) along with his wife, Amanda Link-Labarre and their children Natalie (3) and Henry (1) exploring the Canadian Museum of History directly across from Parliament Hill in Ottawa, Ontario.



Eloise (Finance) and Doug Gawiak attended their daughter Mikayla's University of Saskatchewan graduation in June. Mikayla completed a science degree and will be attending the University of Manitoba medical school in the fall. Mikayla was a summer student in the Zinc Plant and Health and Safety.



Ethan Black Grad - June 10, 2017. Wayne Black (grandfather - Hudbay retiree), and wife Evelyn (grandmother), Ethan and Sean Black (father).



Guy Werry and Glen Kirby - Guy Werry's 35 year Safety Award presentation - January 2017.

Main Office . . .



Ari Tharmaratnam's First Fish "Ever" - January 21, 2017 (Bakers Narrows).



Congratulations Tamra Martin, Payroll Supervisor on your retirement! We wish you all the best, a lifetime full of laughter and fun! Tamra retired on August 31, 2017.

Main Office . . .



Fran Reibin (Administrative Assistant) and Doug Hancock (Health, Safety & Environment Coordinator) in Cavendish, PEI on their August Maritime vacation 2017.



Doug Hancock (Health, Safety & Environment Coordinator) with grandson Cruz Frederick Assie. Cruz is son of Crystal & Terry Assie (Zinc Casting Plant) born July 7, 2017 at 8:46 pm 8 lbs. 13 oz.



Out for a family day of trout fishing – Ryan Boak, Jordan King and Kylee.



Paul and Joleen Rossington (Accounting) on a scuba trip in the Dominican.



MP Nikki Ashton speaks at a gathering during Homecoming 2017.

Main Office . . .



Jordan King (Accounts Payable Clerk) along with her boyfriend Ryan Boak during a Arizona Cardinal football game; Daughter Kylee (10) during Phoenix Coyotes hockey game and their dogs King, Miikka & Porscia.



Brian Humphreys (Health and Safety Coordinator) has a pretty big smile on his face – retirement day. Congraulations Brian! L-R Gary Willetts, Richard Rebelo and Brian Humphreys.



Fran Reibin with her sons Carsey and Cory after the performance of Grease at the Flin Flon Homecoming.



Halloween Cats - Ashley McLean, Pamela Marsden and Jacqueline Crone.



Fran Reibin with her Grandchildren Ronin, Max, Emmett, Oakland, Audrey, Eli, Xavier and Harlowe June 2017.

Main Office . . .



Paul, Luke, Kaitlyn, and Joleen Rossington (Accounting) - Halloween 2016.



Richard Rebelo - Gord Downie (Tragically Hip) Impersonator.



Susie (Tax Department), Mark, Livi and Mila Playford in Maui.



Sherry and Richard Trudeau on vacation in St Martin.

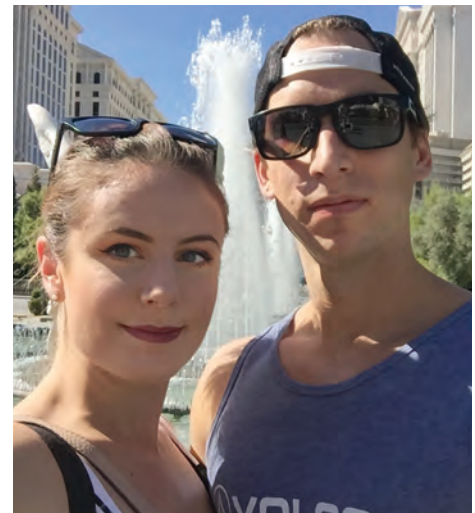
Main Office . . .



A ride on our new boat. Laurelle Trubiak with the boys Quinnlan, Riley and Grandpa, Hugo Sandherr.



On August 14, 2017, Casey and Jaclyn Crone were blessed with baby Fiona Audrey Lewis Crone.



Jaclyn and Casey Crone on vacation in Las Vegas in 2016.



Neal and Jan Dimick "Walking with Wolves" at the Northern Lights Wildlife Centre, Golden BC.



Rob and Laurelle Trubiak at the Guns N' Roses concert in Winnipeg.

Main Office . . .



Pam White's newest grandchild of six; grandson Kosten White born April 6, 2017.



Richard and Sherry Trudeau taking a selfie with their grandson Gabriel.



Richard Trudeau (Gpa) and Gabriel dressed perfectly!



Hot Holiday in Mexico February, 2017 - Kelvin (777 Mine) and Pam White (IT).



Human Resources Mexican Pile Up at a cabin summer of 2017!

Back: Ashley McLean, Jan Rodnisky, Sheri Pearson, Stacey Stockham, Sula Lavis, Sandra Doverspike, Kyla Reiersen, Lori Kascak.
Front: Lyndsay Lenderbeck, Carla Simon, Elysia Henderson (Lalor), Jaclyn Crone, Jennifer Brooks.

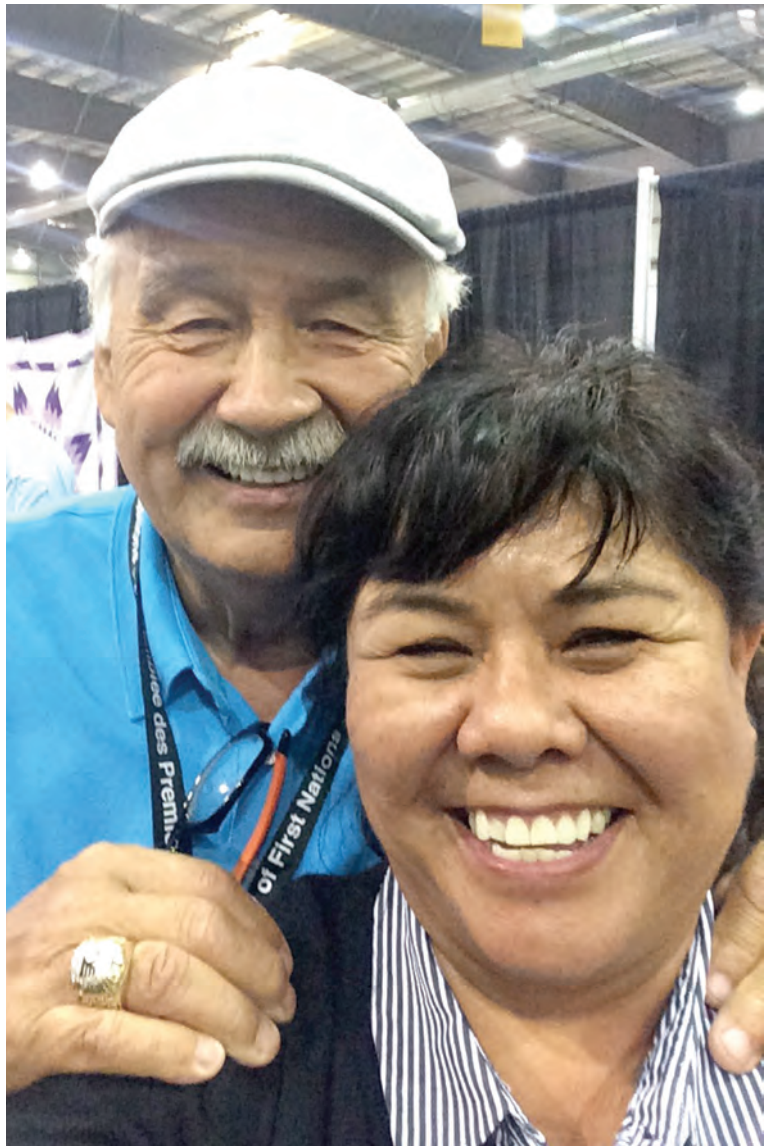
Main Office . . .



Neal and Janice Dimick with Jazmin in the "Great Cedar Forest" south of Golden, BC.



Pam Marsden, Aboriginal Liaison Officer in her Hubday Office.



Pam Marsden and Reggie Leach at the Assembly of First Nations Chiefs Assembly, Regina SK.



2017 Trout Festival Float built by Creighton Community School depicting the theme of "Welcome Home".

Main Office . . .



Walt has been “The Orientation Man” at Huidbay and has served 14,000 people his Orientation Presentation. One of his “Waltisms” is: Don’t confuse my attitude with my personality, my personality is me but my attitude depends on you. :) Walt retired March 2017.



Jackie Crone and Ashley McLean doing their farewell ‘rap’ to Lorna Rice at her HR farewell party. Congrats Lorna on the new position at Metallurgical Services and Environment.



Roatan, Honduras sunset with Mel and Donnalee Brough, Cindy Watt, Gaye Willetts, Rob Watt and Gary Willetts.

Main Office . . .



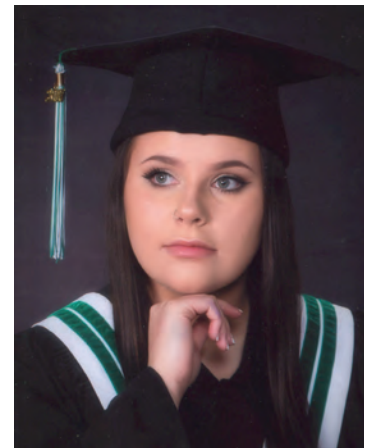
Walt Ryan's retirement gift made by Richard Rebelo for Walt's use in his wood working studio.



Gary and Gaye Willetts on vacation in Roatan, Honduras.



MacKenzie Simon graduated from Creighton Community School 2017 – daughter of Carla Simon (HR) and Bob Simon (Reed Mine).



Madison Simon graduated from Creighton Community School 2017 – daughter of Carla Simon (HR) and Bob Simon (Reed Mine).



Granite Lake Fire 2017.

Photo by Ken Bateman

Metallurgical Services and Environmental

Lorna Rice

Season's Greetings Everyone.

Analytical Services and Environment have had a lot of changes over the last year! We would like to congratulate the following employees on their recent retirement: Jan Ellenberger, Tim Ballard, Dwight Collins and Harvey Schmidt. We will miss all of you – have a great retirement! Ashley Bilitski made the move to Saskatoon to live the big city life and Lorna Rice from Human Resources has taken over her position. Heather Brickner has taken an Environmental position in beautiful British Columbia and we have hired Brenda-Lee Smalley into our Environment group. Good luck Ashley and Heather – we will miss you both.

Transferring out of the department are: Josh Adams, Kyle Reeves, Amanda Guest, Tannis Werbicki, Jordan King and LeeRaye Schiltroth – good luck in your future endeavours.

This year we welcomed three Environment students: Amber Klause, Rebecca Kozar and Lana Leclerc. It was a great summer and we hope you have a great winter! Follow your hopes and dreams girls.

We are overjoyed to announce that Brenda-Lee Smalley and her husband Jaime Smalley welcomed new baby girl Lauren; Les and Colleen Ford welcomed new grandson Archer (son of Darren and Michelle Ford). Enjoy your little bundles of joy! David Sullivan tied the knot to the lovely Laila Amara on December 8, 2016 in San Jose Antique Philippines – congrats Sully - may you live happily ever after.

Our winter was mild but that didn't deter some of our employees to venture south: Terry Smith and Karen Prokopetz ventured on a Caribbean cruise and spent a week in Orlando,

Florida; Landice Yestrau and Kyle Reeves made a "Surprise" trip to Portugal and Spain this spring; Lorna and Randy Rice headed to Puerto Vallarta to soak up some sun with friends. Lorna also headed to Vegas on a girls trip with some friends from Yorkton and Paul and Anna Harrison jetted across the ocean to take in the beautiful sights of Iceland.

A big congratulations to Jay Cooper and Dan Diakow who both had children graduate this year: Casey Cooper will be attending the University of BC and Ryan Diakow will be attending the University of Toronto come fall – congrats everyone.

To one and all have a very Merry Christmas and a Happy New Year. ■



Karen Prokopetz (AS) and Terry Smith (AS) letting the fish devour all the dead skin on their feet . . . ooh that tickles!



Back: Rod Muench, Randy Rice (Warehouse) and Greg Muench.
Front: Paula Muench, Karleen Rice, Lorna Rice (AS), Kelly Harrison and Glenn Muench (Zinc Plant) in Puerto Vallarta, Mexico, March 2017.

Metallurgical Services and Environmental . . .



Lorna Rice (AS), Doreen Little, Kim Spelay and Marnie James enjoying some pops in Vegas in Fall of 2016.



Terry Smith (AS) and Karen Prokopetz (AS) in Orlando Florida!



Karen Prokopetz (AS), Terry Smith (AS) and Terry's daughter Megan vacationing at Universal Studios in Orlando Florida.



Two tiny birds that were born in the carport in the Analytical Services area are still hanging around – I'm sure they will be on their way come winter!

Metallurgical Services and Environmental . . .



Paul Harrison (Env) with wife Anna on a glacier walk in Iceland.



Jay Cooper (Env) and his daughter Casey on her graduation day from Hapnot Collegiate in June 2017. Casey will be attending UBC this fall.



Ryan Diakow, son of Dan Diakow (AS) and Jill Diakow (EHS) on his Graduation day from Hapnot Collegiate in June 2017. Ryan is attending the University of Toronto in the fall.



2017 Environment students enjoying a cake on their last day of work this summer: Rebecca Kozar, Amber Klause and Lana Leclerc – have a great winter girls!

Metallurgical Services and Environmental . . .



Nikki Jennings (Env) , Jake Jennings with Hannah and Brody at Jake's Mom's wedding in September 2017.



David Sullivan (AS) with his lovely bride Laila on their wedding day in San Jose Antique Philippines!



David Sullivan (AS) with his wife Laila and their water buffalo in the Phillipines.

Metallurgical Services and Environmental . . .



Les Ford (Env) celebrating his wife Colleen's birthday with his children Travis (ZP), Cybil Fischer, Darren (CS) and Michelle Ford and grandchildren Rory and Archer.



Chris Woroniuk (AS) and his daughter Autumn enjoying a wiener roast at Bakers Narrows.



The Dauk's in Disneyland! James, Joanna, Evalina and Isabella.



Chris Woroniuk (AS) and his daughter Autumn taking in the sites at the Winnipeg Zoo.

Metallurgical Services and Environmental . . .



Brenda-Lee Smalley (Env) and her husband Jamie (Surface) and daughter Lauren enjoying Christmas with their very own Reindeer.



Brenda-Lee Smalley (Env) and her daughter Lauren – matching toques!.



Frosty Power Lines January 10, 2017. Photo by Ken Bateman.



Landice Yestrau (Env) and Kyle Reeves in Sitges, Spain.

Plant Protection and Fire Department

Allan Broughten

At the 2016 XMAS party, years-of-service pins were awarded. Receiving a 10 year pin were Brent Stomp, Greg Nixon, Kelly Willetts and Teddy Pelletier; receiving a 25 year pin was Dave Craig and John Christianson; receiving a 30 year pin was Rob Larocque.

Plant Protection Officer Terry Brown retired at the end of February this year. PPO Dwayne Wenger was our casual and took Terry's full time position. We hired Brian Rogers as a new casual.

This year some firefighters left the Fire Department. We classify it as retiring from the department with years of service. Dave Craig retired with 25 years, Terry Brown retired with 13 years, Brian Danko retired with 27 years and Ed Nowlin retired with 31 years. Brian and Ed still work at Hubday. Terry and Dave have retired from Hubday. Joining the Fire Department are Derek Abrahamson, Dwayne Wenger, Clinton Banting, Dave Andres and Mike Desjarlais.

In May 2017, at the Flin Flon Fire Department Annual Banquet, Allan Broughten received a 30 year Long Term Service Award from the Canadian Volunteer Service Association - CVFSA. Fire Chief Chad Cooper, City Counsel Ken Pawlachuk, MLA Tom Lindsay, Manitoba Director of Canadian Firefighters - CVFSA, Brad Davidson was there to help present the award. This is the 1st - 30 year award to be handed out in Manitoba.

Merry Christmas and a Happy New Year to everyone. ■



Bob Lesage with Brian Danko Hubday Fire Dept Retirement celebration after 27 years of service.



Ed Nowlin Hubday Fire Dept Retirement celebration after 31 years of service.



Bob Lesage with Dave Craig Hubday Fire Dept Retirement celebration after 25 years of service.



Flin Flon Fire Chief Chad Cooper, City Counsel Ken Pawlachuk, MLA Tom Lindsay, MB Director Canadian firefighters - CVFSA Brad Davidson and Allan Broughten awarding Allan with a 30 year long term of service award. Congratulations.

Plant Protection and Fire Department . . .



Bob Lesage with Terry Brown Hudbay Fire Dept Retirement celebration after 13 years of service.



Bob LeSage with granddaughter Aleenah in the Phillipines ready to go for a boat ride to the 100 islands for a day picnic. Aleenah is the daughter of Bob's son Daniel and Daughter-in-law Angelina. Bob and Daniel flew to join Angelina, Aleenah and extended family for a two week vacation of sun, sandy beaches, exotic food, green jungle and beautiful people everywhere.



Bob LeSage officiating at his oldest son's wedding - Richard with his bride Jodie married in Winnipeg September 2017.

Reed Mine

Cindy McCallum

Greetings from Reed Mine. I hope everyone had a great year. Reed Mine has had many employee changes over the past year. We've said good bye to quite a few retirees and had some executive changes in our staff. Congratulations to Nikita MacKinnon (Reed Mine Electrician) on the birth of her son Jack Lorne Bromley Butcher born August 16, 2017.

The following is a list of Retirees: Laurie Shuya December 16, 2016, Brad MacDonald March 30, 2017, Clint Brooks April 23, 2017, Michel Limoges April 28, 2017, Rick Johnston May 31, 2017 and William Bernhard August 27, 2017.

We have had three new hires: Tarak Patel (Mining EIT) May 5, 2017, Ross Tucker (LHD Operator) August 9, 2017

and Lane Tennant (Warehouse) June 2, 2017.

Arsalan Talebzadeh (Mine Manager) transferred from 777 Mine December 1, 2016 and has now transferred to Snow Lake Mine in July of this year. Don Last has returned to Reed Mine as Mine Manager in July of this year and will be retiring at the end of October 2017. ■

Reed Mine . . .



Damian Dominey (Development Miner) with wife Melanie and kids Maddox, Marik & Jaeger enjoying the view from inside the big T-Rex's mouth, Drumheller AB.



Steve MacArthur (Development Miner) and Deanna with their kids Lance and Will on the suspension bridge that is in Rosedale AB.



Rob Currie (Shift Supervisor) with his 100 lb halibut caught in Stewart BC.



Damian Dominey with wife Melanie and three boys, Maddox, Marik & Jaeger, spending some quality vacation time in Drumheller, AB, sitting on the largest dinosaur's big toe!



Steve MacArthur and Deanna on their first roller coaster ride in Calgary. They were pretty scared haha.



Right: Robert, Holly and Sadie Currie (daughters of Robert Currie – Reed Mine Shift Supervisor) in Stewart BC.

Reed Mine . . .



Ryan Cassan (Geologist) with wife Jenna and son William.



Don Last (Mine Manager) on his last day Thursday, September 28th with Jeff Head (Maintenance Foreman) presenting Don with a gift.



Michel Limoges on his last day with Don Last presenting him with a gift.



Brad MacDonald (LHD Operator) on his last day with Michel Limoges presenting him with a gift.



Rick Johnston (LHD Operator) on his last day, with Michel Limoges presenting him with a gift.



Laurie Shuya (Service Utility Operator) on his last day with Michel Limoges presenting him with a gift.

Reed Mine . . .



Gerald Chaille (LHD Operator) with Tracy Hatch at Tracy's Management Grad Banquet for Manitoba Hydro.



Gerald Chaille (LHD Operator) with Tracy Hatch on the road in Alvena, Sask.



Cindy McCallum (Mine Clerk) with son Carson and Brycen at Steinbach MB after winning AA Bantam Provincials.



Britt Butcher (Welder at CSG) & Nikita MacKinnon (Reed Mine Electrician) with their son Jack.



Chris Durand on Granite Lake in August.

Reed Mine . . .



Cindy McCallum (Mine Clerk) with daughter Jacelynn and son Carson on Take Your Kid to Work Day - having lunch at the Reed Mine Camp.



Britt Butcher (Welder at the Zinc Plant) baby Jack and Nikita MacKinnon (Reed Mine).

Stall Concentrator

Jarid Medina and Chelsea Miller

Another year has come and gone and as usual we are wondering just where that time flew.

The Snow Lake Mill has hit an amazing milestone as of October 8, 2017 of 13 years with no lost-time accidents, and we will strive for many more to come. Thank you to all of our employees past and present who brought us to this point. Your safe values and behaviours make a difference every day.

2017 has been a year of many changes around the Snow Lake Mill. Retiring after many years of service early in the year were Brian Darling, who received his 40 year Safety Award, Daryl Brown, who received his 30 year Safety Award, and Keith Loggie. We also said farewell to many employees who moved on to other opportunities both at Lalor Mine and outside of

Hudbay. We wish them all the best of luck in their endeavours.

Joining our staff are the following: Shelley Stringer as Mill Trainer, Jim Harrower as Maintenance General Foreman, Chris Lenderbeck as Maintenance Planner, Oscar Ponce from MATSA Spain on a short-term exchange and Andre Blouin as Operations General Foreman. Helen Henderson also did a great job filling in the GF position until Andre was able to join us and continues working with Andre on operational improvements. We thank her deeply for her hard work and commitment.

Sheila Holmgren is enjoying her maternity leave with her new daughter Sawyer, who arrived in January of 2017. Maintenance Scheduler Dave Williams and family welcomed twin grandsons Kaison and Sawyer as well

in January.

Our summer students this year were Alexander Fisher, Erin Sloboda, Wesley Snow, Tyrell Wheeler, and Heaven Bignell. Thank you all for your hard work and we hope you have a very successful year. Carter McKee (Instrumentation) and Lance Chartrand (Ind Mechanic) both received their Certification after graduating from their apprenticeships this year. Carter has recently transferred over to Lalor Mine while Lance continues to work with us here at the Mill.

We are going through many changes and improvements in maintenance, operations, warehousing and hope the mill continues to improve. We take this opportunity to thank you all for your hard work, thank your families and wish each and one of you the best. We are looking forward to a great 2018. ■

Stall Concentrator . . .



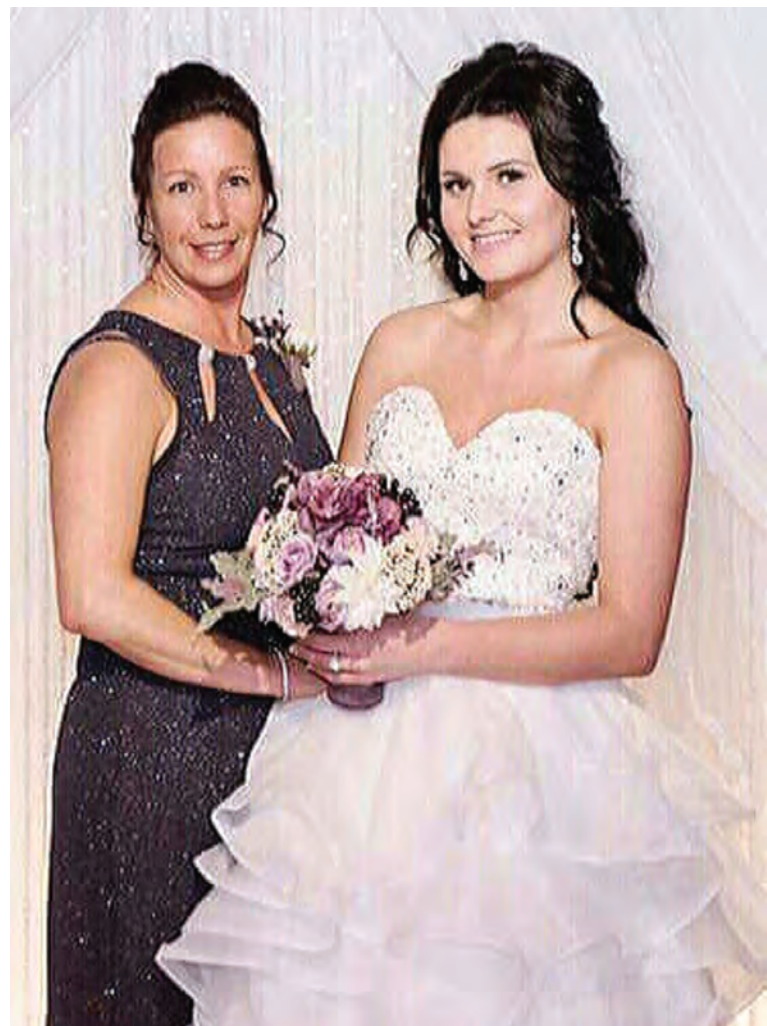
Dave Williams (Maintenance Scheduler) and wife Wanda with their twin grandsons Kaisen and Sawyer, born on January 14th, 2017.



Veronica Teneycke (Oiler) with her son Devon, enjoying some good Snow Lake fishing.



Colton Knutson (Electrical Apprentice) and his wife Jordyn, being cheered on by daughter Bradley and dog Jude as they sealed it with a kiss on July 7, 2017.



Veronica Teneycke (Oiler) and her daughter Stephanie. Stephanie married Richard Gartly (former LHD operator, Lalor Mine) on Valentines Day in Brandon MB.

Stall Concentrator . . .



Chelsea Tower (Mill Clerk) and Darcy Tower (LHD Operator, Lalor Mine) on their wedding day with their four children. Their wedding took place in Snow Lake on August 5, 2017.



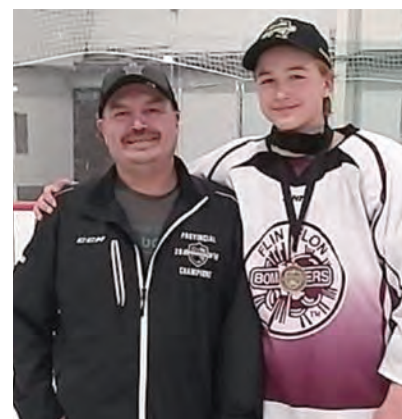
Sheila Holmgren (Crushing Plant Operator) gave birth to Sawyer June Christianson on January 18th, 2017 and has been enjoying a wonderful year of maternity leave with her daughter.



Darcy Tower, Tayla Cousins, daughter of Chelsea Miller (Mill Clerk), on her Grade 12 graduation with honours in Snow Lake on June 24, 2017.



Wes Gawiak (Electrician) attended his fiancée Lori Kryschuk's graduation from UCN in June 2017. Lori obtained her Bachelor of Education degree with distinction and currently has a term position with the FFSD.



Jeremy Ledoux (Welder) and his son Carson Ledoux celebrating his 2016 - 2017 AA Bantam Provincial Champs win.



Jeremy Ledoux (Welder) and Cindy McCallum (Mill Clerk, Reed Mine) enjoying a day of quading near Mandy Mine.



Carter McKee receiving his red seal certificate in Instrumentation from Dennis Stringer. Carter graduated on May 17, 2017 and is now working at Lalor Mine.

Stall Concentrator . . .



A great group of guys working in our Maintenance Department: Dennis Stringer, Dave Williams, Chris Lenderbeck, Derek Genaille, Wes Gawiak, Lance Chartrand, Jeremy Ledoux, Colton Knutson, Vince Newman, and Jim Harrower.



Some of our hard working Operations Crew: Taylor Cote, Trevor O'Connell, Riley Parsons, Cory Anaka, Fraser Murie, Amanda Constant, Amie Zopf and Rosanne Cook.



More of our Operations Crew: Ryan Evans, Trevor O'Connell, Richard Jones, Cory Anaka, Sherri Longpre, Amanda Constant, Dwayne Fosseneuve, Alysa Gartly, Gary Tooke, Shayla Feldschun, Jonathon Asmus-Personius, Jarid Medina, Stephanie Ross, Ethan Anderson, Riley Parsons and Oscar Ponce.

Supply Chain Group

Jamie Muir

We say good bye to Mike Vancoughnett (WHSE Checker), Duke Rodnisky (Sr. Stock Clerk FF Warehouse), Laurelle Cassan (Supply Chain Manager) and Kevin Rogers (Supply Chain Group Inventory Control General Foreman). We wish you all a wonderful retirement.

Farewell and good luck to Cal Huntley who left our group to join HR in June 2017.

Congratulations to Chris Lengyel who became part of the Contract Department by assuming the role of Contracts Administrator. Congrats goes out as well to: Tim Dubrieul who is now our Sr. Stock Clerk, Jana

Koczka who accepted the Jr. Buyer position and Toni Kidd in the position of Supply Chain Group Steno Clerk.

We would like to welcome Pierre Monette as he joined the Purchasing group in August as the Assistant Purchasing Agent and Scott McInnes who became part of the WHSE Department in August 2017 as the Assistant Inventory Control Foreman ■



Angie Raddysch (Contracts Admin) with husband Cory and sons Michael & Rylan enjoying the Maligne Canyon Ice Walk in Jasper National Park in March 2017.



Sarah Lussier (Contracts Admin) with husband Phil at the Banjo Bowl in Winnipeg Sept. 2016.



Happy Halloween from the three old gals of the office and the Devil. Jamie Muir, Cal Huntley, Angie Raddysch and Sarah Lussier.



Angie Raddysch with husband Cory and sons Michael & Rylan at a Calgary Flames game in March 2017.

Supply Chain Group. . .



Toni Kidd (Purchasing) and her husband Brady Kidd on their wedding day in Winnipeg, MB August 13, 2017.



Snow storm March 2017...Chris Lengyel (Contracts Admin) shoveling us a path into the building.



Opening night of Grease: Angie Raddysh (Contracts Admin), Jamie Muir (Supply Chain Group) and Sarah Lussier (Contracts Admin) along side with Alain Lachapelle (Purchasing). Alain was the Assistant Director of the Flin Flon Arts Council Production of Grease.



Toni Kidd (Purchasing) with her husband Brady on their honeymoon in San Francisco, California.



Sarah Lussier (Contracts Admin) with husband Phil, Chris Lengyel (Contracts Admin), Cory Raddysh husband of Angie Raddysh (Contracts Admin), Al Bender (Purchasing) and Alain Lachapelle (Purchasing) learning how the Golf Simulator works at the Supply Chain Christmas Party.

Supply Chain Group. . .



Margaret Yeo's last day at Hudbay. Margaret was a casual in the Supply Chain Group. Sarah Lussier (Contracts Admin), Margaret Yeo (Purchasing Casual), Toni Kidd (Purchasing), Lori Anze (Traffic), Chris Lengyel (Contracts Admin), Alain Lachapelle (Purchasing), Angie Raddysh (Contracts Admin) and Jamie Muir (Supply Chain Group). We wish Margaret all the best.



Jana Koczka (Purchasing) showing us that the snow drifts were taller than her.



Supporting the Bombers as they head into the playoffs. Angie Raddysh (Contracts Admin), Sarah Lussier (Contracts Admin), Cal Huntley (Contracts Admin), Jamie Muir (Supply Chain Group) and Toni Kidd (Purchasing).



Alain Lachapelle (Purchasing) trying his luck at digital golf at the Christmas Party.

Supply Chain Group . . .



Lori Anze (Traffic) with her husband Rob on their vacation in St. Kitts and Nevis.



Lori Anze (Traffic) with her husband Rob at an Art Gallery while on vacation.

777 Mine

Bonnie McLean

Greetings from 777 Mine. We have seen numerous employee changes over the past year. Some people have joined our team, some transferred out, some retired and some left Hudbay to follow their dreams.

We wish health, happiness and a long retirement to the following employees that have retired since our last publishing: Darryl Komar September 23/16, Dennis Bruce, Neil McKinnon, Brian Pelechaty, Larry Rosenberger, JJ Lavoie, Howard Durkee, Bob Durkee, Perry Burton, Bob Vandergucht - January 31, Bryon Chyz and Joyce Fulmore - February 28, Brian Mondor - March 31, Gary Lyons - May 29, Rick Kawerski - June 29, Gerald Kinsley - July 21 and Eric DuRussel - August 31.

Katarina Njegovan (777 Mine Clerk) has gone to Mill as an Industrial Mechanic Apprentice. Tim Schwartz left us for a new employment adventure in Ontario – good luck Tim.

We hope you enjoy the following glimpses into our lives. ■



Mine Sports Assoc. Golf Tournament at Phantom Lake Golf Course: organizer Ron Breedon (Reed Mine), trophy winner Shawn Fraser (777 Mine), organizer Brad Harmon (777 Mine).



Annual Golf Tournament for these guys: Todd Simms, Barry Senyk (Retired), Roger Armstrong, Mike Jones, Ray Power, Ron Breedon (Reed Mine), Allan Snow, Chuck Woods and Brad Harmon (777 Mine) at Deer Park in Riding National Park (by Yorkton).



Anastasia McLean's Health Care Aid Convocation - graduating with Distinction and on the President's List. Anastasia is the daughter of Bonnie (777 Mine Timekeeper) and Murray (Reed HD Mechanic).



Joyce Fulmore (777 Clerk) retired from 777 Mine this February. 777 is not the same without her.

777 Mine...



Garry (777 Timberman) and wife Shelley Wallaker with daughters Adriane and Melanie attending the Linnick's wedding in Holetown, Barbados in April.



Garry and wife Shelley Wallaker enjoying the day on a snorkel/catamaran cruise in Barbados.



Tim Schwartz's (777 Mine Senior Geologist) last day. Also in picture: Kaijun Tang (777 Senior Mine Engineer), Natasha Dallas (777 Casual), Katarina Njegovan (then 777 Mine Clerk), Nicole Rollins (777 Engineer) and Paolo Strapazon (777 Senior Mine Planner).



Darryl Komar (777 Mine Senior Maintenance General Foreman) receiving his retirement gift from Arsalan Talebzadeh (then 777 Mine Manager).



Eric DuRussel's last day (777 Mine Trainer). Wishing Eric farewell are: Pete Ludek (777 Shift Foreman), Brett Pearson (777 Operations General Foreman) and Tyler Morin (777 Maintenance General Foreman).



Matt Clarke's Creighton Graduation 2017. Matt is son of Tijana and Albert Clarke (777).

777 Mine...



Albert Clarke (777 LHD), son Matt and wife Tijana at a pre-season Jets game in Bell MTS Place.



Casey Crone (777 Electrician) teaching his son Waylon to skate.

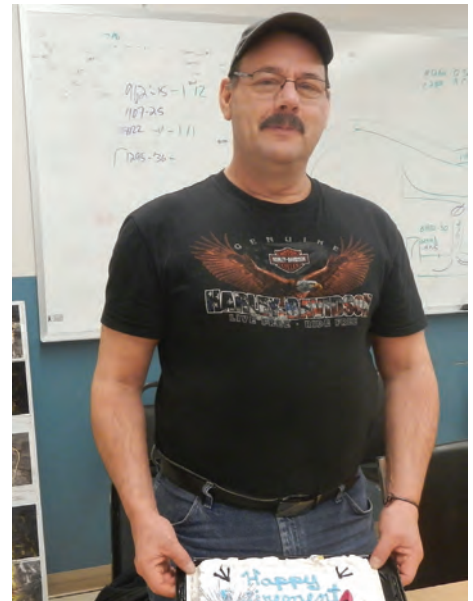


Don Gummerson (777 Shift Foreman) and Shauna Perry enjoying Mexico.



Paul Bunyan!! Proud of his new axe and camp fire. Ian Krieger (777 LHD) – Baker's Narrows August 2017.

Right: First time fishing – first fish EVER!! Ian Krieger at Sturgeon Weir Pawistik Lodge August 2017.



Gary "Tigger" Lyons (777 Electrician) celebrating his last day.



Don Gummerson with grandkids Cohen and Charlie.



777 Mine...



Austin Cardell, Adam Harnish, Ethan Hydamaka, Hayden Kanto-Lengyel, Sean Hydamaka (777 Hoist), Lisa Hillier, Zack Davis and Taylor Hydamaka outside the Commonwealth Stadium in Edmonton getting ready for the Metallica Concert.



Darren (777 Chief Mine Engineer) and wife Carrie Lyhkun in Banff AB.



Mike Korchinski (777 Shift Foreman) and family enjoying a basketball game in Minneapolis.



Brandy Kuzmiak and Jason Morissette at their resort in Varadero, Cuba.



Mark (777 Electrician), Mila and Liv Playford with the Stanley Cup at the Hockey Hall of Fame in Toronto.



Brandy Kuzmiak (777 Maintenance Clerk) and her partner Jason Morissette and their family.

777 Mine...



Mike (777 Shift Foreman) and Tessley Korchinski at Minnesota Wild game.



Josh Miller (777 Scheduler) with son Casey.



Bob Durkee (777 Electrician) celebrating his last day.



777 Electrical Crew: Corey Kolenosky, Scott Nawrocki, Casey Crone, Kelly Willetts, David Green, Bob Durkee, Al Kohlenberg, Tracy Knutson and Wayne Jinjoe.



777 Electrical Crew: Scott Nawrocki, Kelly Willetts, Gary "Tigger" Lyons, Al Kohlenberg, Cory Kolenosky, Casey Crone and Wayne Jinjoe.

777 Mine. . .



Darren Lyhkun (777 Chief Mine Engineer), Carrie Lyhkun, Troy Dease and Jason Levers in Playa del Carmen, Mexico.



Jason Mucha (777 Blast Hole Driller) with family at Christmas: Amber, Shayna and Ryder.



Surprise Retirement Party for Eric DuRussel August 21, 2017 at Baker's Narrows Lodge by family and friends. Eric (777 Mine Trainer) and wife Dallas DuRussel, Len DuRussel, Betty and Grahame Geddes – friends from Australia, Michelle DuRussel and Kristian DuRussel.



Scott Hedman with his son Kristian - moose hunt September 2016. Kristian (17 years) along with Grandma Merle (77 years) shot their first moose together and were guided by dad /son Scott.



Scott Hedman with his mother Merle - moose hunt September 2016.

777 Mine. . .



Dale Ryan (777) with a well deserved wooden sign "Safety and Productivity go Hand in Hand" made and presented by Walt Ryan (Health & Safety).



Ryder Mucha , son of Jason Mucha (777 Blast Hole Driller), receiving his game star at the 2017 Brick Invitational Hockey Tournament.



Eric DuRussel (777 Mine Trainer) enjoying retirement camping at Kissenew Lake July 2017.

Zinc Plant

Katelin Hutton

Seasons Greetings to all. As 2017 winds down we look forward to 2018 and all that it may offer.

In 2017 and the later part of 2016 we have seen people come and go throughout the Zinc Plant Department. We welcome those who have joined our department and wish those leaving best wishes.

In the Zinc Plant Office, timekeeper Audrey Murray retired officially June 30, 2017. She is greatly missed and we wish her many carefree days with her family, friends and those closest to her.

Retirees are Frank Kyliuk, Frances Pilgrim, Gerry Menzies, Kevin Nash, Gervais Simon, Don Assen, Terry Whitmore, Dave Craig, Gillie Asmus, Nelson Dion and Lyle Moran. We wish all our retirees a very healthy and happy retirement.

This years' students were Peter Ryan, Megan Dubinak, Michael Manns, Nicole Breedon, Alyssa Simms, Ariel Henderson, Taylor Kryschuk, Evan Linnick, Haylee Werbicki, Caitlin Ticzon, Tyler Williamson and Taylor Oliynyk. We wish all the best to Riley Reynolds who left to attend school.

Transfers out were Britt Butcher, Mark Bullard, Jon Entwistle, Darrin Haugerud, Troy Doll, Katie Njegovan, Jeremy Ledoux, Shane Watson, Rob Lengyel, Doug Richard, Richard Moore, Jason Schultz, Doug Adams, Rhianne Rodnisky, Scott McInnes and BJ Rigby. We would also like to wish Andre Blouin, Casting Plant General Foreman all the best in his new position as the Snow Lake Mill Operations General Foreman.

We would like to welcome our new hires Trevor Fox, Brendon Senyk, Tavish Quinn, Bo Lenard, Joel Olivier,

Riley Jordan, Wriley Scheres, Calum Tyson, Cameron Branconnier, David Carter, Vishal Grover, Matthew Reynolds, Josh Nowlin, Jessie Koehnlein, Bradley Elder, Brandon Ireland and Dylan Mansell.

Transfers in were Lee Raye Schiltroth, Josh Adams, Tanis Werbicki, Amanda Guest, Lisa Ferre, Grant Norman, Travis Ford, Katelin Hutton, Jeff Morrison, Dion Ryan, Dustin Law and Brock Baynton.

Apprenticeships were awarded and we had a number of employees transfer out such as Anibal Ramos Talavera, Geoffrey Gulliford and Steven Lewis to begin their schooling; as well as Carter LeClair, Kristopher Osmond, Michael Jennings and Greg Kritzer who transferred both interdepartmentally and from the Mill to begin their schooling at their first placement in the Zinc Plant.

Congratulations to all Zinc Plant employees who received their 25, 30 and 35 – Year Safety Awards in 2017 and also to those who completed 25 years of service with Hudbay.

Until next year - have a wonderful, healthy and safe holiday season and a Happy New Year to all! All the best in 2018. ■



Jeffrey Morrison receiving his Journeyman Industrial Mechanic Certificate from Ray Shirran (Maintenance General Foreman).



Grant Norman receiving his Journeyman Electrical Certificate from Tanner Brough (Electrical Foreman).

Zinc Plant . . .



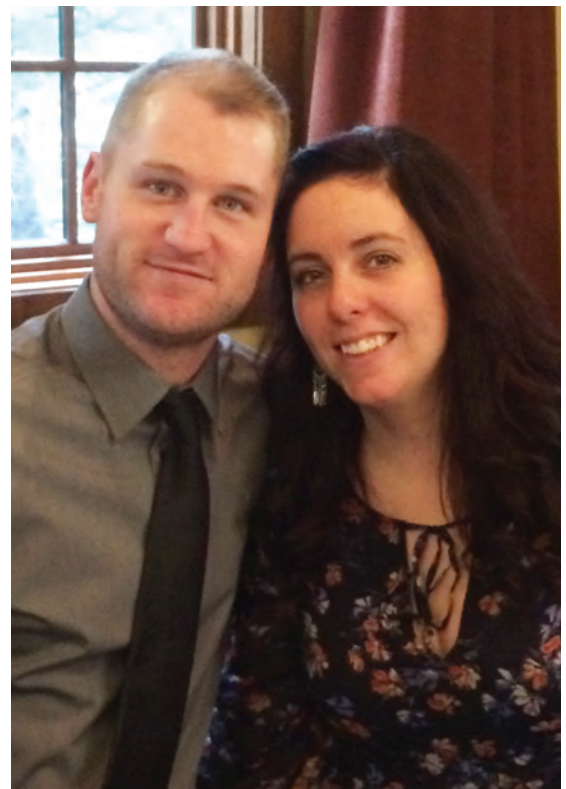
Dennis Kotz (ZPL Foreman) with wife Sharon after a great day on the lake.



Andre Blouin on his last day in the Zinc Plant before heading to the Snow Lake Mill.



Scott Davidson with girlfriend Paige Cardell (Health & Safety) on vacation in Cozumel, Mexico.



Travis Ford (Pipefitter Apprentice) and girlfriend Cybil Fischer at Fireman's party.

Zinc Plant. . .



Yuli Duan with wife Xiao Kun Lu (Janitorial Services) and daughter Lucia (one month old).



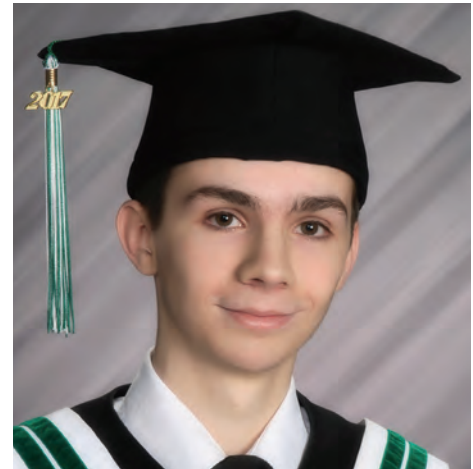
Scott Davidson with Girlfriend Paige Cardell (Health & Safety) on vacation in Playa Del Carmen, Mexico.



Yuli Duan (Zinc Plant Electrician) with son Lucas – 3 years old.



Amanda Guest (Con Handling) with daughter Aurora-Lyn.



Evan Kryschuk, son of Gary and Lisa Kryschuk on his Grade 12 Graduation from Creighton Community School in June of 2017.



Bruce Galay (Zinc Plant Superintendant) wishing Audrey Murray a Happy and Healthy Retirement.



Zinc Plant Office Staff, Technical Staff and Hugh Bettger (Mech. Foreman) enjoying cake on Audrey Murray's last day.

Zinc Plant . . .



Ray Shirran (Maintenance General Foreman) with wife Lindsay and daughters Nevada & Blake - Las Vegas trip for 5th Anniversary May 2017.



Ray Shirran and wife Lindsay, New Years Day Football in Philadelphia - Eagles vs. Cowboys.



Dennis Kotz and Mattie enjoying the day at the cabin.



Amanda Guest and Scott Van Os (Casting Plant) with their daughter Aurora-Lyn.



Katie MacArthur (ZPL), brother Steve (Reed Lake) with Deanna and their kids Lance and Will on the gondola ride up Sulphur Mountain in Banff.



Terry Assie (Casting Plant) with wife Crystal with their first child Cruz Frederick Assie born July 7, 2017.

Zinc Plant. . .



Lyle and Amy Wheeler (both in ZPL) cutting the cake at their wedding reception Sept 9th 2017.



Katie MacArthur (ZPL) on top of Sulphur Mountain in Banff.



Bruce Galay (Zinc Plant Superintendent – middle) with previous Hudbay employees Cory Bradt (left) and Thomas Bradt (right) in Nelson BC.



Trevor Loat's office view 2017.

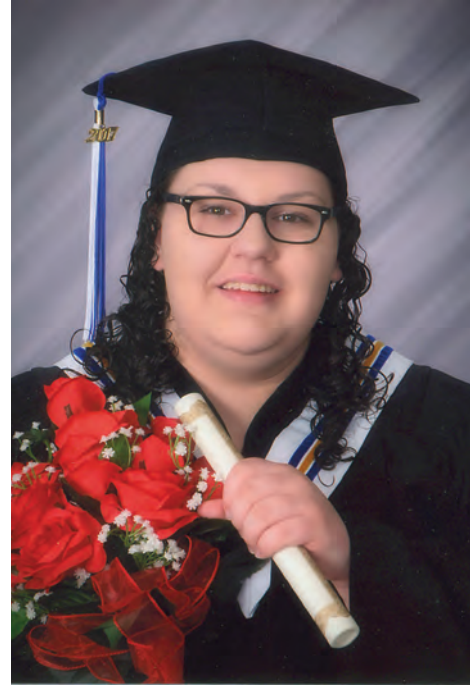
2017 Scholarship Recipients



Kiele Kittle
2017 W. A. Green Scholarship



Alicie Angell
2017 Creighton Scholarship



Katelyn Spruyt
2017 Snow Lake Scholarship

Events



Northern Connections Job Fair

Pam Marsden and Dougall Dubinak at the 4th Annual Northern Connections Job Fair - February 2017- Flin Flon Community Hall.

Events . . .

Marshall Manns

2017 was a full year for the Flin Flon Mine Rescue station. Five new members achieved “active” status: Kyle Assie, Kyle Sproston, Mike Finnie, Rian Bayless and Jarrod Ritch. All employees passed the required mark on the Provincial Basic Exam. Each member also survived “THE MILL WALK: where they have to be under breathing apparatus for roughly two hours. All will be an asset to our Mine Rescue Station. With the entrance of the new members there are also the ones who have retired from Mine Rescue. This year Rob Vandergucht, Clint Brooks and Eric DuRussel have retired from Hudbay. Don Last and Richard Trudeau have stepped down from the reserved list. All their years of service total 120 plus and were greatly appreciated.

Service awards for this year included Bruce Smith for 20 years of Mine Rescue service. Also five year service awards went to: David Green, Travis Pfoh, Mike Desjarlais, John Moore, Dustin Pauwells, Brent Christianson and Wayne Pachal.

Training was ongoing during

the winter and spring months. We practiced fire fighting, BG-4 usage, stretcher use, first aid and many other practical skills that are required for mine rescue work. We obtained some new equipment that we also practiced with - the favourite being the new stretcher cart that was seen in use at the International Mine Rescue Competition in Sudbury.

April was our local competition that saw six teams participate. The scenario involved a rescue with a fire that had to be extinguished followed by a lengthy written exam. All of these events occurred in various areas of the 1082 m level of the 777 Mine. After all the scores were tabulated, Trevor Thurstan’s team came out victorious. The rest of the team consisted of Mike Desjarlais, Steve MacArthur, David Green and Dale Holmgren. This team earned the right to represent Flin Flon at the Manitoba Mine Rescue Provincial Championship that was held in Snow Lake. The top Director of Operations went to Darren Lykhun and best written exam went to Steve MacArthur.

Snow Lake Provincial Competition had five different teams competing from across the Province. Once again Team Thurstan had a very successful competition winning the best written exam marks, best overall in the first aid competition and also finishing first overall. Snow Lake finished runner-up. It is believed that this was the first time ever Hudbays teams finished as the top two teams in the Province.

Winning the Provincial Championship earned us a spot in the Western Regional Mine Rescue Competition in Fernie BC. This was a very challenging competition with all Western Provinces sending teams. Although we did not win any events, it has always been a learning experience for any team that has an opportunity to participate at this level. Many good ideas and mine rescue procedures were observed and will improve the proficiency of our teams here at the Flin Flon Station. I am very grateful to work with so many dedicated men and women who take the time to train, sharpening their skills as mine rescue personnel to be available if needed.■



National Mine Rescue Competition held in Fernie, BC September 2017: Tracy Knutson, Ian Cooper, Marshall Manns, Darren Lykhun, Travis Pfoh, Dale Holmgren, Steve MacArthur, Mike Desjarlais, David Green and Trevor Thurstan.

Events . . .



Manitoba Mine Rescue Provincial Champions - Flin Flon Station Team

Back: Ian Cooper (Manager Health & Safety), Mike Desjarlias (#3 Man), Alex Croft (Spare Man), David Green (#2 Man), Darren Lyhkun (Director of Operations), Richard Trudeau (Director Manitoba Mining Operations).

Front: Tracey Knutson (Coach), Dale Holmgren (Vice Captain), Trevor Thurstan (Captain), Steve MacArthur (#4 Man), Marshall Manns (Coach & Mine Rescue Instructor).



National Mine Rescue Competition held in Fernie BC. Some of our members and their guests: Deanna Petrash, Steve MacArthur, Marlene Gogal, Marshall Manns, Laurie Stomp, Brent Stomp, Deb Knutson, Tracy Knutson, Crystal Horrocks, Trevor Thurstan.

Events . . .



Mine Rescue Provincial Winning Teams – Flin Flon First & Snow Lake Second - held in Snow Lake May 2017

Back: Robert Carter, Ian Cooper, Dallas Henrikson, Tony Butt, Jodi Brasch, Jeremy Campbell, Bernard Fourie, Judd Fey, Jordan Galloway, Mike Desjarlias, Alex Croft, David Green, Darren Lyhkun, Terry Hornyak, Richard Trudeau, Clint Parsons.

Front: Tracy Knutson, Dale Holmgren, Jon Young – Snow Lake Captain, Trevor Thurstan – Flin Flon Captain, Steve MacArthur, Marshall Manns.



During the Homecoming, Husbay participated in the **Community Neighborhood Tent Event**, where we cooked and served hamburgers, hotdogs and soft drinks to approx. 200 + people. Left to Right: Becky Cianflone (Community Futures Greenstone), Flinty, Theresa Wride (Saskatchewan Indian Institute of Technology), Richard Trudeau, Pam Marsden, Ari Tharmaratnam, Kylie McKinnon (University College of the North), Ian Cooper and Angie Raddys.

Events . . .



Hudbay Hockey Tournament Champs 2017

IBEW destroying Zinc Plant in final to win the A Side.

Back: Tanner Brough, Ryan Fox, Jason Schultz, Chris Bortis, Shane Bentley, Ryan Shuya, Dan Hotel .

Front: Rob Bettger, Jeff Taylor, Jonathan Cooper, Casey Crone (Missing: Ryan Bortis).

Where Are They Now



Gerry Fallowka has been retired, and loving it - since 2015 (Logistics) and enjoys wintering in the southern USA with his wife Monique at the beautiful Grand Canyon, Arizona.



Wilf (Security & Services) and Ethel Zolinski celebrated their 50th Wedding Anniversary in July.

Where Are They Now . . .



Former Hudbay employees enjoying a drink at Frenchman's Creek Bar, Parksville, BC.
Linda (Lofendale) Allen (formerly HBED), Ernie Smart, Joy (Smith) Lofendale (formerly HBAT), Wayne Lofendale (formerly Zinc Plant) and Trudy (Kreller)Smart (formerly Northern Power)



Darren Wheeler (former Tankhouse employee) winner of Flin Flon Motorcycle Assoc. 2017 motorcycle draw and Maxine and Garnett Wheeler (retired Engineer Dept.) and Wade Wheeler (on bike).



The Bray Family - Cindy Shuya, Lorna Rice (Environment), Nancy Petalik, Pam White (IT) with their father, Donald Bray (Southmain, Westarm, etc) and brother, Les Bray (Smelter). Donald has been retired for over 30 years.

Where Are They Now . . .



Angie Raddysh (Contracts Admin) and family visiting Grandma Winifred Ledieu (retiree, age 93) at her home in Red Deer AB. Winifred worked at Hudbay in the Power Office then transferred to Accounts Receivable and retired in September 1985.



Lawrence Mandes (Smelter retiree) breaking a horse for harness.



Snow Lake Canada Day Parade: Ben Foord, a decorated WWII Veteran who worked for Hudbay from 1955 to 1985 as a Blacksmith is celebrating Canada Day!

Where Are They Now . . .



Five generation picture is made possible by Bert Steven's Great- Great- Granddaughter, Caitlyn Sara Dyck.

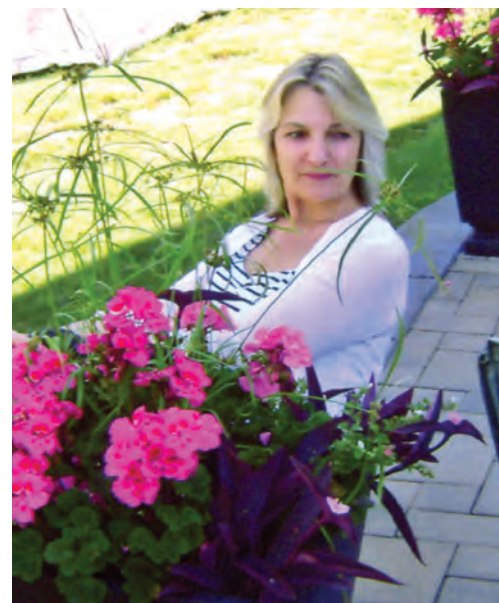
Bert's eldest daughter Diane Dyck, Diane's eldest daughter Stephanie Hayes, Stephanie's eldest daughter Allyssa Dyck (husband is also Dyck from a different family not related), Allyssa's daughter Caitlyn Sara Dyck (born February 20, 2017) is being held by, and is smiling at, her Great-Great Grandfather Albert (Bert) Stevens (Electrical Foreman retired from HBM&S in 1986).



Doug (Mill retiree) and Marlene (former Main Office) Anderson on their Dubai to Venice (Suez Canal) cruise in front of the Luxor Temple Sphinxes in Egypt on April 6, 2017.



L-R: Chris Johnson (Doug's son), Doug, Sophie (Cafeteria) and Sid Johnson. Doug and Sid were summer students and partners at the Stall Mine.



Shelley Johnson (Summer Student & Surface) at White Rock, BC.

Where Are They Now . . .



Doug (Mill retiree) and Marlene (former Main Office) Anderson with daughter Stacey (former Zinc Plant summer student) & Jonathan Rudolf and granddaughter Avery Rudolf (14 months) at Fairmont Hot Springs, B.C. on August 19, 2017.



Garnett Wheeler (retired Engineer Dept.) and Daughter Candice and Son-in-Law Cory Sliworsky (former Smelter employee) – 2017 winner of Flin Flon Bomber boat draw.

Awards Night

25 Year Watch Recipients



Back: Dean Madarash, Trevor Brown, Karen Yeo, Brent Burke.

Front: Jim Broughton, Darren Hynes, John Trumbley, Jim Ewing.

Missing: Kevin Tait, Maurice Ricard, Bryant Frazer, Antonio Lazzarotto, Don Aasen, Jack Willey, Alex Turpin.

25 Year Safety Award



Back: Darron Rothlander, Albert Webber, Jim Kryzanowski, Darren Hynes, Liston Chaisson, Marlowe Rempel.

Front: Keith Brown, Dean Madarash, Michael Odut, Duane Davis, John Trumbley, Kevin Elliott.

Missing: Bob Koczka, Mike Korchinski, Albert Robins, Rob Vandergucht, Bob Anaka, Gary Kryschuk, Carl Olson, Bill Wasyluk, Ed Arsenault, Lyle Gelin, Barry Senyk, Bryant Frazer, Antonio Lazzarotto, Don Aasen, Alex Turpin, Jack Willey.

Awards Night . . .

30 Year Safety Award



Back: Dennis Bruce, Dale Holmgren, Daniel Allan, Ken Charuk, Wayne Reynolds, Bruce Galay, Lyle Wheeler.
Front: Dave King, Al Chatfield, Brad Carpenter, Tami Martin, Lorna Rice, Mark Koop.
Missing: Brian Pelechaty, James McIntosh, Louis Nault, Daryl Brown.

35 Year Safety Award



Back: Dale Buick, Garry Wallaker, Ivan Ward, Darryl Komar, Garnet Tessmer, Brian MacDonald, Mike Wilson, John Kuzub,
Front: Terry Brown, Rob Erickson, Joe Sewap, Val McAuley, Richard Beck, Paul Linnick, Gerald Moose, Ray Pruden.
Missing: James Harrower, Bob LeSage, Guy Werry, Ron Spruyt.

Awards Night . . .

40 Year Safety Award



Dave Henderson, Andy Wasylciw, Jack Rigby
Missing: Brian Darling & Gary Lyons.



Pensions



Back: Tannis Nickerson, Gerald Carmichael, Olaf Hettrick, Daryl Komar, Ray Crone, Garth Jorgensen, Joe Kryschuk, Andy Wasylciw, Greg Agerbak.
Front: Greg Lewis, Norm Best, Bernie Simon, Kathy Crone, Dennis Rumak, Cindy Wheeler, Wanda Donaldson, Paul Bergman.

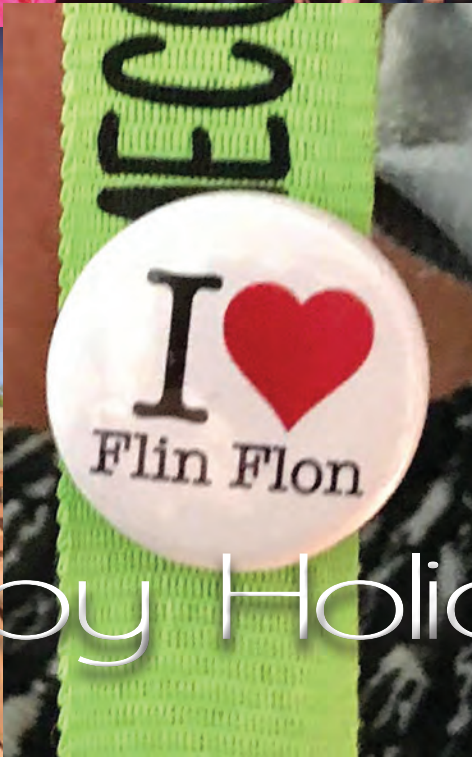


Top: From the End of the Dock Bottom: On the lake.

Photos by Ken Bateman







Happy Holidays